Name of Organization: Adventist Health Care, Inc.

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$108,280

Project Description:

Culturally competent care training & education sessions for physicians & support staff

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Appears reasonable per unit cost of service
- Significant impact on recipients

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Demonstrated need established by a blue ribbon panel and from county goals
- Target population appears well served
- Program justified

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New program
- Three educators and Project Coordinator
- Numerous collaborations and a blue ribbon panel of experts
- Exceedingly qualified to carry out program

- Strong proposal, Adventist committed to spending \$119,900 of their own funds to pay staff while being trained
- Outcomes are measured by pre and post testing with target of 40% improvement
- Well documented activities and timeline
- Integration and coordination with many other non profit organizations and County services including EMTs
- No budget concerns



Name of Organization: Adventist Health Care, Inc.

Category/Program Area:

Large Capital: HHS/Health/Mental Health

Amount Requested:

\$569,705

Project Description:

Acquisition and implementation of a new software system for three Emergency Departments. (Shady Grove Adventist Hospital; Washington Adventist Hospital and Germantown Emergency Center.) Additionally, training will be provided for physicians and clinical staff.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• County funds requested for portion of training costs and triage and tracking system. Majority of costs (software system and staff costs) to be funded by applicant. Per unit cost for requested grant funds for 500 Emergency Dept. employees is \$1140; per unit for all costs associated with new system is \$12,259.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Clinical care for patients anticipated to be more efficient and accurate

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- This is a redesign of an existing system and training for the staff to use the new system. It is unclear when the system was first put into place.
- The training will be provided to staff no volunteers or partner organizations are included in the sessions. No previous public funds have been awarded for this project.
- The applicant seems to have the capacity to carry out the program.

- Barriers for the proposed project may include initial integration with the entire project. An Oversight Committee has been formed to meet to address possible barriers and propose solutions to ensure a smooth transition.
- Training on the newly installed software system is anticipated to begin in June 2007 once the project is "on-line". It is anticipated that the core of "end-user training will be completed no later than June 2008. There is no discussion on when the installation of software will begin. While the project life chart is included, the project is not broken down to indicate how many Phases are in this project or when each Phase begins and ends.
- The applicant indicated that the system would allow them to increase physician engagement with patient
 care, decrease patient length of stay, and offer a superior level of service and information dissemination to
 numerous area service delivery agencies in Montgomery County.



Name of Organization: African Immigrant & Refugee Foundation

Category/Program Area: Amount Requested:

Op ≥5 yrs; HHS/Health/Mental Health \$201,772

Project Description:

Comprehensive Mental health & empowerment program for African Families

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

No way to determine

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Appears there is a need for a uniquely African oriented program, targeting 1,000 families
- Individual counseling to 102 troubled African youth and families

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Founded in 2002
- New project calls for 2 full time, 2 part time, administrator, PT caseworker, PT counselor with Catching Up Program, 5 consultants & volunteers
- Partner with YMCA, Mental Health Assoc, SS Youth Collaboration, MCPS
- Question capacity of organization to deliver range of services they have outlined
- Major increase in budget could be difficult to manage

Name of Organization: Aish HaTorah of Washington DC Inc., Aish Seminars			
Category/Program Area:	Amount Requested:		
$Op/ \ge 5$ years; HHS/Family Services	\$75,000		

Project Description:

To market (local newspaper advertising, direct mail, public awareness (books, pamphlets, flyers, etc.)) the BLISS seminars to County residents. BLISS is a marriage and parenting educational enhancement program that teaches people how to be happier in their marriage and raise healthier children. Utilizes the train-the-trainer model (participants are provided training to teach others, reaching a wider audience).

Cost-benefit analysis:

- the expectation of who will be served is 1800 people. \$75,000/1800 = \$41.67
- the expectation from the proposal is a great return on the investment (\$41.67)

Public benefit:

- There is no evidence in the proposal that Montgomery County has a high divorce rate and need the services offered by BLISS.
- The target population is a diverse cross section of married couples, engaged couples, and those at a serious stage in their courtship. Due to marketing to all residents of Montgomery County target population is well served.
- There appears to be justification from a national standpoint as indicated in the proposal; however, justification to target Montgomery County residents wasn't present in the proposal.

Strength of organization:

- The BLISS seminars began in May 2000 in Rockville, MD. BLISS has been awarded a \$2.5m grant from the Fed Govn HHS (~2005).
- One Rabbi will provide the services. There appears to be a Social Worker, Executive Director, and a Performance Improvement Executive Trainer
- Partner organizations there is mention of local agencies, government agencies, police force, family courts,
- Because of the awarded 2.5m grant from the Fed Govn HHS, operationally, are above par, financially.

- It doesn't appear that there is a holistic understanding of the barriers present that will disallow effective implementation, not of the marketing campaign, but the offering of the Bliss seminar. Without the data indicating that there is an audience for the services, this approach is too global and not specific enough (i.e., you first need to get data that an audience is out there in Montgomery county and that they prefer this type of counseling over private, paid for counseling, and next you need to position your services from a preventative standpoint, that is, before divorce is executed). Collecting data on the number of people participating in marital counseling and the vehicle they use to receive this counseling (private, church oriented, social services based, etc.) could improve effectiveness in implementation of program. Also, correlating the data rec'd from couples receiving marriage counseling, and those staying married and/or those moving forward with divorce, could impact effectiveness in implementing your program, to include, the marketing campaign (no need to market to areas that don't show a need for BLISS services). It is not discussed in the proposal why one would participate in this service over a different service that is also available to them.
- Funds requested = \$25,000 ea newspaper ads, direct mail to homes, public awarenss marketing pieces to centers, clinics, etc.
- To reduce the divorce rate by 20%; they expect to see a direct correlation with the rise in the number of BLISS seminars made available to the County, and a decrease in the divorce rate. It is unknown as to what additional services are offered beyond the initial BLISS seminar and whether this one seminar is enough, within a 1 yr time frame, to control one from moving toward divorce. Without controls to gauge the likelihood that one would move forward with divorce, the outcomes aren't measurable, even with the measurement surveys more is needed from an assurance standpoint, where one could comfortably, expect the outcome as indicated.

Name of Organization: Aish Montessori	·
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$70,590

Project Description:

Funds for student scholarships and staff development

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 5-8 scholarships
- Training for 7 pre-school teachers

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Unique education program combining quality preschool program with Judaic studies
- Opportunity for special needs students who do not succeed in other preschool environments

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Two year old school fast growing program
- Strong staffing and relationship with congregation that currently donates space to school
- Three current scholarships one for financial need, the other two for special needs (regardless of income)

- Good connection to national Montessori training network
- Moving from "start-up" to more stable program success of program to date built on founder's energy. Request would take organization and program to next level.
- Program has grown mostly by word of mouth little evidence of integration/coordination with other county services presented
- Basis of determination of financial need still being finalized
- Financial questions on written materials clarified at presentation

Name of Organization:	·	
Alpha Scholarship Endowment Fund of IUL Chapter of Phi Alpha Fraternity, Inc.		
Category/Program Area:	Amount Requested:	
Op/≥ 5 years; Education	\$26,680	

Project Description:

Tutoring and Mentoring Program for Middle & High School Boys with a focus on Social Studies.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Interview process noted that 40 middle school students and 40 high school students will participate in the program.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population identified as at-risk youth with academic potential from Mont. Cty.
- Presentation highlighted that the program contributes to a gang free community.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Outcome documentation lacks initial data points to document success from its start-up year.
- Strong relationship with Gapbuster Learning Center & African American Festival of Academic Excellence.
- FY08 will be the second year of the program. Presentation indicated that favorable results were seen thus far from program. Received funding from County last year to start program.

- Presentation meeting provided compelling need for program that was not included in the written proposal.
- Timeline coincides with school year.



Name of Organization: Alzheimer's Association National Capital Area Chapter (AANCA)	
Category/Program Area: Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors	Amount Requested: \$142,000

Project Description:

An education and training project for family and staff caregivers, county agencies, major health institutions and faith communities. It has six parts: Dementia Research Symposium, Spanish language programs, telephone education programs, training on safety and quality of life, faith leader's Dementia Conference, and support services for diagnosed individuals and their families. The first three parts extend an existing County funded project.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$142/per person in county funds to serve 1,000 people, including 200 served by telephone.
- Impacts include stress relief for families and significantly better trained staff. As facility staff and faith leaders dispense services in their respective settings, the project indirectly impacts many more.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- In 2000, 14,645 county residents 64+ had Alzheimer's; by 2010 a 41% increase is expected. Alzheimer's patients deteriorate over 3-20 years. Each year more families deal with Alzheimer's.
- Target populations: caregivers, families, facility staff, Adult Protective Services, faith leaders. Each plays different roles in serving Alzheimer's patients and families. They appear to be well served
- Many will be educated to provide better service and caregivers assisted to adapt care giving and coping strategies. The quality of life will improve for both caregivers and diagnosed individuals.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- AANCA, started in 1981, provides services in the metro area as part of a national network.
- County funds received: \$50K in FY '06 and \$18K in FY '07 for family caregiver training; \$70K in FY '07 for Symposium, Spanish programs and a smaller number of programs by telephone.
- AANCA staff: 27; Project staff: 1 FT manager supported by Chief Program Officer, CFO, Public Policy director, Communications Manager and their subordinate staff. Volunteers include Board, support group leaders and collaborative partners. AANCA works with a variety of private sector entities, county agencies, major health institutions, faith based organizations and Hispanic groups.
- It appears AANCA has the content for the 2 conferences, 13 education programs, and 5-7 trainings proposed. Successful execution should increase demand for their core support services.

- AANCA does not anticipate major access barriers.
- The proposal would benefit from a more robust description of the anticipated outcomes for each of the 6 components. The proposal lists internal mechanisms to measure outcomes, but did not identify the outcomes anticipated for each component. Justification could be increased if outcomes from the first year of the first three components were available and positive. These started in March.
- AANCA plans to work with the organizations listed above.
- AANCA budget: > \$3.05 million. Project budget: \$200 K, with \$142 K in county funds, \$57.7 K private funds. This proposal would be stronger if the budget expenses for each part were shown.

Name of Organization:	
Animal Welfare League of Montgomery County	
Category/Program Area: Sm. Cap/ < 5 years: Other	Amount Requested: \$800.00

Project Description: Equipment for new no-kill animal shelter.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The funds will be used to purchase equipment for animal shelter start-up expense.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The organization will create community awareness and education about the Animal Welfare League of Montgomery County.
- Helping the county to address homeless pets.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization will have 80 volunteers to help at the shelter.
- The organization is working on raising funds through fundraising events.
- Media exposure about organization.

- The main barrier the organization has is increasing funding.
- The funding request only represents 2% percent of the budget.
- The organization has defined a tracking system to measure outcomes.



Name of Organization: Arc of Montgomery County		
Category/Program Area: Sm. Cap/≥ 5 years: HHS/Services to People with Disabiliites/Seniors	Amount Requested: \$20,000	

Project Description:

Funds to purchase a van for transporting 4 physically/developmentally disabled seniors to activities held out in the non-disabled environment, under its "Seniors Steppin Out" program.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• At \$5,000 per individual (four new participants added to the existing program) aided by this request, this seems a costly project request. Other than purchase costs, there is no listing of gas, maintenance, insurance costs, etc. for the life of the vehicle, or staff salaries as project costs. Assume agency will cover these costs

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Need was confusing to determine, as one part of the application talked about reducing the cost of commuting to work, while another talked about the van's use by retired individuals. What is the cost of renting a vehicle instead? What would be the average occupancy of the vehicle all day long? What percentage of time will it be in use?

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Agency has 50 year's plus experience with its many programs.
- Agency has excellent partnering with other community service organizations. Proposed services are relatively new, beginning in September, 2006. Perhaps more time is needed to evaluate the program before making such a capital investment.
- With funding, organization should easily be able to implement described activities.

- Lack of description of actual vehicle. Would renting first help provide better cost estimates for this project in the future and demonstrate is effectiveness?
- Activities and timelines could be better described, more than semi-annual survey measure should be developed. Applicant does describe interaction with other service providers.
- Application may be premature for this activity.

Name of Organization: Archdiocese of Washington, Lay Leadership Institute		
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$30,000	

Project Description:

Development of an advanced computer curriculum to complement the basic curriculum currently available; evaluate its effectiveness for Latino participants, and development of an outreach strategy to the immigrant community.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- First year: \$30,000/60 students=\$500 per student, but long term the curriculum, once developed, will benefit many more students; this will also increase the benefit derived from the prior County grant that established the computer lab facilities.
- Computer skills will greatly enhance employment opportunities for target population (young adult immigrant Latinos) for modest cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Documents growing percentage of population that is immigrant Latino, and describes the need for training
- Proposed program seems well thought out and targeted appropriately
- Roster of qualified Spanish proficiency instructors will be developed

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Relatively new program (built computer lab this past year with County funds), under well established aegis of Archdiocese that delivers broad array of needed services to Latino population
- 1 consultant, many partner organizations for outreach
- Programmatic ability evident

- Sound step-wise plan and timetable.
- Mobility and computer-naivety of target population well understood and presented as one of challenges the consultant will face.
- Outcome measures are both feasible and relevant: enrollment, proficiency exams, and satisfaction survey
- Budget entirely for consultant services and deliverables.

Name of Organization: Asian American LEAD			
Category/Program Area: Op/≥ 5 years; HHS/Family Services	Amount Requested: \$71,500		

Project Description:

To provide family strengthening services (individualized case management with home visitations, and parent group activities) to 30 low income Asian American Families with limited English proficiency (specifically, a Family Support worker is to be hired, with accompanying benefits, transportation cost, clinical supervision, equipment, and supplies needed to provide these services).

Cost-benefit analysis:

- \$2,383 per family (30 families)
- This preventative attempt = pay now, or pay later; like a helping hand, as opposed to a hand out.

Public benefit:

- The problem is a language barrier, and oftentimes a cultural barrier. Additionally, School Principals have reached out to AALEAD to bridge the gap between the language and cultural barrier experienced with educators and Asian parents. The proposal mentions that the Asian population is the fastest growing minority group in the County.
- The target population is parents with limited English proficiency. The initial efforts are to target parents of students at Loiderman and Parkland schools who currently participate in the AALEAD educational programs.
- No quantitative and/or qualitative evidence; however, the AALEAD did conduct a five year strategic plan, in which needs assessment in Montgomery County was conducted, and as a result, AALEAD recognized that their services of being more responsive to low-income Asian American residents were needed. Additionally, it appears that AALEAD is being provided feedback from the school system, which also justifies the need for this program.

Strength of organization:

- In Jan 2007, the Family Strengthening Program was implemented in Wheaton. In Dec 06, Freddie Mac Foundation provided AALEAD \$50,000 for 20 families in the county, to take part in the Family Strengthening Program.
- 5 full-time staff, 25 volunteer tutors and mentors. 2 full-time staff will work on the Strengthening Program (the Family Program Manager and the Family Support Worker)
- Partner organizations = Linkages to Learning and ESL programs within the public schools; Public
 middle and high schools in Montgomery County that have high numbers of low-income Asian
 Americans (teachers and counselors to identify students and parents who could benefit from the
 academic and family support, mentoring, and leadership training); Catholic Community Services; The
 Montgomery County Mental Health Association Child Welfare Services of the Department of Health
 and Human Services
- If not funded program will not be executed will seek other available sources

- It appears, based on the modeled program executed in Washington D.C., that they have the lessons learned from that program to support their efforts in carrying out this program in Wheaton. AAlead has successfully field-tested the strategy to implement the program (data wasn't provided).
- Requested funds = Family Support Worker (\$40,000/yr), fringe benefits, clinical supervision, equipment, program supplies, office expenses, rent & utilities, 10% of total direct costs = \$6.500
- The Efforts to Outcomes (ETO) will be used to track both qualitative and quantitative data; the Home Observation for Measurement of Environment (HOME) Inventory to access families
- An outline is provided, which disperses the outcome over the course of a year; families will show improvement in ability to support child's development and academic achievement; families will access essential services

 Name of Organization: Asian Pacific Legal Resource Center

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal
 \$50,000

Project Description:

Direct legal service to low-income and limited English proficient Asian Americans in Mont. Co., primarily in areas of domestic violence, family law, employment, immigration, and senior citizens' legal issues.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 7% of total agency budget of \$700,000.
- 130 Asian American county residents were served last year. / 150 proposed plus workshops and brochures

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear need, well identified and demonstrated
- Target population very well served by program
- Strong program justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Long history of service and funding
- Well equipped to carry out program

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Clear objectives and demonstrated capacity.

Very well integrated with County services and other nonprofit groups.

Name of Organization: Asian Pacific Legal Resource Ce	enter – Domestic Violence Project
Category/Program Area: Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$45,000
Project Description: Direct legal service to low-income and limited English proviolence in MC primarily in areas of family law and immi	gration. Hiring of FT bilingual attorney.
Cost-benefit analysis (per unit cost of service or activity;	impact on recipient relative to cost):
• 50-100	
Darblin borrow (*1. d'C. 1. 1.1.	
Public benefit (identified and demonstrated need; target p justification):	opulation well served by proposal; program
Clear need, well identified and demonstrated	•
 Target population very well served by program 	
Strong program justification	
Strength of organization (how long has agency delivered received public funds; number of staff, volunteers and/or programization's capacity of carry out program): • Long history of service and funding	proposed services; how long has program partner organizations in program;
Well equipped to carry out program	
Strength of Proposal (understanding of and plan to addresses measurable and relevant outcomes; activities and timeline integration/coordination with other nonprofits and County	to achieve outcomes:
 CDBG proposal provided 	

 Name of Organization: Atlantic Seaboard Dyslexia

 Category/Program Area:
 Amount Requested:

 Op/≥ 5 years; Education
 \$31,900

Project Description:

Curriculum Enhancement: Documentation of training materials and training of educators

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 50 manuals to teachers impacting the education of an estimated 1000 kids

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Written materials describe kinds of children served and general benefit to teachers in classroom
- Presented data in mtg. 20% of pop. has learning disability, 85% of those have dyslexia
- Good ripple effect of training teachers to use their curriculum to reach all kinds of students

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Started in 2001, trained 50 teachers so far held summer programs for students directly
- Strong partnerships with some private schools exploring access to MCPS
- Strong education based program

- One time funding request
- Replication of materials could broaden scope of these tools for use with students
- Middle school focused

Name of Organization: Aunt Hattie's Place, Inc.

Category/Program Area:
Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal

Amount Requested:
\$173,851

Project Description:

Fund 6 month startup staff for 8 resident AHP facility for abused, abandoned and neglected 9-18 year old boys.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$43,462/resident/year
- High cost but very high impact.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Demonstrated need
- Target population well served
- First AHP in Montgomery County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Well established, long standing organization.
- County has funded construction of facility.

- Budget is clear and well documented.
- No measurable outcomes beyond opening facility.
- Not clear when they plan on opening the doors of the facility.
- They seem to be seeking advance funding to pay staff; may be an issue with County's contract process which is primarily reimbursement based.

 Name of Organization: Bethesda Cares

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$44,200

 Project Description:
 \$44,200

Mental health services for homeless clients

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$120 an hour of treatment
- Unable to determine impact on recipient or cost benefit

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clearly demonstrated need
- Target population could be well served by mental health services
- Program appears justified

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New service program as of Dec. 2006
- Part time psychiatrist ½ day a week
- Safeway subsidizes medication for one week then convert to pharmacy assistance
- Appear to have the capacity to carry out the program

- Good understanding of barriers
- Difficult to determine measurable outcomes
- Ongoing project that has just begun
- Works with other Bethesda businesses, for this project, it is unclear how much work with other nonprofits or county services occurs
- No budget concerns

Name of Organization: Big Brothers Big Sisters Category/Program Area: **Amount Requested:** Op ≥5 yrs; HHS Youth Prevention \$40,000

Project Description:

Expansion of mentoring and family support services programs, emphasizing school-based mentoring

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost of service not clear, although the proposal states a cost of about \$1500 to certify a mentor
- Impact on recipient can be significant because of the one-to-one nature of the program, therefore the program is expanding the number of mentees it wants to serve

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Serves primarily children of single-parent, low-income families, provides support
- Need for support services is well-documented, demand exceeds capacity in MC

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Has been in existence for well-over 100 years, long history of mentoring services
- Expansion in Montgomery County is recent, has office in Gaithersburg, will expand to Silver Spring
- Proposal cites organization's cooperative relationships with county agencies and United Way

- Looking to increasing individual mentors by recruiting mentors for school settings, then easing them into individual mentoring, good grasp of barriers to overcome
- Will leverage county grant with other significant fundraising
- Budget does not provide for specific activity related to the FY 08 \$40,000 requested grant, but narrative states that there may be a staff increase
- Proposal does not specifically attribute any benefits as a result of the FY 07 \$40,000 grant except for leveraging for fundraising.

Name of Organization: Boat People SOS, Inc	•	
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: \$51,125	
D D		

Project Description:

Asian Youth Development, ages 6-18 years

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The proposed program would serve 20 students. Currently, 10 students pay \$60 per month for program fee.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population is underserved.
- Need clearly demonstrated in proposal.
- Service area is down county.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Very strong. Organization has been in existence for 20 years.
- Has ability to carry out program successfully.
- Strong partnerships with county schools.

- Effectively addressed barriers plans to overcome delivery of program
- Timeline well organized and thoughtful
- Good link with school and parents

Name of Organization: Boys & Girls Club

Category/Program Area:
Amount Requested:

Op ≥5 yrs; HHS Youth Prevention
\$100,000

Project Description:

Program of substance abuse prevention for at-risk youth ages 9-12 years

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Cost for prevention services to new group of 200 at risk youth, \$500 per youth
- Program is a unique approach to substance prevention, nationally acclaimed, and very structured, with modules of training for staff, volunteers and parents
- Funding will support Silver Spring clubhouse after-school and summer programs

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program will be implemented in Silver Spring, an area with a significant population of youth in this age group
- Program is an early intervention, teaching social skills of resistance, communication, assertiveness, life planning and stress reduction for a young age group
- The SMART Moves program has been implemented since 2001; this funding will allow organization to continue this program
- Organization has strong sense of outreach and identifying settings to reach at-risk youth
- Have identified neighborhood recruiting needs, and also wants to target other schools in the area

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- BGCGW has operated program in Germantown
- Grant would be only 1% of agency budget
- 5 staff and 7 volunteers will be used to implement the SMART Moves program, although not assigned exclusively to the program
- Details about partner organizations i.e public school system, are not described in detail both in terms of recruitment and in the evaluation of the program

- Applicant does not describe barriers to implementing services, they do not describe in any detail the comprehensive curriculum, or how it is incorporated into club activities
- Expected outcomes for youth participants are described, but relevance is questionable
- Timelines offered are very specific and detailed, some concern as to whether the beginning tasks can be completed in the first month
- The reviewers have concerns as to the amount of expenditures for laptops and awards ceremony in the budget

Name of Organization: Boys and Girls Clubs of Greater Washington, Inc.		
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: \$100,000	

Project Description:

Academic Enrichment for 200 low-income, at-risk youth in Germantown including tutoring, athletics and field activities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$500 per child

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- High demand for after-school and summer programs in Germantown. There is a waiting list of 100-200 students.
- Target population well defined in application on page 5.
- Participants see an increase in academic achievement by participating in similar programs. Many students improved their grades and went up a full grade.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Part of national organization established in 1886.
- 10 staff members; 13 volunteers.
- Received public funding in FY03 and FY07 for other projects
- Organization has capacity to carry out the program successfully.

- Can easily implement program as community has embraced the program (indicated by wait list)
- Based in Germantown. Presentation highlighted growing need for these services in Upper Montgomery County.
- Strong relationship with schools. Use them to help recruit and identify students.
- Well organized program and tools for measuring success of program well documented in application.
- Budget clearly outlines costs to implement program successfully.

Name of Organization: Calleva	
Category/Program Area:	Amount Requested:
Op ≥5 yrs; HHS Youth Prevention	\$30,215
T	

Project Description:

Youth prevention outdoor adventure program (5 day course plus refreshers and coaching) with goal of improved self-esteem and self-confidence for 16 at-risk youth

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The per-recipient cost would be \$1,888.
- Because the number of program days is minimal, it is difficult to fully measure the impact on the recipient relative to the cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The applicant does not adequately describe how the outdoor adventures produce the long-term positive outcomes described in the proposal.
- There is insufficient discussion about how program participation would lead to better decision-making and changes in belief systems, as claimed.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Calleva has been in operation, providing outdoor adventure services for 14 years, and this particular Leaders in Training (LIT) course for five years. They have supported MCPS' Linkages to Learning.
- The agency has worked with Montgomery County Alternative schools throughout this time, providing their (non-LIT) services to at-risk youth, and this collaboration would expand to LIT with the new funding.
- If the funding is awarded, Calleva would hire two Senior Instructors and one Counselor for each outdoor adventure (there will be 2 funded with these funds).
- It appears that Calleva would be able to implement this program, both fiscally and programmatically.

- Calleva administers a pre and post-experience questionnaire to assess growth in self-esteem. The
 organization also tracks the youth participants' attendance and performance until they graduate
 from high school.
- Follow up activities reinforce wilderness experience learning.
- Within the proposal is a description of the daily themes of the five day course.
- The applicant does not see any potential barriers to implementation, and does not acknowledge any difficulties faced in trying to reach at-risk youth.

Name of Organization: Cambodian Buddhist Society, Inc.		
Category/Program Area: Op/ ≥ 5 years; Economic Development	Amount Requested: \$20,000	

Project Description: Employment center, to include (1) gathering listings of job opportunities, (2) public announcement of the resource, and (3) workshops on (a) job search and resume writing, (b) job interview and negotiation skills, and (c) job advancement, networking, and mentoring; English is a barrier to workshop participation so simultaneous translation would be provided.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

About \$29 per client. Potential impact is great for successful job-seekers for modest cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification)

- target population Cambodian Americans (CAs) and other ethnic Americans. According to Census Data reported by the SE Asian Resource Action Ctr CAs have lowest per capita income and highest unemployment rate among reported ethnic groups (probably SEAsian groups, but not clear)
- Program will also serve French speaking African community members
- Estimate. 300 CA job seekers, 200 others, plus 200 seeking advancement
- Employment center would be useful in theory, but unclear how English-language will interfere with success in job-seeking

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Founded in 1978, the Society provides diverse programs including English language, temporary shelter, food and clothing, transportation, and anti-smoking, primarily through volunteers. Employment services would be a new area for the Society.
- Two previous grants received from the County (\$5,000, \$15,000).
- 3 day/week staff plus volunteers as needed; consultant(s) for workshops. No delineation of previous numbers of volunteers, previous and proposed partner organizations, type of expertise needed for volunteers and consultants.

- English language is noted as a barrier to workshop participation so simultaneous translation is to be provided; but the proposal does not address language as a job market barrier.
- Outcome measures are feasible, including follow-up contact of job seekers, count of workshop participants, and satisfaction surveys.
- Resource and workshops active through June 08, but no detailed timeline for activities.
- Proposal mentions coordination with other groups/organizations, but no details are provided.
- The budget description is adequate, although travel costs are not detailed; Society will cost share

Name of Organization: Caribbean Help Center

Category/Program Area:

Op/≥ 5 years; HHS/Family Services

Amount Requested: \$80,000 (\$25,000 for ESOL)

Project Description:

Two programs: Parents/Children Program (PCP)(youth prevention) & Health in Action (assist with access to health care) are being provided to low income French, Creole, and Caribbean-Americans residing in Montgomery County.

Cost-benefit analysis:

• \$55,000/220 patrons = \$250 per unit cost - the Parents/Children Program (PCP) and the Health in Action Program are being implemented. The PCP will support 10 parents and 10 children, and the health in Action will support 200 patrons - in total 220 patrons will be provided services.

Public benefit:

• These 2 programs are new offerings; however, a chart is available which shows the patrons from year 05-06, which could provide an idea of the potential need of the service. Data on problems with healthcare and parent/child relationships would/could clearly demonstrate the need for these programs. The need is expressed-no data to support it - data used from services other than the services being proposed via this proposal.

Strength of organization:

- These are 2 new services
- 3 full-time (Executive Director, Admin Assistant, Program Assistant); Volunteers will support; however, quantity not provided but they provide 20 hrs/wk
- Partner organization = Local clinics, hospitals, health care agencies, private doctors, area schools, congregations
 of all faiths, local government, corporations, private foundations, community organizations: CASA of
 Maryland, Impact Silver-Spring, Centro Familia, Holy Cross Clinic, etc.
- projected budget for the year is \$175,000; if not funded at 100%, services reduced accordingly; they plan to continue to seek other avenues for funding if this request is not granted.

- culturally similar advocates used to ensure the success of the program
- outcomes identified: Parents/Children Program (PCP) progress expected in 6 months (but no specifics provided) feedback which reflects personal change within their lives and the community (not a good metric to what degree is considered satisfactory, and in relation to what); Health in Action -treatment for illness and reduction in emergency room visits
- Requested funds = 1-Program Organizer = \$16,000, 1-Administrative Assitant = \$13,000, FICA 7.65%, supplies and equipment, rent, meeting expenses, summer activities
- Internal mechanisms for measuring the outcomes are provided. The timeline for the PCP is a before/after assessment comparison (from beginning to 6 month point). As for the health Care in Action Program, a timeline is not provided.

 Name of Organization: CASA of MD, Inc.

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$ 30,000

Project Description:

Health interpretation and outreach services to French-speaking immigrant community

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Unable to determine

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Identified need because of growing French speaking African and Caribbean immigrants seeking employment at CASA SS Center
- Providing interpretation and outreach to population above to serve needs
- Appears to be justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 22 history of org., 2 yrs public funds for this program but not sure what progress was made
- 2 staff plus several interpreters Many partners
- Solid organization well able to carry out program

- Good understanding of barriers
- Process described for measuring outcomes
- Activities and timeline identified
- Plans to work with many organizations including churches, MIRECS & Nat'l Org for Advancement of Haitians
- No budget concerns



Name of Organization: CASA of Maryland	
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$99,118

Project Description:

Establish and operate a Worker's Center in Gaithersburg

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Proposal itself says about \$100 unit cost, based on array of services (e.g., permanent and temporary employment, recovery of withheld wages)
- Significant positive and monetary impact on workers

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Documents growing population in need, list of services based on experience at other Centers
- Programs well-described in terms of need and benefit
- Increases public safety and street traffic

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- CASA has been operating for 20 years and has experience at multiple Centers so good understanding of strategies, styles of operation to reach community and service recipients, considerable previous County funding for activities, including other Workers Center.
- 3 full time and 3 part time staff, good case made for designated positions
- Several partner organizations in place and plan to add others
- Outstanding capacity to carry out program.

- Barrier of community opposition, but will create Sponsorship Committee to build consensus behind Center.
- Detailed list of outcomes—e.g., number of permanent jobs placed, number of temporary/day jobs placed, recovery of \$50,000 in unpaid wages, number of workers registered daily, number of employers hiring through Center, number of IDs issued
- Center manager to serve as key liaison to other organizations
- Budget only partial support for project; mainly personnel with role and need well justified.



 Name of Organization: CASA of Maryland

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$200,000

Project Description:

Administrative infrastructure, including technology and database management, site management, financial management, outcome evaluation, and accounting, as well as administrative support to the Executive Director.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$200,000/4.9 million budget=4¢per \$ or \$200,000/12,000 individuals=\$17 per person (plus cost of specific service)
- Infrastructure should allow for more effective programs and accountability to funders.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need for array of services well documented in this and other requests
- Target population growing share of County community
- Administrative reorganization based on previous County grants will be made more effective by personnel that are the bulk of budget in this request

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- CASA in place for 20 years,
- Administrative upgrade ongoing prior two years with County funds.
- 5 staff included in proposal, many more staff and volunteers involved in all CASA programs
- History of working with numerous County and other public and private organizations; proven history of effective implementation

- Potential barriers articulated and addressed, including using recruitment firm and establishing policies and procedures to establish/manage competing priorities.
- Array of outcomes for administrative activities and the programs they serve; quarterly to annual reports/discussion/coordination.
- General timeline--hire Human Resources director ASAP; other staff in place as well as reporting mechanisms
- This request will facilitate work with County by assuring timely monitoring and reporting on 25+ grants.
- Budget details personnel/functions to be supported.
- Organization has received funding since 2005, suggest broader base of funding



Name of Organization: CASA of Maryland	·
Category/Program Area: Op/ ≥ 5 years; Community Development	Amount Requested: \$38,925

Project Description:

For the 1½ year old Wheaton Worker Center, the request adds funds to the \$156,260 expected from the County Executive budget: \$21,885 to sustain established programs at current levels, via salary increases and increases in job advertising, training, mileage, and maintenance costs, as well as \$17,040 for nightly ESOL classes (the latter reviewed by MCAEL).

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• As an add-on to a larger budget, difficult to calculate cost-benefit of this grant. Proposal calculates about \$42 per unit of service for full budget request (Executive plus Council request).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• The need for the Workers Center in Wheaton and how well it serves its target population is amply documented—in the initial 16 months, the Center placed more than 5,500 temporary or day jobs as well as 219 permanent jobs, with more than 2,000 employers hiring.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- While the Wheaton Workers Center is less than 2 years old, CASA itself has a long history of award-winning delivery of services, with a combination of public and private support and with staff and volunteers working closely with community organizations and businesses.
- County funds enabled the Center to be created; private funding secured to sustain activities.

- With its experience in running such Centers, CASA is well positioned to reach its target communities (workers and employers), address potential barriers, and understand and implement outcome measures.
- Timeline not really relevant to add-on budget
- Add-on budget not detailed, only operating costs for Center overall.

Name of Organization: CASA of Maryland, Inc.

Category/Program Area:
Op/≥ 5 years; HHS/Family Services

Amount Requested:
\$45,000

Project Description: Wrap-around support/social services for new Latino & African immigrants overwhelmingly low-income including translations, orientations, social service support and referral.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Will support salaries of social services specialist and Director of Direct Services.
- 750 people served annually, 100% low income.
- The cost is \$45,000/750=\$60/per person.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- 61% of CASA's households who report income less than \$10,400 annually. These salaries enable CASA to provide needed social services.
- Efforts to Outcomes software is used to measure quantitative outcome.
- This program helps low-income Latino and immigrant families become self-sufficient.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 21 years (since 1985) providing direct services and developing leadership capacity.
- This project was funded in '06 for \$10,000 & '07 for \$30,000.
- Currently the largest Latino service and advocacy organization in Maryland.
- Current year budget indicates significant number of foundations support this organization; organization's total budget of \$4,989,059.63.
- 53 full-time staff, 2 part-time; 3 full-time supported with this and 1 new position expected.

- Plan implementation is well-constructed; position cuts may be necessary if funding is not provided; will seek other source funding if only partially funded.
- ETO software is used; participants are tracked across programs; outcomes compared with deliverables set by County contract objective is self-sufficiency.
- Collaborative relationships are used in program, involve DHHS, MANNA, CASA, MCPS, etc.
- Timeline each quarter is identical and working presently.
- Within three years, CASA plans diversification in funding/donor base to over 500, with over 100 corporate network donors, to have strengthened its two partnerships with over 50 foundations.



Name of Organization: Catholic Community Serv	rices
Category/Program Area: Op/≥ 5 years; HHS/Family Services	Amount Requested: \$101,680

Project Description:

To implement and evaluate a holistic, multi-cultural family support program for foreign-born families (Vietnamese or Ethiopian County residents) to assist them with acclimation to the US and to develop self-sufficiency. Goal is to help foreign-born overcome linguistic, cultural, and economic barriers to self-sufficiency.

Cost-benefit analysis:

• 80 families (\$1,271/family); the program will afford the patrons a long term partnership/relationship with the CCS – CCS is proposing to work with an entire family, and it's not just crisis management they are providing, but, to ensure the families are successful, as long as they express a need, CCS, intends to be there for these families.

Public benefit:

- Target population = Vietnamese or Ethiopian patrons
- CCS used the needs metrics from a current senior program for refugees or asylees as the basis for the need/demand for family support services in general.

Strength of organization:

- This is a new program, which has not received any funds.
- 2 full-time staff will be hired, and 3 or 4 volunteers will be brought on.
- Partnerships = Maryland Department of Aging, Baltimore City Community College, Lutheran Social Services, Advocates for Survivors of Torture and Trauma, Maryland Branch Manager of Boat People S.O.S, Inc., Vietnamese Senior Association of Maryland.
- If funded at 100% 80 families will be supported/less funding = less families supported

- The need is not clearly identified and demonstrated.
- CCS plans to hire 2 support staff who speaks Vietnamese and Amharic, and who have the requisite experience and understanding of Vietnamese and Ethiopian cultures to afford effective communication and building trust and rapport with the patrons; program is modeled after a family support model that was evaluated as effective by the Catholic Charities of the Archdiocese of Chicago, Family Self-Sufficiency this model's effectiveness is attributed to its focus on family involvement, collaboration, and long term, instead of crisis intervention, approach to problem solving; they will utilize lessons learned from a previous, effective program.
- Requested funds = 2 Bilingual Case Manager (\$41,000 ea), fringe benefits (24% of salaries) \$19,680
- Outcomes are measurable and relevant; there will be monthly reports generated by the case managers to be reviewed by the Project Manager, who will communicate the progress to the County and other funding sources.
- A detailed chart is available which provides process goals to implement the program. Each process
 goal/milestone is measured via a form of documentation (i.e., case records, data form, referral log, flyers,
 brochures, employee hire forms and training forms, family self sufficiency tool, client satisfaction form, etc.).
 These process goals will be implemented in order to achieve the family-centered outcomes.



Name of Organization: The Center for Adoption Support and Education (CASE)		
Category/Program Area: Op/≥ 5 years; HHS/Family Services	Amount Requested: \$86,603	

Project Description:

A research project that will accurately measure the implementation and overall impact of the CASE Therapeutic Adoption program upon adopted and foster children and their parents. The approach will include contextual measures designed to assess the community-wide system of care (Montgomery County), as well as, comprehensive data collection that will accurately evaluate child and family outcomes.

Cost-benefit analysis:

• \$1154.71 per foster/adopted/families (75 total); A comparison group of families and children not participating in the research will also participate (not certain if these families will be compared one-to-one with a family in the study)- if a one-to-one, then the per unit cost is \$577.35 per family (include foster/adopted/families and families not participating in the study)

Public benefit:

- Research project designed to meet a need for specific data and evaluation results from CASE by Montgomery County Child Welfare Department; results will decrease dissolutions and disruptions as the most effective and efficient treatment strategies are identified.
- CASE's proactive and responsible stance to become an outcome-based organization and to serve as a model for other organizations to replicate, especially due to a climate that is increasingly demanding accountability for the services, treatment efficacy, and fiscal responsibility justifies this program.
- The County Executives' Office, The Department of Health and Human Services, the Department of Juvenile Justice, Montgomery County Public Schools, as well as The Montgomery County Collaboration Council will greatly benefit from the findings by learning about these children: the complexity of their educational and mental health needs, the impact of clinical interventions and what pre- and post-placement services are most needed.

Strength of organization:

- This is a new project and has not been funded before; will be completed by end of FY08; results will be ongoing and far reaching.
- 12 CASE Therapists will execute therapeutic portion of the study
- Partners: Montgomery County Department of Health and Human Services, Social Dynamics, LLC, Montgomery County Child Welfare Department
- CASE could accommodate funding 3% 5% of the project (\$2598 \$4330.15).
- The results of the project will be shared with and reported to Montgomery County Department of Health and Human Services, and the Child Welfare Department will be used in planning and providing effective services to preserve adoptive families

- The results of this proposal will serve as a benchmark for Montgomery County, and possibly Nationally
- Timeline is present; Each CASE Therapist will service 6.25 families
- Budget proposed will utilize ~39.6% (\$34,315) on the retrospective case review and ~60.4% (\$52,288) on the quasi-experimental –control group; therapeutic svcs to client will not require any add'l time, thus, it is not budgeted
- The outcomes are measurable and relevant- will support ongoing efforts to monitor, assess and optimize the effectiveness and efficiency of the Therapeutic Adoption program and evaluate its impact by tracking child social-emotional development and parent-caregiver outcome will help to develop sound child welfare practices within the County to meet the complex needs of a very vulnerable population of children.

Name of Organization: The Center for Adoption Support and Education (CASE)

Category/Program Area:

Amount Requested:

Op/ ≥ 5 years; HHS/Family Services

\$9,650

Project Description:

Expand the geographic availability of the therapeutic services ((individual, family and group therapy) to meet the needs of adoptive and foster families in upper Montgomery County (Rockville, Gaithersburg, Germantown, Poolesville, Laytonsville, Washington Grove) by renting office space in Gaithersburg, Maryland. The funds will furnish the office as well (computer, printer, couch, desk, chairs, bookcase, file cabinet, phone system).

Cost-benefit analysis:

• \$321.66/30 families – within current budget serve 15 Up-County families; the requested funds are for office space and supplies with the expectation of serving 30 additional families due to greater access to services, otherwise outside the range of availability.

Public benefit:

• the expansion of services to this area ensures the target population is well served

Strength of organization:

- Since 1998, CASE has been providing these services. Montgomery County Health and Human Services awarded CASE a \$200,000 contract in FY2007; in FY2006, a \$80,000 contract was granted
- 1 full-time therapist will staff the facility at any given time
- Case will partner with Montgomery County Department of Health and Human Services
- if CASE is not funded at 100%, they will be able to only fund 3% 5% of the requested amount, \$289.50 \$482.50, respectively. They will need to be funded the difference in order to execute this project.

- Anticipated outcome is the increase of adoptive and foster families' access to therapeutic services from 15 families to 45 families.
- Focus groups consisting of adoptive and foster parents indicated that the CASE location in the Silver Spring area was a barrier to accessing services – CASE is intending to bridge this gap in access to service with the new facility
- The requested funds will be used for office space, equipment, furniture a one time request. After the FY08 grant period, an office will continue to be rented will build amount in FY09 budget
- A timeline was not provided in the proposal; however, it is assumed (based on data from facilities already in place) that the same processes and procedures executed at location other than the proposed location will be the same

Name of Organization: The Center for Adoption Support and Education

Category/Program Area:
Sm. Cap/≥ 5 years: HHS/Family Services

\$13,000

Project Description:

Purchase of "Efforts to Outcomes" software and one computer to aid in recording Adoption data

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Costs are well defined; benefits are difficult to quantify.
- Provision of hard data could aid in finding additional funding and providing more relevant services to foster and adoptive parents and families.
- Organization currently serves 200 families in Mont. Co.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program serves clients in MD, DC & VA.
- CASE handles 20 new referrals per month in Mont. Co.
- Based on the last census, there are 7,000 adopted children in Mont. Co. There is a strong focus on permanent placements for children in the foster care system. Applicant states that only 20% of 520 county foster children have a pre-adoptive plan in place. The perceived need is great.
- Computerized system would help organize educational services and keep track of clients in the system and the county. Computer would also aid in providing data for an adoption study for research and program development.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Center established in 1998 and has a budget of \$1.4M for 2007.
- While there have been county grants given to CASE, no funds have been available for this project.
- Approximately 20 staff would utilize the new system after training.
- CASE seems fully capable to implement the new system.

- The software appears justified and necessary for day-to-day workload and process management.
- Outcomes will be measured by adoptions remaining in-tact, with fewer disruptions and dislocations.
- Applicant indicates close relationship with pertinent County Service Providers.
- Language of the proposal could be more clear & crisp; details of system application are vague.
- Budget and timelines are clear.
- Proposal states that the technology project was specifically designed to meet a need for specific data and evaluation by the Mont. Co. Child Welfare Department.

Name of Organization: CentroNia	·
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$50,000

Project Description:

Hiring of a Family Support Worker to provide Services at Montgomery County Expansion Site Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Initial 20 family selection for program
- Supports other efforts at expansion program

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Needy population in immediate area
- Bilingual support
- Holistic approach to family support

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Highly qualified, proven successful team
- 20 year track record in DC
- Project planning since 2003
- Collaboration with MCPS and Montgomery County Collaboration Council

- Well written and clear proposal
- Matching startup grant from Freddie Mac
- Budget request is in line with work to be done
- Timelines are defined and measurable

Name of Organization: CentroNia	·
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$50,000

Project Description:

Training for Child Development Associate Certificate

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- High benefit as it enables self-sufficiency and upward mobility
- 25-30 students every six months

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Creates qualified, certified individuals to fill a highly needed professional requirement.
- Provides daycare for students so that they can attend training

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Highly qualified, proven successful team
- 20 year track record in DC
- Project Planning since 2003

- Well written, easily understood proposal
- Creative solution for day care and credentialed workers
- Clear, measurable timeline
- Matching Start up grant
- Component of Montgomery County Expansion Plan

Name of Organization: CentroNia		
Category/program Area: Op/≥ 5 years; Education	Amount Requested: \$250,000	

Project Description:

CentroNia is seeking grant to support the establishment of a full-scale education and family support center in Montgomery County

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 52 pre-school students
- Before and after school care
- Leadership training 5-10 parents
- Home visits

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Low income population in immediate area
- Not just for immigrant population
- Matches stated MCPS objectives
- Not just a daycare center, help for the entire family

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Highly qualified, proven successful team
- 20 year track record in DC
- Project planning since 2003
- Collaboration with MCPS and Montgomery County Collaboration Council

- Well written, easily understandable proposal
- Measurements and timelines are clear and consistent
- Budget request is in line with objectives
- Matching funds secured from Freddie Mac
- Request is only portion of operating fund requirements other funding is secured.

Name of Organization: CHI Center, Inc. Category/Program Area: **Amount Requested:** Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors \$50,000

Project Description:

Hire job development specialist in a program working with the Maryland State Division of Rehabilitation Services (DORS) to expand job opportunities for transitioning youth in Montgomery County public schools who don't otherwise qualify for assistance under Maryland State Development and Disabilities Administration (DDA). Program aims to assist less severely handicapped, but also benefit more severely handicapped by opening job-possibility doors to all disabled youth, and to find opportunities in areas other than custodial and food service jobs.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1,600-\$2,500 per placement of 20-30 participants.
- Potential impact on recipients high.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- 200 Maryland County Public Schools transitioning students are not eligible for DDA assistance.
- Target population potentially would be well served by a successful program.
- Program targets a segment of disabled population not served by DDA but in need of help. The proposal would be stronger if it discussed job opportunities in the non-custodial/food service for the disabled.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization is well established in County, providing a wide variety of services. County past funding: FY07 \$346k FY06 \$20k; FY04 \$20k; FY03 \$400k; FY02 \$100k
- Permanent CHI staff would assist and job coach (other funding source) hired. CHI plans to work with DORS and DDA-licensed agencies in County and to involve private sector.
- CHI appears to have good ability to carry out programs.

- Proposal would be strengthened by greater consideration of barriers to success.
- Measurement tools sufficient. Timelines ---requiring hiring specialist, putting in place program for new target populations and actual placements --- is ambitious for first year. Actual placements would start in June 2008
- CHI will seek matching contributions from local corporations, not yet specified, and labels its grant application a "one time funding request to implement" program. The proposal would have been strengthened if the possible corporate sources of funds had been more fully described.
- Project Budget: \$112 K, Grant request is \$50K, primarily to hire a job development specialist. \$35K sought from private sector, CHI to provide \$27K from CHI Centers' FY08 overall budget \$150 million (FY07).



 Name of Organization: Child Center & Adult Services, Inc.

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$ 19,510

Project Description:

Mental health services at Community Clinic

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$325 per patient which is an average of 8 visits at \$45/hr 60 patients seen a year
- Significant impact due to innovative brief therapy model relative to cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Identified and demonstrated need
- Latino low income, uninsured well served
- Very clear justification, additionally innovative cross training between mental health professionals
 and primary care staff

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Services delivered since 2005, solid organization
- Staff is bilingual psychotherapist, clinical supervisor and staff
- Partner with Community clinic which provides free office space, innovative co-location
- Definite capacity to carry out program

- Very good understanding of barriers, mental health services at primary care takes away stigma; colocation solves transportation problems.
- Biweekly clinical outcome follow up, project evaluation using Md. Mental Health Outcomes survey in Spanish on 3rd visit and termination
- Plan for the project to be ongoing
- No budget concerns, \$8,000 funding/cost sharing with City of Gaithersburg

Name of Organization: Children of Persia, Inc.	
Category/Program Area:	Amount Requested:
Op/ ≥ 5 years; HHS/Family Services	\$25,000

Project Description:

Outreach Project - A multi-faceted program offering various education and readiness programs, social service referrals, and emergency and crisis assistance to children and their families in the Farsi-speaking community (Iranian) of Montgomery County. The program will focus on disadvantaged children, including, but not limited to, those directly and indirectly affected by abuse in the home, economic displacement, and cultural assimilation issues.

Cost-benefit analysis:

- \$238.10/family (105 families)
- Five families will receive emergency assistance and 100 families will receive referral services, mentoring, and counseling and life skills workshops.

Public benefit:

• The 2000 Census indicates that 230,000/875,000 people in Montgomery County are foreign-born; however, it is unknown of the 230,000 those that are Farsi-speaking. The proposal attempts to quantify the need for their project based on families that participated in the Children of Persia annual walk-a-thon. Also, the proposal indicates that Children of Persia volunteers have provided assistance to abused women shelters, local elementary schools, and establish literacy groups – again, this, in an indirect way, suggest that there is an audience for the project. There is also mention in the proposal that Children of Persia has provided outreach services to the Farsi-speaking members of the community –another indicator that there is an audience – size unknown. Indicated in the proposal, Children of Persia has used 45% of their budget on similar programs and services to the project being proposed –they indicate this justifies a need in the county for the proposed project.

Strength of organization:

- in operation since 1999. Public funds are received, length unknown, but none from Montgomery County.
- 4 Children of Persia Board members are assigned to the project. A Volunteer Coordinator will participate. The volunteer strength is unknown.
- Children of Persia will fund \$18,400 of the \$43,400 budget needed to implement the proposed project. They will need the requested \$25,000 to offer the services as proposed at 100%. If not funded fully, they will reduce their offering proportionate to the funds that they have

Strength of Proposal:

- They recognize that Farsi staff and volunteers will provide a better service to Farsi patrons due to the cultural and language barrier.
- Numerous requests for assistance from both individuals and from public agencies, seminars, programs, and referrals to existing governmental and public agencies.
- The outcomes appear to support the need for this project and the need of the Farsi community, as opposed to the impact this project will have on the target audience.
- Requested funds = rental fee, computer printer, tutors, emergency assistance, printing pamphlets, translators, counselors, advertisement
- As indicated in the Public Benefit section above, the need for the program somewhat unclear, and the outcome measurement section of the proposal supports this finding. Receiving requests from individuals measures the need of the Farsi population for services, but it doesn't measure the impact the services have on the Farsi audience.

Name of Organization: Chinese American Senior Association (CASSA)

Category/Program Area:
Sm. Cap < 5 years: HHS/Services to People with
Disabilities/Seniors

Amount Requested:
\$15,230.00

Project Description:

Purchase 12 laptops and equipment for computer training for low-income seniors.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The requested funds are about 10% of the overall budget.
- The impact on the recipient: 300 low-income seniors will receive computer training, increasing their self-sufficiency.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Promote the well being and independence of the elderly through computer training.
- The program will use instructors and volunteers to help with training.
- The program will expand their services to Wheaton Community Center.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization has over 1000 members.
- Organization provides various services for Chinese American senior citizens.
- Organization collaborates with other community centers around the county.

- The proposal stated they will train 300 seniors on computer knowledge.
- The proposal understands their potential barriers to reaching their target audience.
- The proposal clearly states their outcome measures.
- Program will provide direct assistance to the seniors, and reflects an understanding of their community's needs
- Budget specifically identifies where grant funds will be allocated.



Name of Organization:	
Chinese American Senior Association (CASSA)	
Category/Program Area: Op. < 5 years: HHS/Services to Seniors/Services to People with Disabilities	Amount Requested: \$23,500.00

Project Description:

To provide computer training for low-income seniors as well as a portion of operating expenses for startup of program at Plum Gar Community Center.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The requested funds are about 50% of the overall budget.
- The impact on the recipient: 300 low-income seniors will receive computer training, increasing their self-sufficiency.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Promote the well being and independence of the elderly through computer training.
- The program will use instructors and volunteers to help with training

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization has over 1000 members
- Organization provides various services for Chinese American senior citizens.
- Organization collaborates with other community centers around the county.

- The proposal stated they will train 300 seniors on computer knowledge.
- The proposal understands their potential barriers to reaching their target audience.
- The proposal outlines their outcome measures.
- The budget specifically identifies where grant funds will be allocated.



Name of Organization: Chinese Culture & Community Service Center, Inc.

Category/Program Area:
Health and Human Services

Amount Requested:
\$44,992

Project Description:

Adult literacy and community referral service. 12 seminars, free referral and health fair, Help Line Operator.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 1800 mostly low and moderate income people will benefit from the health and community service fairs, seminars, and referral services;
- The cost per person is \$15.55 for the non-ESOL services assuming costs of approximately \$28,000 for those services÷1800.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- New Asian immigrants will fill out registration forms, which will include income levels, and support the immigrants' needs for referral services for health care, housing, energy assistance, transportation, financial aid, food stamps, and document translation.
- This referral service enables new Asian immigrants to become self-sufficient. .

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Established in 1982, in 2003, they started the Pan Asian Volunteer Health Clinic. They have over 40 programs, clubs and classes in 7 different categories.
- Currently there are 3 part-time employees, but only 2 will work on this project. 0 new hires are projected from these funds.

- Membership dues, and fees for other programs help provide funding. \$44,992 budget, \$10,000 from other sources, CCACC funds of \$18,062.
- A possible barrier for funding the Help Line Operator is that these funds are slated to be used to partially pay that salary, as well as a portion of facility rental and office fees. However, if these funds are not received, other grants will be sought, as well as fundraising activities and fees from attendees.
- Timeline to achieve outcomes is well constructed. Referrals to other county services and non-profits is already in place.
- The fact that the new Asian immigrants become self-sufficient is the measurable outcome.

 Name of Organization: Class Acts Arts, Inc.

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS Youth Prevention
 \$117,396

Project Description:

Provide juvenile offenders at detention and correction facilities with arts performances and workshops as means for self-expression, problem solving and conflict resolution

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The cost per participant is stated as \$232; this would indicate that approximately 500 will be served. However, the narrative estimates 600-750.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The program is designed to provide cognitive, linguistic, social, and civic development experiences for incarcerated youth and women, largely from lower income minority families
- Inmates would participate in varying lengths of residency with master artists, creating a means for the participants to explore themes of diversity, tolerance, acceptance, respect, etc.
- Expected outcomes for participants include improved decision-making skills, teamwork skills, leadership skills, and task-completion skills, as well as reduced likelihood of recidivism.
- The project would also serve to promote the arts and artists as an educational and community-building resource.
- Staff at the Montgomery County Correctional Facility, where the services will be implemented, support the arts program and requested that the arts program be provided to women in the women's facility.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The applicant has received Arts and Humanities Council funding for the past five years, and received a \$35,000 "Community Grant" for their youth offender work in 2006.
- Class Acts Arts has a strong working relationship with the Montgomery County Department of Corrections and Rehabilitation, and will coordinate with Identity, Inc., for outreach.
- Three staff will be assigned to this project, a consultant will be used, and artists will be commissioned, and there are no concerns regarding their ability to deliver the proposed services.

- An acknowledged barrier is the need for a strong management component; however, the Program Director appears to have gained this experience over the past four years. All artists are to be trained for work in a detention facility, and facility staff are to be trained on the role arts can play.
- The expected outcomes of the program are relevant to what the agency is attempting to accomplish, and most are measurable although how they will be measured is somewhat anecdotal due to issues around confidentiality.

Name of Organization: Coalition for Smarter Growth		
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$12,000	

Project Description:

Educational forums, walking tours, location-specific visuals and outreach for community planning and design

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$12,000/500-1,000 participants=\$12-24 per participant
- Modest cost to educate residents

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Issues listed are important (transportation, esthetics, safety, parking, etc.)
- Offer to tailor walking tour to interest of Council member(s)
- Build citizen capacity to advocate and participate in community development

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Coalition is 10 years old and started successful walking tours last year
- One staff person directs project, with involvement of at least 3 other staff and an intern
- Bring together diverse community organizations, work with County Park and Planning last year
- Demonstrated capacity to carry out program

- Will tailor some activities to various groups such as Latino, youth, elderly, low income
- Listed outcomes difficult to measure (foster dialogue, educate community residents and business leaders, encourage broader participation in community planning). Will measure outcomes primarily by number of participants and survey of participants at end of activity.
- Experience with other groups/government agencies suggests continuing coordination.
- Timeline is feasible
- Request only partial support of project; hours not given for staff, other costs reasonable.

Name of Organization: Coalition Homes, Inc	
Category/Program Area: Op/ < 5 years: Emergency Services/Shelter/Legal	Amount Requested: \$82,300

Project Description:

To hire a director of real estate to run the organization and lead efforts to identify additional opportunities for purchase as well as oversee the development of any future projects providing affordable housing to people exiting homelessness.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The per unit cost of staff time ranges between \$1,540 and \$4,000-based on number of existing and future units acquired
- Individuals from eighteen formerly homeless households will find stable and affordable places in which to live. They also will receive case management and mental health services needed for independent living.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The need was clearly identified.
- The proposed services will assist formerly homeless individuals to find and remain in affordable housing.
- This program is well justified. The cost of a fulltime individual to develop this is very low, particularly given the impact that the individual will have on the lives of needy residents of the county.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The applicant, whose Board of Directors is comprised of the Board of the Coalition for the Homeless, has operated for two years. It was developed to own and manage property for people exiting homelessness. It has not received public funds previously.
- The number of volunteers was not specified.
- The group also works with the Department of Housing and Community Affairs and the Housing Opportunities Commission.
- The organization has capacity to carry out the program, but without being able to hire an individual to work fulltime on the program, it will take much longer to assist persons in need of housing.

- The applicant understands the potential barriers to effective implementation of this program.
- The outcomes were very clearly specified and measurable.
- The activities and timeline were clearly explained, well conceived, and feasible.
- Plans to coordinate actions with other nonprofits and County agencies were clearly specified. The
 organization's record to date shows that it has cooperative relationships with other organizations
 that will prevent the duplication of services or the unnecessary expenditure of funds.
- There were no concerns about the budget.

Name of Organization: CollegeTracks, Inc.	
Category/Program Area:	Amount Requested:
Op/ < 5 years: Education	\$45,000

Project Description:

To improve access to postsecondary (college) education for disadvantaged and first generation college-bound students at Wheaton HS.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$225 per student \$45,000 for 200 Students.
- Money well spent as it offers at-risk students who might otherwise be unable to navigate the college
 application and funding process and to provide professional guidance they need to overcome barriers
 to college access.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Low income, minority and students of immigrant parents are less likely to attend college due to a lack of knowledge of college access and financial assistances process;
- Students are anxious to participate in the program, with a greater number requesting to participate than the program can accommodate;
- This population has a significantly lower college entrance rate than their peers in higher socioeconomic strata.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Services provided at B-CC HS for the past 5 years and now at Wheaton HS;
- No public funding is identified;
- Three full-time, one part-time and works with County Public Schools, County Recreation Department, the Latin American Youth Center, the Jack Kent Cooke Foundation and the National College Access Network;
- Program has successfully worked with students at B-CC HS for the past 5 year so will succeed equally at Wheaton HS.

- Program recognizes the problems incumbent in getting this population into college and it has successfully addresses them at B-CC HS., evident in the students who have participated in this program and who have gone to college;
- Program works yearly with 100 junior and 100 senior high school students who request to
 participate. The staff will work with the Wheaton HS staff and counselors and family members to
 give these students information and support to become aware of their postsecondary education
 options and to navigate the application and funding process. The program's concentrated effort has
 succeeded in getting these students into college;
- The program is supported by the County Public Schools, the County Recreation Department and partners with other school, County and community organizations to reach the target population;
- Funding will go to partially fund the salaries and benefits of the Program Coordinator for Wheaton HS, the Program's Executive Director and the Program's Americorps advisor.



Name of Organization: Community Bridges	S
Category/Program Area:	Amount Requested:
Op ≥5 yrs; HHS Youth Prevention	\$84,200
	· · · · · · · · · · · · · · · · · · ·

Project Description:

Prevention and intervention programs for low income and immigrant girls and development of long-term capacity building plan

Cost-benefit analysis:

- The applicant is asking for funding to allow for long-term service planning and strategic expansion of programming. Included in this will be the hiring of a social worker and the development of a workforce development plan within elementary schools. The proposal is confusing in its description of how the funding will be used, alternating between being primarily a planning request and a request for programming and service implementation. During our meeting, representatives indicated they would split the funding 50/50 between planning and programming.
- The applicant indicates that the planning process will result in an additional 50 girls provided services every year with a total of 318 girls by FY 2010.
- The applicant states that the per unit cost is \$265 (per girl); however, this is a bit of a miscalculation as it is calculated using the total amount requested divided by the expected total increase of 318 girls. To reach that figure, we would have to assume that they will not ask for any additional funding until after 2010.

Public benefit:

- Specific details about the characteristics of the agency's programs are not provided within the application. During the face-to-face meeting, organizational representatives described their services as "leadership and empowerment programs."
- The organization hopes to replicate their services.
- The proposal states that the agency is receiving more requests for their services, but details about these requests are not provided.

Strength of organization:

- There is no indication within the proposal of how long Community Bridges has been in operation, nor how long it has provided services to girls.
- Staff proposed in the application appear to be well-qualified; there is no information about the number of volunteers that will be used.
- Community Bridges' budget indicates that the agency is well-able to carry out the proposed services. However, there is no complementary programmatic information within the proposal.
- The applicant provides a long list of working partnerships with other Montgomery County agencies.

Strength of Proposal:

- No barriers to implementation are provided in the proposal.
- There is an adequate timeline provided within the proposal.
- Outcomes are vague and additional description is needed. Two listed outcomes are not evident in the program description.
- The proposal is vague in many areas and somewhat difficult to understand the types of services to be provided.
- Project budget does not correlate easily to project activities or outcomes.



Category/Program Area:	Amount Requested:	
Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal	\$15,000	

Project Description:

Salary for Program Director for Emergency Assistance Program, providing rent, utilities and medications for families in crisis situation.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$15/client
- Significant impact for minimal cost. Also, small part of overall \$200,000 project budget.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Specific identified geographic area with needy population.
- Target population well served by proposal.
- Program justified

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Long standing organization in operation since 1981
- 1 staff and 5 volunteers

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

Very well equipped to provide this necessary assistance

Name of Organization: Community Ministry of Montgomery County			
Category/Program Area: Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$40,000		

Project Description:

Salary of case manager of interfaith housing coalition transitional housing project.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$400/person/year
- 26 families, 100 people, provided housing for the year, reasonable impact for the money. Also, approximately 10% of total project budget.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Well documented, real need.
- Strong justification.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program in operation since 2004
- Longstanding community charity with strong ties to community.
- Well integrated with other service providers
- Well equipped to carry out program

- Well integrated into community and clear understanding of barriers to implementation.
- Detailed, measurable and relevant outcomes and tracking processes.

 Name of Organization: Community Ministry of Montgomery County

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal
 \$20,000

Project Description:

Welcome Homes- Low cost supportive housing for chronically homeless disabled elderly women. Funding for 10 part-time residential aides to provide around the clock assisted living support to 10-12 clients.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1667/client/per annum
- 1:7 match by CMMC (\$140,000)
- Small part of overall \$250,000 project budget.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population well served by proposal.
- Program justified. Need being served.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Long standing organization in operation since 1972. \$3.6 million agency budget.
- Project in existence since January 2005. 12 P/T staff.

- Very well equipped to provide this necessary assistance.
- Solid proposal.

Name of Organization: Community Preservation and Development Corporation		
Category/Program Area:	Amount Requested:	
Op/≥ 5 years; Education	\$45,000	

Project Description:

After school care for students in low-income public housing

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 30 youth grades K-12
- Student teacher ration 15:1

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Academic support for students, particularly those whose parents have limited English skills and cannot provide sufficient help with homework
- On-site healthy, positive afterschool activities for kids of all ages in low-income housing

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization established in 1989, program at Park Montgomery operating for 4 years
- Goal is to provide more than housing to families also improve their community life
- Proposal did not include outcomes for past four years but presentation and information provided reported data showing participants improving academically as well as socially.

- Clearly defined goals and measurements for contract period
- Strong collaborations with schools, volunteers as well as other community based nonprofits
- Leverages substantial organizational resources, including computer programs and learning tools that students can access.
- Significant financial contribution by CPDC.



Name of Organization: Community Support Services, Inc.

Category/Program Area:

Large Capital: HHS/Services to People with

Disabilities/Seniors

Amount Requested:
\$108,000

Project Description:

The purchase of six (6) new minivans to transport children and adults with autism and other severe developmental disabilities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The per-unit cost for the minivans is \$18,000.
- There is not enough information provided to determine the impact on recipients relative to costs.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The applicant documented that the request is being made because of the age of vans in their fleet, which presents a safety issue.
- The target population would be well served by the purchase of new vans.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The applicant does not indicate how long the agency has delivered this service. The applicant has received public funds FY03-FY 07. The proposal does not discuss the number of staff, volunteers or partners, as they are not relevant to this proposal.
- The organization seems to have the capacity to carry out the program.

- If funded, the applicant plans to purchase the vans immediately following the execution of a contract.
- No other relevant outcomes or measures were mentioned.

Name of Organization: Conflict Resolution Center of Montg		
Category/Program Area:	Amount Requested:	
Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal	\$45,006	

Project Description:

Encourages Latinos to use free mediation services as an alternative to filing lawsuits. Funding to hire FT Bilingual Coordinator.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Project anticipates measurable increases in the number of mediator volunteers, outreach to Latino groups, and Spanish-only speakers (from 161 to 300). \$22.50/contact

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear need, well identified and demonstrated
- Target population very well served by program
- Strong program justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Overly dependent on govt. programs, limited history of fundraising
- Well equipped to carry out program

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Clear proposal with well-defined objectives.

Name of Organization: Crossways Community	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$215,000

Project Description:

Intervention services for at-risk families including job training, life skills, early childhood education Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 20 at-risk families = approximately \$20,000 per family for comprehensive support moving them towards self-sufficiency in three year program. \$20 per day per person.
- Programs available to all county residents.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population pre-school intervention, Einstein pregnant teenagers, homeless at-risk families
- Wheaton-Kensington facility available to county families
- Provides housing, pre-school education, job and life training skills to homeless and abused families
- Expansion for 20 additional life skills slots, 12 toddler slots and 6 additional residental slots.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Nationally recognized program
- 20 year track record
- Montessori preschool education program

- well defined expenditure
- well defined timeline
- strong history of success
- active alumni network
- case management for up to four years
- measurable report cards for mothers
- outcome measurements clearly defined

Name of Organization: Digital Bridge USA

Category/Program Area: Amount Requested:

Op/ < 5 years: Education \$110,000.00

Project Description:

Technology training, resource data base compilation, translation and referral services for African Immigrants.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The impact on the recipient relative to the cost is to provide members of the African immigrant community with skills and resources to meet specific needs to increase their efficiency and productivity.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The proposal outlines the target population of 1000 African immigrants.
- The need is not clearly identified nor demonstrated throughout proposal.
- The proposal does note their inaugural (Oct. 2006) computer and internet training program had 24 students in attendance.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- They have a strong support system with the Congregation of Bethel World Outreach Ministries Church and the Metropolitan Community Development Corporation.
- The organization received \$35,000 from Montgomery County for fiscal year 2007.

- The proposal does not reflect potential barriers or address any barriers.
- The proposal does outline outcome measures such as increased awareness, understanding and accessibility to county programs and services, and greater involvement of parents in children's school work by 100 African immigrants.
- The proposal also includes indicators for those outcomes such as numbers enrolled in training programs, numbers attending PTSA meetings, etc.
- The proposal does not have a timeframe to achieve the outcome.
- The proposal states they look to forge partnerships with other organizations.
- The budget identifies funds for staff, computers, computer lab and other expenses, but is not clear on how the funds will be spent for many of the expenses including breakdown of staff costs



 Name of Organization: The Dwelling Place

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal
 \$20,589

Project Description:

Case management services to families with head of household in recovery from substance abuse. Funding for case management aide

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$65/client for case mgt/wk basis.
- 4% of agency budget (\$500,000)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population well served by proposal.
- Program justified.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Unclear from application how long case management service has been provided but has received county funding for this service for two previous years with capacity to deliver service
- use of volunteers in several capacities
- part of a Supportive Housing grant with Housing Opportunities Commission and another nonprofit

- identifies barriers to implementation and how have been overcome
- has specific outcome measures which were developed with other homeless service providers, United Way and two municipalities
- innovative use of former Dwelling Place resident to provide case management assistance

 Name of Organization: Easter Seals Greater Washington-Baltimore Region, Inc.

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; HHS/Family Services
 \$20,000

Project Description: Family Friends – Sustainable, long-term, mutually supportive relationships for seniors and families with disabilities and special needs. Targets disadvantaged, low-income, culturally diverse populations – Intergenerational Center.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 73 individuals, including 20 seniors + 20 families (each average of 2.66 members) = 73.2 individuals. \$20,000 ÷ 73.2 = \$273.22
- 73 people directly benefit; 40 low/moderate income, or 51%

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- 5.2% of county children under 5 have a disability or delay. Provides services for the children in the 3 to 5-year-old range where there is a service gap. 143% referral increase between 1999 and 2004.
- Keeps families together by preventing children from being institutionalized. Provides needed relief to families/caregivers.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Family Friends launched in the summer of 2004, but operations for this Easter Seals chapter began in 1933, and incorporated in 1945.
- Funding provided in 2000/01 (\$30,000); 2006 (\$35,000); 2007 (\$20,000)
- Partners with Montgomery County Infants and Toddlers Program, Lourie Center Early Head Start of Montgomery County, Montgomery County Area Agency on Aging, etc.
- 70 full-time; 28 part-time employes in this Easter Seals Chapter, but Family Friends utilizes only 1 full-time, 1 part-time and 1 two-hour per week employee.

- Barriers include lack of marketing plan to locate senior volunteers, the building not being finished in Silver Spring until December '07, and the administrative offices being located in a different county.
- \$71,985 is budgeted for this program. The \$20,000 requested represents salary coverage for the Family Friends Director (\$18,697) and the Family Friends Coordinator (\$1,303).
- Timeline well laid out over the year term; however, no study to officially determine efforts to outcomes has been completed. Parent/senior matched report excellent outcomes.
- Partners with the U.S. Administration on Aging and the National Council on Aging.



Name of Organization: Educational Video in Spanish, Inc.		
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$49,220	

Project Description:

Fund production of Spanish language TV program that is broadcast and cablecast throughout Montgomery County to provide Latino families information on their rights, as well as health, education, legal, and social service issues. Twelve programs are budgeted, on topics such as educational attainment, pedestrian safety, grant violence prevention, predatory lending, worker rights, crime reduction, and civic participation, as well as topics related to public health and the county's Latino Health Initiative.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- In-kind contributions greatly increase cost-benefit
- Multiple use of program enhances cost benefit (broadcast at least 3 times in 2 years as well as made available for unlimited use in county's cable channels.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Target Spanish-speaking immigrant community, especially 30% of that population that is linguistically isolated. This is a growing population.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 17 year history for production of the 30 minute program
- no County funds received directly, but work on collaborative projects with such funding
- Partner with NBC4 for use of studios and Telemundo64 for broadcast of the program; partner with numerous social service agencies for program content, most recently with CASA.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Outcome measures not quantitative but compelling anecdotal material—discuss difficulty of accurate impact measurement.

Name of Organization: Ephesians Life Ministries	•
Category/Program Area: Op ≥5 yrs; HHS/Health/Mental Health	Amount Requested: \$65,000

Project Description:

Mental health services to those without health insurance

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$100/hr for therapist, Ephesians will waive \$40/hr and client pays \$5 to \$10/hr
- Target 50 individuals with 26 sessions each

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Receive 120 calls a month for service, 1/3 do not have insurance (40 a month in need)

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New program but services have been provided since 1979
- Therapists for counseling
- No partners or volunteers identified
- They have the capacity to carry out program

- Outcomes are measured with counseling assessment forms
- Activities and timeline are ongoing
- No plans to work with other organizations at this time
- Concerned that budget is designed to upgrade the pay of the therapist



Name of Organization: Episcopal Senior Ministries (ESM) – ESM Cares Project	
Category/Program Area:	Amount Requested:
Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors	\$10,000

Project Description:

Subsidize geriatric care management coordinating support services for more low income seniors. Services include home healthcare, medical care, legal services, insurance coverage, housekeeping, day programs, counseling, and companion services through ESM Cares.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 190 hours of care at \$43.75/hour plus 40 hours of supervision.
- Benefit to the individual is very high, increasing their safety and prolonging their independence.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- In the past year, ESM served 37 senior County clients, 16 were low income and received over \$22K in subsidized services. ESM is at capacity with respect to subsidized county clients.
- The target population of elderly, low income seniors is extremely well served by the proposal.
- Seniors 75+ are one of the fastest growing population segments, especially low income seniors needing geriatric social work care. Local government case managers are often overwhelmed with demand for their services. Low income seniors typically cannot access private, full pay services and often don't know how to access publicly funded services. Most ESM clients are over 75 and live with moderate to severe physical and/or cognitive impairments. 52% of ESM clients are subsidized.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- ESM started in 1996. The subsidy program started 7 years ago and has not received county funds.
- ESM Cares staff: 1 Director, 1 Asst. Dir., 1 supervisor, 12 contract care managers. Licensed staff provide all services. Senior volunteers serve on the Board and its committees, including those for Board oversight and program evaluation. Families and seniors help set contract and service goals.
- ESM Cares receives referrals from County Adult Protective Services, The Alzheimer's Association, Jewish Social Services, hospitals, area churches, elder care attorneys and families.
- ESM is an excellent organization with capacity to carry out this critical program very effectively.

- Barriers are not mentioned, other than funding.
- The ESM goals are appropriate, outcomes are measurable and relevant. The primary outcome is to increase the low income seniors receiving services. Short term goals are to assure seniors have appropriate care, to help clients regain control of their lives, to function as safely and independently as possible. Long term goals are included. The measurement process is not described. The plan to assess client needs and identify and coordinate services appears very appropriate.
- The general activities are identified. The timeline varies with each client and circumstance.
- ESM Cares is very well connected with other partners and county services.
- ESM Cares budget: \$684 K for the metropolitan area. Proposal budget: \$10 K to directly subsidize 190 hrs of care managers' time and 40 hrs of supervision to increase service for low income clients.

Name of Organization: Equestrian Partners in Conservation, Inc. (EPIC)		
Category/Program Area: Op/ < 5 years: Recreation	Amount Requested: \$50,000	

Project Description:

EPIC seeks to engage the equestrian community to conserve land for equestrian purposes and for the benefit of the general public, by creating horse and walking trails, and to identify the impact this community has on the general population of the County. Grant request for horse study, symposium, County-wide trail system development and increased public awareness of equestrian life.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Grant would cover less than ½ of total budgeted expenditures for entire program.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Minimal showing of overall need for proposed program by the majority of County residents; proposal does note importance of horse industry to County economy and agriculture
- Equestrian community would be the principal beneficiary of this program

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program would be effectuated with 2007 grant;
- No previous public funding;
- Organization consists of an 8-member Board of Directors, no staff identified, only alluding to volunteers; partners with a number of equestrian, County and national conservation organizations;
- Study, symposium and public awareness aspects of program are doable; creation of more trails and the conservation of open land is a much more difficult process with unknown success.

- Barriers and how overcome generally are not addressed difficulties are apparent though;
- Elements of the proposal that are within the direct control of EPIC, such as the symposium, have quantifiable results;
- Application notes organization will sponsor symposium along with other private groups and government agencies
- Difficult to determine specific allocation of grant funds requested



 Name of Organization: Family Learning Solutions

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Education
 \$65,000

Project Description:

Year round after school program for tutoring, sports and youth development

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 30 families 90 participants
- Approximately \$650 per student annually

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Serving families and children at Rosemary Hills within walking distance to home
- Goal to end generational poverty experienced by these households

•

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- FLS has served this community for 9 years this is new design for year round activities
- Founding and current leader has significant roots and commitment to this community.

- Well thought out implementation plan
- No space for program confirmed yet
- Few statistics cited on outcomes during these 9 years. Presentation added stories of success.
- Goal of program is continuity and growing with the children.
- To date FLS has served 100 kids served and 100% graduate high school. Most apply to college

Name of Organization: Family Services Agency		
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: 111,340	
Project Descriptions		

Project Description:

Parent Leadership Institute

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 20 parents trained
- \$4000/trainee includes cost of overnight retreats for trainees to build trust and camaraderie

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Statewide program with Montgomery County participation
- Clarifies laws and rights around changes in education (No Child Left Behind)
- Engages parents in helping school achieve their school improvement plan

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Three year old program organization almost 100 years old.
- Tremendous organizational experience and track record in working to strengthen families
- Strong affiliation with Maryland State Department of Education and PTA

- 78 parents trained to date (18 from Montgomery County)
- 95% of parents who have gone through program and started school project, finish
- Little data available yet on success of schools and particular students to meet Average Yearly Progress
- Emphasis on getting parents to work within parameters of schools and law assisting in its success less on getting schools and law responsive to parents needs
- Local principal signs off on parent project to ensure it meshed with overall school improvement plan

Name of Organization: Family Services Agency, Inc. (FSAI)		
Category/Program Area:	Amount Requested:	
Op/≥5 years; HHS/Family Services	\$875,000	

Project Description:

Opening of a Teen Parent Center in Gaithersburg, MD, with academic, social, mental and preventive health and childhood education classes to serve pregnant and parenting high school students; program includes opening a full-day child development center for infants and toddlers and offering home care

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost is \$16,154 per family (48 families served at Center; 10 families with home child care)
- Program is designed to assist 58 pregnant/parenting families (child development center for 48 infants/toddlers with nurturing learning environment and home-based care for 10 infants/toddlers)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- A need for the program was based on an informal survey of school nurses and school personnel who identified between 60-120 pregnant or parenting teens at Up-County local high schools, and the Early Head Start program
- Pregnant or parenting teens will receive child care services (either home-based or new center-based), bilingual counseling services, health assessments, course credit for attending Development courses, bus transportation to Center and breakfast
- Proposal indicates a nurturing learning environment is needed for parents and infants/toddlers at risk for poor life outcome, and the importance of services to facilitate high school graduation

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The Teen Parent Center model extends from the Early Head Start program offered since 2000
- FSAI operates a number of programs in County; proposal does not identify prior County funds received
- A program director, two teen educators, nine classroom teachers, afternoon care/tutors, bus driver, and program assistant have all been proposed for this project
- The Teen Parent Center must be renovated and constructed and all classroom teachers need to be hired to care for infants/toddlers; volunteer tutors must be recruited; FSAI is currently operating the Early Head Start Teen Parent program at Gaithersburg High School

- The Center for youth classes and infant/toddler care for 58 youths and 48 infant/toddlers does not currently exist, though building space is owned by FSAI; proposal indicates that building will be ready by July 2008, does not appear this project can be operated as proposed during FY08
- Outcomes will be measured using the Healthy Families Montgomery Evaluation Model which evaluates teen attrition/graduation, infant/toddler development, etc. (e.g., immunizations)
- A timeline for completion of activities was not provided in the proposal
- FSAI indicates collaboration with MCPS, Centro Familia, Guide Youth Services and Identity
- Budget is for staff salary, training and recruitment (\$681,817); space modifications (\$54,520), food service (\$25,000), transportation (\$5,000), and G&A (\$104,044), plus other expenses; proposal notes that if participants could access childcare subsidies, the grant need would be significantly reduced

Category/Program Area:	Amount Requested:	
Op ≥5 yrs; HHS/Health/Mental Health	\$ 25,000	

Project Description:

Training in mediation and stress management skills for caregivers of children with learning disabilities Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Difficult to determine per unit cost and impact on recipient relative to cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need not well documented
- Unknown if target population of caregivers of children w/learning disabilities are well served
- Possible justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New
- Two trainers who are from Science for Health and Education
- Appear to have the capacity to carry out this program

- Potential barriers not addressed
- Outcomes are measured by self report surveys
- Activities and timeline documented
- Working with Science for Health & Education who are the trainers
- Budget costs and expenses seem high

Name of Organization: First African Methodist Episcopal Church

Category/Program Area:

Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal

Amount Requested:

\$6,736.00

Project Description:

This application is to request funds to expand the overall feeding program facilitated by the Dolly Desselle Adams Missionary Society of the First African Methodist Episcopal Church. Groceries are provided monthly to families along the 124 Corridor and the Towne Crest neighborhood.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The Cost for meals are very reasonable
- The Cost for service provided exceeds the expectation, serving 44 families

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- High need target area
- High % of families with children eligible for free and reduced meals at Washington Grove Elementary School, Gaithersburg Middle School, Gaithersburg High School, and Magruder High School
- This community is largely populated with African Americans and now Latinos

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The Organization (Church) has a steady income and committed members
- The Dolly Desselle Adams Outreach Missionary is a well organized group and serves a strong purpose in the community
- The Timeline is explained in the Proposal which indicated many hours dedicated for the many Tasks

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

The Proposal is very clear and meets all requirements



Name of Organization: The First Tee		
Category/Program Area: Op ≥5 yrs; Recreation	Amount: \$ 24,425	

Project Description:

to expand girls golf initiative to an additional site to serve an additional 25-30 participants to make a positive impact on girls' lives on and off the golf course

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Expansion to an additional 30 girls is approximately \$ 814 per participant, although the proposal states that the cost per participant overall is \$ 200
- Programs are taught by a team of golf professionals, with volunteers assisting and acting as mentors

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The program is described as a youth development not a sports program, life skills experiences are integrated into the sports training; good concept/program to use golf for life skills training
- The proposal was not clear that participants will be at-risk youth; however, at the interview session organizational representatives assured that at-risk youth are targeted

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organizational has been in existence for several years, in 2006 served 530 girls, average is 35-40 girls in a group, ages 8-18 years
- The requested funding will expand services provided by the only girl's junior golf program in the county
- Partners with such groups as Girl Scouts, HOC, and Long Branch association to assist in recruitment; Girls Scouts provides transportation

- Good integration with other nonprofits and youth organizations
- Provides transportation for participants as well as no charges or fees; overcomes significant barriers for participants who probably would not have access to such an activity
- Scheduled program of activities based on seasons is good, not too strenuous that it would interfere with academics and gives participants a program to engage in after school and on weekends



Name of Organization: Food and Friends

Category/Program Area:
Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal

Amount Requested:
\$100,000

Project Description:

Food and Friends is the only organization that provides home-delivered freshly-prepared meals and groceries that are designed to meet the unique nutrition needs for person living with life challenging illness such as HIV/AIDS, cancer, other neurological illnesses, etc..

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The Cost for meals are very reasonable
- The Cost for service provided exceeds the expectation

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- This is an outstanding service to accommodate the need to support the illness mention.
- This is the only type of service of its kind and Montgomery County doesn't have such a vehicle in place.
- This service provides meal to the many ethnic groups and citizens of Montgomery County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The Organization has a steady income and committed members
- The Organization has matching funding and provides many outreach programs to seek funding for the service

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

The Proposal is very clear and meets all requirements

Name of Organization: Foundation Schools	
Category/Program Area: Large Capital: Education	Amount Requested: \$250,000

Project Description:

School relocation and building renovation for special need students.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Using the projected growth to a student population of 100 (currently 83), the initial cost per student is \$2,500 for the projected average 2 year participation per student. The 2-year cost per student becomes much lower as new students enter the program over an expected renovation life of 10 years. Using 500 students with a 10-year lease, the cost goes down to \$500 per student.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Seeking long-term lease on building (22,500 sq. ft.) to house facility instead of relying on leases that have been cut short. Selected facility will be renovated to adequately support staff and student population in a variety of areas and have some room for expansion.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

 Organization has been providing special education and therapeutic programs for students with emotional disturbance for over 30 years, and in Montgomery County since 1984.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Waiting to find out if lease has been signed. If not, project will be on hold until a suitable site is selected.



Name of Organization: The Foundation Schools	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; HHS/Family Services	\$43,500

Project Description:

Foundation Links is an after school counseling and crisis intervention program for the school's students that includes home evaluation visits and community referrals; Basic Needs Fund within Foundation Links is for food, clothing and medication for students with emotional disturbance

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost is \$1450 per student in Montgomery County (30 enrolled from Montgomery County/90 enrolled in entire program)
- The project will be led by a program coordinator with \$3,000 in funds for basic needs

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Students are referred by MCPS, and have emotional disabilities; all students have been formally classified as Learning Disabled and 63% with ADD or ADHD; school has 83 students at its Montgomery County location
- Proposal notes evidence of improved school attendance, decrease in drug use, positive reporting by parents and the community
- Foundation Links has been providing services for 9 years with students who have a history of school failure and special needs; program addresses individualized needs of students

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Foundation Links began in 1998; school has been serving students in County since 1984
- This is the first request for Council funding to support the program
- There are three clinical directors and over two dozen licensed clinicians who work directly with Foundation Links; this program will be coordinated by one individual who is licensed and holds a master's degree in social work and has been with the program since its inception
- Foundation Schools currently operate in two locations Largo, MD (grades 1-12) and Bethesda, MD (grades 7-12) and a Foundation Links staff is already in existence along with 28 students in County

- Serious family issues, domestic violence and basic needs pose a real impediment to completion of school and/or preparedness for work; Basic Needs Fund will assist with immediate needs such as food and transportation; home visits and counseling is done to reach these students
- A number of documents are used to evaluate (annually) the program including referral forms, parent surveys, attendance logs, reports cards and program statistics; An itemized timeline was not provided
- There is collaboration with MCPS, MC Chamber of Commerce and 26 outside referral agencies such as Children's Hospital, Unity Community Against Poverty, Boys and Girls Clubs, etc.
- Budget is for a Program Coordinator's salary (\$38,500), transportation (\$2,000) and emergency needs (\$3,000)



Name of Organization: Friends of Wells/Robertson House, Inc.

Category/Program Area:
Sm. Cap/ ≥ 5 years: HHS/Emergency
Svs/Shelter/Legal

Amount Requested:
\$ 6,949. 81

Project Description: Training Center

Purchase of computers, flooring and appliances of transition housing to enhance educational facilities and living environment of people committed to breaking the cycle of homelessness and addition.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Two computers well justified for cost and benefit of residents and alumni attending Montgomery College.
- Repairs to De Sellum House seem inexpensive, necessary and well justified.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Transition housing for homeless men and women to break the cycle of homelessness and addiction by bringing hope, dignity and purpose back to lives of residents.
- Targeted population is homeless and alcohol and chemical addicted individuals committed to recovery.
- The scholarship program enables residents to continue education at Montgomery College to attain Professional Certification by establishing a computer learning lab and study lounge.
- Computers are clearly needed as are the repairs of De Sellum House.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Established in 1988 as collaborative project of a successful public-private partnership between City of Gaithersburg and business community.
- The organization is well respected and gets big bang for the bucks.
- Organization seems abundantly qualified and very capable to carry out the project.
- All equipment will be purchased within the first 12 weeks of the grant.

- Program has served 450 people since its inception with a success rate of over 62%.
- Outcomes for learning lab are well documented.
- Coordination with Montgomery College and other community organizations is evident.
- Repairs to De Sellum House to include new flooring and appliances seem well justified and at reasonable cost.
- Budget seems very reasonable. General administrative cost of \$744 included in the budget needs explanation.

Name of Organization: Galway Elementary School PTA	
Category/Program Area:	Amount Requested:
Op/ < 5 years: Education	\$8,892
D · · · D	In the second se

Project Description:

To host several events that will increase the understanding of parents about the school district and education system, the importance of increased involvement in the education of their children. Also, to mentor students about whom there are behavior and academic concerns.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- No per unit cost was provided.
- The request was small, and it is difficult to assess the impact that a grant would have upon the children and families for which the proposed program is intended.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The need was identified clearly.
- The organization proposes to serve children and parents with limited English proficiency who are part of the Galway Elementary School community. Tutoring provided after school by teachers and counselors would serve the children well, ideas related to the parent outreach and mentoring have not been fully developed.
- The importance of increasing parental involvement in the education of children justifies certain aspects of the proposed program.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Although the organization exists to benefit children attending Galway Elementary School, the organization itself has not delivered the services it proposes to deliver.
- The number of existing volunteers was not clearly specified, although the PTA has 30 participating members. How many of those members would assist in the various activities was unstated.
- The applicant listed several organizations with which it intends to collaborate in the future, although the nature of the collaboration was unspecified in some cases.
- The budgetary information provided did not demonstrate the capacity of this organization to carry out the proposed program.

- Although the applicant's concern for disadvantaged children and families who are part of the Galway community was very clear, there were several instances in which the applicant's solutions for addressing significant barriers to implementation were not provided, such as the lack of a stable location for the program, issues arising with respect to privacy, the importance of obtaining "buy-in" from the adults targeted by the program, the difficulties in assuring consistent participation of police officers in the mentoring program, and the absence of a structure capable of managing so many simultaneous activities.
- The outcomes for which the bulk of grant funds would be expended were not specified. Other outcomes, such that aimed at increasing the ability of parents to "navigate the school system" would not be possible to measure.
- No timeline was provided to show when activities would take place.
- No specific plans for integration with other organizations.

Name of Organization: GapBuster Learning Center	er, Inc.
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$170,900

Project Description:

Leadership in Training program for highschool students

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 75 low-income, at-risk youths

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program contributes to a gang-free community
- Students self-select to participate in program. Motivation and commitment high.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program implemented in 2005. (Organization established in 2001)
- Public funding for past 4 years.
- 4 teachers, 1 administrator and 1 program director. 6 new staff members for program.

- Budget request indicates that they have additional funding resources.
- Outcomes documentation lacks data points.
- Understands barriers in implementing program and addresses appropriately in proposal.
- Partnered with school administrators to recruit students for program.
- Comprehensive activities included in program for students' success.

Name of Organization: GapBuster Learning Center, Inc.		
Category/Program Area: Large Capital: HHS/ Youth Prevention	Amount Requested: \$74,350	
Project Description:		<u> </u>

Request a grant to purchase a bus, hire a driver and develop a new website

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Plan to serve 50-100 more people with bus service—per person cost uncertain

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- GB provides after school enrichment, SAT, MSA and HAS prep courses, Title 1 supplemental educational services and teen activities to disadvantaged and at risk youth in Montgomery County
- Bus and driver would allow GB to provide service for additional 50-100 more clients by providing safe transportation to the programs and back home where County Bus service is unavailable or not feasible.
- Bus and driver would also be used for college tours and field trips to NY, VA and other states Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):
- In existence for more than 5 years
- The program has received community development block funds and County Council funding from 2003-2007

- Potential barriers not addressed
- GB planned to offer bus services to other local non-profit organizations such as Boyz2Men where participants were least likely to afford public transportation
- GB will have bus riders sign in daily, conduct student surveys for each even, and conduct phone follow-up calls
- Project budget description is unclear. Website program description was not included.

Name of Organization: GapBuster Learning Center		
Category/Program Area:	Amount Requested:	
Op/≥ 5 years; Education	\$228,100	

Project Description:

Cross Tutorial Mentoring Program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 150 at-risk youth grades 4th 8th (mentees)
- 100 high school students (mentors)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Contribute to a safe and gang-free community
- Provide academic enrichment for the mentors and mentees
- Mentors can earn community service hours.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization has capacity to carry out program. Program established in 2004 with federal grant money.
- Public funding for past 4 years.
- 3 staff people and 100 volunteers (mentors)
- Collaborate with schools, non-profits and community-based organizations.

- Organization understands barriers in serving this population (primarly recruitment) and have partnered with school administrators.
- Outcomes documentation lacks data points. The presentation elaborated that Wheaton mentors are improving academically.
- Budget description clearly outlines salaries and operating costs for program.

Name of Organization: Gateway Georgia Avenue Revitalization Corporation		
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$50,000	

Project Description:

Operating expenses for Gateway, to further its goal of South Silver Spring community-oriented business development via an art gallery, a Spring art walk, and an open-air community marketplace with multiethnic vendors.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Gallery offers exhibit space to 50 artists annually and hundreds of residents participate in art walks (thereby being introduced to local retailers)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Introduces local arts community to greater Silver Spring
- Increased small business opportunities by through creation of urban vendor markets

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- ten-year history, partnering with other nonprofits and government agencies, such as Arts and Humanities Council of Montgomery County, Silver Spring Regional Services Center, Silver Spring Citizens Advisory Board
- Prior County funding since 2003
- Currently 2 staff and 9-member volunteer board; with grant would add 1 staff and about 15 neighborhood-based volunteers for market

- Quantitative outcomes include numbers of artists shown, exhibits mounted, community events hosted, visitors to exhibits and walks, business involved
- Entire budget is for project manager

Name of Organization:		
The George B. Thomas Sr. Learning Academy, INC		
Category/Program Area:	Amount Requested:	
$Op/ \ge 5$ years; Education	\$1,068,427	

Project Description:

Extended day learning center for middle and high school students

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 400 high school students
- 800 middle school students

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Paint Branch, Springbrook, Gaithersburg, Kennedy
- Gang prevention and under achievers

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Current program has 46 students enrolled 27 attending
- Relatively new initiative in partnership with MCPS
- A new program building on success of Saturday Academy

- Good Targets for all students
- Honor students and non FARMS students eligible
- Project is easily understood
- Fund raising plans for future years
- Well written and presented proposal
- Budget clearly outlines salaries and other costs associated for program.



Amount Requested: \$10,000

Project Description:

Rental equipment and supplies for festival; grant funds to supplement funding/services from local businesses, County departments, and volunteers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$10,000 for 10,000-20,000 participants = 50¢-\$1 per participant.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Information available for participants on public and private services in County
- Survey of business supported in past suggest satisfaction, but not able to recruit more business support or increase participation by current business sponsors—suggests not perceived as highyield investment

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

• Oktoberfest is celebrating its 25th anniversary

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Only show full budget (\$25,454) not County Council request budget (\$10,000)

 Name of Organization: Graffiti Abatement Partners, Inc

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$17,700

Project Description:

Vine installation project along Metro walls entering Silver Spring to serve as prevention measure for graffiti

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- State thousands pass by wall difficult calculate cost benefit
- Reduce cleaning expenses
- Total program costs (materials and ED salary) 1375 plants + = 12.87 per plant

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Graffiti is present and "downgrades" environment
- Beautification strategy
- Increase downtown visual appeal

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization in place several years, with prior funding from County
- In prior year, has cleaned up 90+ sites, including traffic boxes, parks, retaining walls, and other public property in the County

- Partner with Siler Spring Regional Center, Dept. of Corrections, and WMATA
- Thorny vines not only cover graffiti, but also act as deterrent; will consult Brookside Gardens to select vine; unclear basis of vine cost estimate as vine type has not yet been selected
- Application states no maintenance costs; unclear whose responsibility if future maintenance is needed
- 15 volunteers; application references Dept of Corrections volunteers and supervision by Dept. and Reg. Svs. Center; unclear from application whether volunteers are from corrections system or recruited by applicant.



Name of Organization: Great and Small Rickman Farm Horse Park (G&S)	
Category/Program Area:	Amount Requested:
Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors	\$57,000

Project Description:

Fund salaries of Program Director and Executive Director to allow service growth, to respond to community needs, to develop more partnerships and to enhance revenues. G&S provides therapeutic horseback riding for people with various physical, emotional and cognitive disabilities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- One Executive Director at \$30,000/yr and one Program Director at \$27,000/yr.; OR ~\$40/lesson (200 lessons/mo, 7 month season) or \$670/student (85 students is goal)
- The impact on Great and Small would be significant as it is a young organization with one person performing both duties. As demand has grown, the focus has been on the riding services. Splitting the duties will foster expansion of the riding services (50% growth goal) while allowing the ED to increase revenue generation to put G&S on a more solid financial footing.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- A horse's gait, acuity, personality and sensitivity to humans have substantial therapeutic benefit to people with a wide array of physical and mental difficulties. Riding improves physical conditioning, coordination and instills confidence. Riders with autism and speech deficits are stimulated by learning to groom and saddle their horse. G&S has free and low cost riding programs for 6 MCPS special needs classes, children in foster care, and individuals with special needs.
- The target population is well served as many with cognitive disabilities respond to riding much more positively than traditional talk therapy.
- G&S has a waiting list of 300 for services. It is unique for its free and low-cost riding programs. G&S is a small organization that could be greatly strengthened by the addition of one person.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- G&S was incorporated in 1997 in DC. It began residence at Rickman Farm Park in 2004.
- MNCPPC reimburses G&S about \$50K \$60K/yr for operating expenses of Rickman Farm Park.
- Staff: 1 FT director, 6 PT riding instructors. A core group of 16 volunteers assist but 30 more can be called on as needed. G&S cooperates with MCPS, MNCPPC and Child Welfare Services.
- G&S has a very good capacity to carry out the riding services program. It is well aware of its need to enhance revenue sources to strengthen G&S and plans to do so through the plan in this proposal.

- The proposal acknowledges that the primary barrier appears to be revenue generation.
- The outcomes will be assessed and measured by two PhD's with excellent backgrounds in this area.
- The timetable and activities and outcomes for this year (serving 50% more students, responding to community needs and revenue generation) are explicit and reasonable.
- G&S partners with the above organizations and is targeting a new partnership with Shady Grove Rehabilitation Hospital and will offer its services Walter Reed Army Medical Center patients.
- G&S budget: \$155K. This request for \$57K would fund salaries for the Executive Director and Program Director. G&S has a small budget and recognized the need to diversify funding sources.

Name of Organization: Great Strides Therapeutic Riding, Inc. (GSTR)

Category/Program Area:
Op/≥ 5 years: HHS/ Health/Mental Health

Amount Requested:
\$65,000

Project Description:

Operating funds to provide 25% more high-quality mental health services, to expand partnerships, to provide workshops and to provide staff training. GSTR offers a range of mental health services, including horseback riding and psychotherapy to individuals and families.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$43/session hour (for 1,500 hrs a 25% increase) or \$348/person (for 187 people -a 25% increase) OR \$20,800 for 50% of FTE Clinical Director and \$5,750 for ~12% of FTE Executive Director.
- About 30% of clients will be subsidized with these funds, the impact on them is high.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The need for mental health services is stated but a fuller explanation of the various therapies alluded to by Great Strides would strengthen the proposal.
- The target population is very likely to benefit, but it is unclear which category of recipients would receive the most help and which programs would be most fully employed.
- GSTR provides sliding scale fee subsidies based o financial need equivalent to over 30% of all client fees. Typical session fees range from \$45 to \$135/hour. GSTR provided 1,200 session hours to about 150 people this past year and proposes to increase by 25% in this year.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- GSTR was founded in 1999. In 2006 it completed an accreditation by the North American Riding for the Handicapped Association (NARHA). All instructors are NARHA certified.
- County Funds: FY'07: \$50K salary support & client subsidies; FY'06: \$45 K summer camps, tractor, client subsidies; FY'05 and FY'04: \$25 K each year for summer camps, subsidies.
- GSTR budget lists 3 FT staff members and 10 part time. Over 100 volunteers also assist. GSTR has relationships with local residential treatment facilities and schools but the nature of the relationships is not described other than generally, for instance as referrals. GSTR recognizes a need to improve and recently received a grant to hire a full-time person to develop partnerships and referral conduits.
- GSTR appears to have the capacity to expand 25% this year.

- Fees are a barrier for some clients addressed by subsidizing 30% of client fees with this proposal.
- Measurable outcomes are provided.
- GSTR receives referrals from many organizations, but no specific plans for integration/coordination are presented. The proposal would be stronger if this and other plans for outreach were addressed.
- Project budget: \$94.55 K. Request to the Council for \$65 K includes \$26.5 K for partial salaries of Executive and Clinical Directors and \$35.5K for client fee subsidies. GSTR will cover \$29.55 K.
 GSTR Total budget: \$376 K for '06-'07 a doubling over prior year when GSTR had an \$18K deficit.



Name of Organization: Great Strides Therapeutic Riding, Inc. Category/Program Area: **Amount Requested:** Large Capital: HHS/Health/Mental Health \$70,000

Project Description:

Funding to repair/replace pasture fences to maintain a safe environment for therapy horses, clients, and community.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

The cost per unit /impact on recipient is difficult to assess.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Organization serves families and individuals throughout the county. It promotes emotional healing and growth in partnership with horses. Other mental health agencies, school counselors, group/residential treatment organizations and other social services agencies refer clients.
- There are 15 horses on the farm-most of which are engaged in the program on some level.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization has been in existence for more than 5 years.
- It has received funds from MC in 2004, 2005, 2006 and 2007.
- There are over 100 volunteers.
- Great Strides hosts field trips for local schools with special student populations, home school groups and community service groups. It provides spring break and summer camps for youths who want to learn its special approach to horsemanship skills.
- It also provides workshops for the public and for other mental health practitioners seeking to expand their skills to benefit their clients.

- There do not appear to be any barriers to implementation.
- expected outcomes: reduced staff time [and salary cost] and volunteer time spent on repairing/maintaining fences; lower costs for repair and maintenance; fewer horse injuries; maintained ability to keep boarded horses for income; reduce injuries to employees and clients from fencing hazards and fewer program intrusions from emergency containment situations and repair needs.
- The project will be completed by the end of FY 2008.



 Name of Organization: Greater Washington Jewish Coalition Against Domestic Abuse (JCADA)

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal
 \$59,750

Project Description:

Expand services, including counseling, job training, emergency assistance, and targeted outreach materials for victims of domestic abuse, particularly in the Jewish community.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$2390/client 25 clients last year (per Q&A)
- Difficult to assess, no data provided

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear need identified and demonstrated
- Target population well served

•

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization has been delivering services to target population in County for over 5 years.
- Small but very well qualified staff. Professional Volunteers
- Proven capacity to carry out program

- Clear understanding of barriers to implementation and strong plan to address
- Seem well integrated with other nonprofits and County services
- Seem to have measurable and relevant outcomes and plans

Name of Organization: Habitat for Humanity	
Amount Requested: \$33,250	

Project Description:

Spanish language education, Vista/Americorps volunteers housing, and IT support

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Spanish class is \$250 per person-, Housing is \$7,500 per volunteer for the year--\$650 per month; IT support is \$833 per computer(staff) for the year.
- Spanish class \$750/50-100 clients=\$7.50-\$15 per client first year but benefit presumably carry over to future years as well (unless high staff turnover); Don't have numbers to calculate impact for other two aspects of grant: how much housing constructed by three volunteers; how many visitors to web site, emails?

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Low income housing well known need; Not only build housing for those currently in substandard situation, but also work with them for two years after occupancy
- Spanish language facility and up-to-date and working computer system both make organization more effective.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- History of County funding from several sources
- 12 staff, hundreds of volunteers, and numerous partner organizations/businesses donating time, materials and/or services
- well-established organization that has built 19 houses in the past 24 years, and is now building 12 per year

- All aspects of request are well justified and reasonably budgeted; timeline not really relevant (monthly fees for housing and IT)
- Outcome measures are feasible and relevant
- Coordination with Vista/Americorps to get volunteers; coordination not relevant to Spanish class or computer services.

Name of Organization:	
Hebrew Home of Greater Washington [HH]	
Category/Program Area:	Amount Requested:
Large Capital: HHS/Health/Mental Health	\$ 200,000

Project Description:

To convert all of the HH's current mattresses to support surface mattresses with self—adjusting technology [SAT]. The SAT helps to maximize body weight displacement and minimize tissue interface. As a result, the pain and discomfort caused by ulcers in bed-ridden patients are relieved.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• There are 556 beds in the HH. Cost of each mattress is \$545. One hundred and eighteen mattresses have been replaced. The cost of the 418 remaining mattresses is \$244,160. The HH has requested \$200,000 and will allocate \$44,160 of its own funds.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- It is the largest long-term facility in the Mid-Atlantic
- It admits patients without regard for assets/income
- 67% of residents are State Assistance [Medicaid] dependent elderly

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The HH has been in existence since 1916 in DC and was reincorporated in Maryland in 2001.
- The program receives state and federal funds but is facing a \$2.8M operating budget shortfall due to Medicaid funding gap and increased insurance and utilities costs
- Based on the information provided, the HH has the capacity to carry out program

- The new program will provide SAT mattresses for the remaining 418 residents.
- In a 2004 study at the HH, the mattresses reduced the incidence of facility-acquired pressure ulcers by 86% and decreased costs associated with the purchase of pressure ulcer relief products by 74%.
- There are no barriers to implementation.
- Purchase is to be completed at the end of FY 2008.

Name of Organization: Hebrew Home of Greater Washington [HH]

Category/Program Area: Amount Requested:

Large Capital: HHS/Health/Mental Health \$125,000

Project Description:

The HH is the largest long-term facility in the mid-Atlantic region with 556 beds. The HH will use the grant to replace its current emergency communications system that was installed in 1969 and 1980. The new system will provide the HH with overhead communications for fire, resident jeopardy, and security alerts. The request also includes 12 hours of training.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• New system will benefit both residents and staff. Impact and per unit cost difficult to ascertain—as number of employees affected not stated.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• The new system will replace outdated system and alleviate the stress caused by the malfunctioning in the current system. The majority of the residents are hard of hearing and immobile. The system will also allow for targeted announcements to specific units so others are not disturbed.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The HH has been in existence for 97 years.
- The HH has received MC funding in 2003, 2004, 2005 and 2006.
- The grant will be used solely by the HH.
- The organization has the capacity to carry out program.

- There are no barriers to implementation.
- After receiving bids on the replacement of the current system, the HH expects the work to be completed by the end of FY 08.
- The project budget description is clear.
- The HH is requesting funding as it is facing a 2.8M dollar operating budget shortfall due to Medicaid funding gap,
- Measuring outcome is not applicable.

Name of Organization: Home Care Partners, Inc. (HCP)	
Category/Program Area:	Amount Requested:
Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors	\$10,000

Project Description:

Provide home care aide service for 23 low income Gaithersburg residents who are frail and elderly or disabled. Services include help with bathing, personal hygiene, light housekeeping, dressing, feeding, laundry, shopping and errands, planning and preparation of nutritious meals, escort and companionship.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$435/person (23 individuals receive about 20 hours each of service)
- The impact on the recipients is extremely high as this support allows the frail recipients to remain in their own homes, avoiding nursing home placement.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Demand for home care services for low income, frail and disabled Gaithersburg citizens has grown to exceed available funding, resulting in reduced services to some and start of a waiting list.
- Due to the long wait for other County funded home care services, this population is often unable to have timely access to home care services needed to help them remain independently in their own homes. This population would be extremely well served by the proposal.
- Four hours per week or less of non-medical services helps vulnerable clients avert crises and remain in their homes. Providing this support is cheaper than having them enter a nursing home.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- HCP started in DC in 1957 and has provided services in Montgomery County for at least 30 years.
- For almost 30 years, HCP has been a contract provider of in-home service through DHHS at about \$520K/yr in FY '04 '06. HCP has received no county funds for this project. Gaithersburg provided funds 2004 2007 and HCP has requested '08 funds from the City.
- The project staff includes a 1 PT social work case manager, 1PT scheduler, 2 home care aides.
- HCP provides broad home care services across the metropolitan area. It appears to be an excellent organization accredited by JCAHO and is extremely well equipped to provide these services.

- The shortage of well trained, reliable workers is a common barrier, which HCP addresses by offering the highest combination of starting wages (\$11.75/hr) and benefits in the area. HCP also maintains a licensed training school to assure all Aides have high quality training.
- Appropriate, measurable and relevant outcomes are identified. HCP monitors how long clients remain in their homes with program support and conduct thorough program evaluations to measure these outcomes and other key program elements. They also conduct client satisfaction surveys. Their evaluation process appears very robust.
- Activities provided by home care aides are described and recipient related outcomes are identified.
- HCP coordinates with the City of Gaithersburg. It also sought program funding from foundations.
- The overall Project budget is \$48 K. This request to the county is for \$10 K to provide 454 hrs of direct service at \$22/hour. The majority of project funds are sought from the City of Gaithersburg, with HCP providing a small amount from other sources. HCP's overall budget is \$4.9 million.



Name of Organization: Housing Opportunities Community Partners

Category/Program Area:
Op/≥ 5 years; Education

Amount Requested:
\$46,002

Project Description:

Truancy and Anti-Truancy Program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 30 students at each of three sites 90 total served
- \$511/student

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Strong sense of who target population is middle and high school students living in HOC housing
- Sherwood, Magruder and Watkins Mill cluster kids
- Low-income students living in public housing struggling with staying connected to school

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New program deepening what is now available at on-site community centers
- Able to implement a lot with quite modest funding
- Strong sense of knowing and respecting families they serve
- Established in 1999
- Provides safe enviornment for students that compliments County's current gang prevention efforts

- Good working relationship with schools
- Tutoring to ensure students understand homework led by one teacher and Mont. College students
- Use of incentives adds sense of fun and reward to whole community to engage broadest numbers
- Very modest budget thoughtfully prepared with focus on what program needs

Name of Organization: Identity, Inc.		
Category/Program Area:	Amount Requested:	
Op ≥5 yrs; HHS Youth Prevention	\$55,875	
Project Description:		-
Reentry program for Latino youth offenders at correctional facility		

Cost-benefit analysis:

- The applicant does not provide information about the number of new youth to be served with the requested funds or current number of youth served. No information about the cost per unit.
- The proposed funding will allow the agency to expand and enhance their services within the Clarksburg Correctional Facility.

Public benefit:

- The need for serving Latino youth incarcerated at Clarksburg Correctional Facility is documented by citing the high representation of Latinos in the correctional system (30-40% of the population, whereas Latino representation in Montgomery County is only 14%).
- Services provided by Identity, Inc., are intended to reduce recidivism and promote successful community re-entry for Latino youthful offenders; programs include academic enhancement, support groups, parental involvement, and resource linkages.
- The goal of the program is to conduct weekly support group meetings and to provide a liaison for Spanish speaking inmates. Other goals of the program are not apparent from the proposal.

Strength of organization:

- Identity, Inc. works with youth at risk of criminal involvement as well as convicted youthful offenders at many MCPS schools, local YMCAs, the public defenders' office, and the Clarksburg Correctional Facility. The application does not indicate how long the agency has been in operation or how long the re-entry program has existed. The current liaison is in his 2nd year at the organization.
- One staff member will be funded with the proposed grant.
- Identity, Inc. has many programs in operation currently. The agency is well-able to carry out the proposed services.
- Identity, Inc., received services for this program for the first time last year. The agency has received funds from the County since 2002. They have no outcome data yet.

Strength of Proposal:

- During the implementation of this program, Identity, Inc., identified a challenge to be overcome: correctional officers' lack of knowledge about the Latino community. The organization plans to provide training to officers as a way to increase their knowledge.
- No timeline is provided.
- While outcomes are well-described and measurement of the outcomes appears to be appropriate, the
 types of outcomes to be measured are not very ambitious. In addition, tracking outcomes will
 require that re-entry participants enroll in post-incarceration programs.

Name of Organization: Impact Silver Spring	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Community Development	\$55,000

Project Description:

Multicultural community leadership development program for renters in Silver Spring, so that they may be effective in building community within their 8-10 rental complexes, which in turn will build action teams for community improvement within their rental communities. The 9-month training includes core leadership skills such as communication, group development, and conflict management, as well as basics for developing and implementing a community improvement initiative.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$55,000/8-10 neighborhoods=\$6,875-\$5,500 per neighborhood

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Notes prior exclusion of renters (who are almost 60% of community) from planning in nearby areas.
- Develops community action teams

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Pilot program identified need to reach out to renters, and difficulty in doing so
- History of County funding

- Pilot project currently underway help them understand issues
- Array of short, medium and long term outcomes focused on building community networks and meeting locally identified needs e.g. in senior housing developing an evacuation plan and in a 700 unit housing site creating a children's playground

 Name of Organization: IMPACT Silver Spring

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS Youth Prevention
 \$66,656

 Project Description:

Start-up funding for Youth Media Arts Center in Silver Spring

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$66,656 divided by 130 at-risk youth is \$512
- Start-up staff for center that serves community through media
- Some of the proposed activities will be fee-for-service, likely that the group can sustain itself after public funding is ended.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provides alternative activity for at-risk youth,, i.e. the project is intended to involve youth voices on issues such as the redevelopment and growth of Silver Spring
- Unclear about targeted age group
- Not clear about how organization would attract at-risk youth population
- Timeline and time allotment to program not specific

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Director has 7 years experience running youth media projects
- Impact SS has been operating since 1999; has a Community Empowerment program which has received county funding, graduating over 200 individuals through a collaborative of service providers and funders
- IMPACT will hire a program director, and will recruit 12 volunteers, will also collaborate with other nonprofits in the area

- Budget seems to be reasonable, funds only the Program Director position
- Paid media staff to be drawn from media-certified at risk youth
- public benefit of the project is very general
- Outcome measurements lack sufficient detail
- Estimation of future fee revenue would strengthen proposal



Name of Organization: IMPACT Silver Spring	
Category/Program Area:	Amount Requested:
Op/ ≥ 5 years; Education	\$200,000

Project Description:

Education and empowerment plan to address minority achievement gap in downcounty consortuim

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$28,000 per school
- 400 students
- 150 parents
- \$500 per student

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Engaging parents to become advocates in school systems school selects at risk families
- Documented increase of academic achievement for children in families participating.
- Draws from Takoma Park, Piney Branch, Sligo and Rolling Terrace ES

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Four year program in existence
- County funded \$100,000 grant for this program in 2 pervious years
- Partners with Commonweal Foundation's literacy and math support programs to tutor students

- Maps to MCPS strategic plan
- Combines educational programming for children with longterm goal of sustaining parent engagement.
- enables parents to understand Montgomery County school process to provide appropriate services for their child
- Seeking external funding sources
- Success measurements tie to improve performance on Mont. Cty. Assessment tests.
- Outcome benefits well defined through the services of the Parent Training Institute and teacher support programs.
- Funding request to sustain and increase program services into three new schools.

Name of Organization: Institute for Family Development – Centro Familia	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$150,856.00

Project Description:

Implementation and development of a training, business development and home visiting program for non-English or limited English immigrant childcare providers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 45 providers could be trained
- 60 children enrolled

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Latino Families benefit by being trained as providers and having trained providers in their neighborhood. Proposal documents need for program in the area served.
- Zipcode 20904 has highest poverty and highest need for childcare services.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Agency has delivered services since 1998. Trained 150 day care providers.
- 4 staff members.
- Received funding from County in FY05, 06 and 07. Additionally, agency has received funding for other programs.

- Well organized recruitment of Hispanic immigrants who can be trained to provide certified child care in their community.
- Program addresses need for childcare in this area. Win-Win for both the provider and the children they serve.
- Timeline outlines implementation of program.
- Outcomes are clearly defined and evaluation tools in place to access each area.
- Plan in place to work with similar program (Infant & Toddler Family Day Care Program) in Fairfax County to duplicate revenue structure that supports program.

Name of Organization: Interages, Inc.	·
Category/Program Area:	Amount Requested:
HHS Youth Prevention/Recreation	\$50,000

Project Description:

an intergenerational "Across Ages" mentoring program for substance abuse prevention that also encompasses social problem-solving lessons, family involvement and community service

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Requested amount is considered "transitional" support from federal funding (no longer available) to multiple funders (not yet secured) and would cover only half of the fiscal year
- Unit cost is nearly \$2600 (assuming 30 youth) considering full project budget of nearly \$78,000

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Strengthens bonds between "predominantly" Hispanic and African-American youth (ages 9-12) and volunteer adults (age 50+), providing opportunities for personal development and skill-building in 1:2 mentor/student ratio
- Results have demonstrated positive outcomes in areas measured: attitudes, sense of self, sense of well-being, increased problem-solving, and decreased substance abuse
- Field trips enhance family and mentor relationships

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program has operated and received County funding since 2003, currently in two MCPS locations and the Silver Spring Boys and Girls Club serving a total of 30 students
- Numerous collaborations include Musical Theater Center of Rockville for assistance with skits
- An Advisory Committee comprised of mentors and parents seeks ways to continuously improve

- Across Ages is a model government-certified program with an established curriculum
- Spanish translation/interpretation services are built in, addressing a barrier to service previously identified.
- Program Coordinator has been with the program from its inception
- A pre/post survey measures relevant outcomes and program is evaluated annually
- This request does not include full funding for staff salaries, raises uncertainty concerning this year-round program's viability after six-months if additional fund-raising is unsuccessful. This is even more difficult to assess because the salary line item does not distinguish between Program Coordinator and Program Director positions

Name of Organization: Ivymount School	
Category/Program Area: Large Capital: Education	Amount Requested: \$150,000

Project Description:

Ivymount is a non-sectarian, non-profit, non-public special education school, serving students from the Washington Metropolitan area, ages 4-21, with developmental delays, learning disabilities, communication disorders, autism and/or multiple handicaps. The school currently serves 85 students. Ivymount requests a grant in support of the expansion of the Vocational Program. The expansion will include the creation of a Copy and Print Center and Home Economics program, both intended to augment job and life skills training opportunities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The cost per student for the program is \$1,765. Based on the information provided in the grant application, it is difficult to make an assessment on the impact on recipients relative to the cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Since its' founding in 1961, Ivymount has served over 7,000 students from Montgomery County and throughout the Washington metropolitan area.
- The school's exemplary program is based on small, ungraded classes ranging in size from 6-12 students, led by teams of 190 instructional staff including special education teachers and assistants, speech/language pathologists, occupational and physical therapists, and clinical social workers.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Ivymount has provided special education services for forty-six years.
- The school has received funds from Montgomery County Department of Human Services in 2005 & 2006. Montgomery County Council also provided funding for the school in 2006.
- There are no volunteers or partner organizations mentioned in the application as a part of this program. Based on the information provided in the application and the long history of the organization it appears that the school has the capacity to carry out the proposed program.

- Potential barriers to implementation were not addressed in the application.
- The new program will help the 85 students to expand their job skills and functional life skills, preparing them to achieve independent and productive futures.
- The Vocational Development Plan will be used to measure student outcomes in the Copy and Print Center and the Home Economics program, helping to identify areas for concentrated work as well as goal setting and interest for future job placements.

Name of Organization: Jewish Community Center of Greater Washington [JCC]		
Category/Program Area:	Amount Requested:	
Large Capital: HHS/Other Project Description:	\$99,600	

Requesting funds for security measures, including additional cameras, and hardening of the loading dock area.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Difficult to assess—security to benefit all who participate in activities at the JCC

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The JCC serves approximately 2500 people a day-95% of whom are MC residents.
- According to a recent security assessment by Mistral Security, the JCC was cited as a "high visibility profile target."
- The application is for \$11,000 in additional cameras so that all areas are visible to security desk. The remaining \$88,600 will be used to make the loading area-currently with easy access to activities insidemore secure.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JCC has been in existence for more than 5 years.
- Its programs attract nearly 1 million people a year.
- In the last 5 years it has received funding from MC including 2 security enhancement grants-this request is to enhance past security measures
- It hosts other MC agencies including, the MC Affordable Housing Conference, The Arts and Humanities Council of MC's Annual awards Ceremony and the Jewish Federation of Greater Washington's Super Sunday.
- It appears to have the capacity to carry out the program.

- The proposal will help to ensure integration of existing security measures and help protect vulnerable points on the exterior.
- Upon notification, bids will be confirmed or obtained [as needed]. Installation of cameras will begin in July 2007. Work on loading dock will begin once contractor is selected.
- There do not appear to be any barriers to implementation.
- Anecdotal information from residents who use the facilities will be collected to determine that they continue to use facility as well as feedback from the guards and other volunteers [like off-duty police] will be used to determine that the security measures work properly.

 Name of Organization: Jewish Community Center – Adult Center for Education (ACE)

 Category/Program Area:

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors
 Amount Requested: \$65,000

Project Description:

A one year pilot program for ACE: Adult Center for Education at the Jewish Community Center offering intellectual activities to keep seniors engaged, stimulated and interacting on a regular basis.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$72/person (if 900 people are served)
- ACE should have a positive impact on participants keeping them active and engaged.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The need for lifelong education options for active retirees continues to grow. The stimulation and interaction from programs like ACE that keep participants active and engaged help keep senior adults better equipped to avoid premature institutionalization.
- The target population of active retirees, 60–75 years old, appears well served by the proposal.
- ACE provides multiple options for participation through stimulating lectures, discussions, films, and classes throughout. The program would run MWF September through June. Funding would allow JCC to enhance current offerings and to expand the audience by allowing marketing and to accommodate more participants. JCC could add additional lectures and instruction through the year.
- This request for Council support would be stronger if the target population were in greater need.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- This would be a new program to add to the existing JCC classes, lectures, advocacy groups, wellness programs that make up their year round program. JCC has offered services since 1986.
- JCC has received county funding for a variety of projects (at least 16) in the last 5 years. These have totaled \$1.7 million.
- Staff for the ACE would be 2 part time coordinators and 1 part time kitchen worker. Volunteers would develop the curriculum and teach the classes. Partners are not yet identified, other than residents of the senior living facilities surrounding the JCC.
- Given the existing JCC programs, it appears JCC has a very good capacity to carry out the program.

- The major barrier is attracting participants which will be addressed by marketing to those nearby.
- Outcomes include the number of attendees and their feedback for various components. Outcomes
 are relevant and measurable. Plans include two formal program evaluations as well as feedback
 from participants.
- A general description of activities and timeline is provided.
- Plans did not address coordination with other organizations.
- The ACE budget has \$45.9 K for salaries for 2 PT coordinators and 1kitchen worker, \$7.6 K for marketing, \$3.8 K for advertising. The full JCC budget is \$11 million.

Name of Organization: Jewish Community Center of Greater Washington	
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$20,064

Project Description:

Financial literacy seminars for Russian immigrants, especially employable adults. 12 90-minute Russian language free seminars. Topics to include, for example, credit, budgeting, career planning, health care and insurance, cars and insurance, buying a home, education planning, taxes, and investing. Free transportation to seminar offered as needed.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Number of likely participants not given; \$20,064/12 seminars=\$1,672 per seminar.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Stabilize immigrant population from former Soviet Union
- Financial literacy in indigenous language

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 27 year history of working with Russian immigrants, with good outreach channels
- Prior County funding
- JCC has 75 full-time staff, several hundred part-time staff, 900 volunteers; 2 staff would be responsible for this seminar series.

- Language barrier eliminated by using Russian-speaking experts;
- Outcome measures on target (attendance, knowledge gained) but not explain how measure the latter
- Work with JSSA resettlement department to disseminate information about the seminar series;
 Once implement program, would work with other community groups to replicate series for other target populations.
- Budget includes payroll taxes and benefits (together \$2,172) but no other directly identified personnel costs (includes \$4,920 for seminar planning and implementation)

 Name of Organization: Jewish Council for the Aging of Greater Washington (JCA)

 Category/Program Area:
 Amount Requested: \$24,798

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors

Project Description:

Develop and pilot test a comprehensive aging sensitivity curriculum. The training would include laws relating to age discrimination, explanation of age-related changes, presentation of research findings that inform efforts to communicate with elders, and generational variations.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$24,798/curriculum; \$826/pilot test participant (30 volunteers)
- Key customers for course are public and private employers, transportation providers, chambers of commerce, trade associations.
- All areas of society would benefit from aging sensitivity training, but public classes with the curriculum are not included in the proposal.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- No county sponsored course of this nature exists.
- The changes that accompany different aging stages are not widely known. Aging sensitivity training separates stereotypes from fact, legal from illegal practices and myth from reality. Stereotypes, especially of seniors, often convey damaging information. Part of the misunderstanding stems from the unfamiliarity with the physical and cognitive changes that occur.
- Older adults will benefit both in job seeking settings and in social settings as more of the general population is educated about issues relating to aging. This appears to be an innovative proposal.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JCA has offered services for seniors for 33 years.
- JCA receives \$449 K in County funds this year for 9 programs (Senior Employment, Connect-A-Ride, Senior Nutrition, Project LogOn, Project I³, Community Services Grant, Older Workers Job Fair, New Bus purchase, Multilingual Active Living)
- JCA has 32 FT, 29 PT employees. This project has 1 PT consultant, 5 PT JCA staff -content reviewers and production staff. About 30 volunteers would pilot-test the curriculum.
- No partner organizations will be utilized. The curriculum developer may solicit outside input.
- JCA will hire a consultant for curriculum development, then use volunteers for the pilot testing. Based on history, JCA appears very knowledgeable with the capacity to produce the curriculum.

- No barriers to development and pilot-testing were identified
- JCA will form two focus groups and subject the course to rigorous review before they are offered. The goals, service delivered and the outcomes are well presented and appear achievable.
- No specific plans for integration or coordination with other nonprofits or County Agencies are included. Some organizations and agencies that might be asked for input were noted, but their involvement will depend on the curriculum consultant hired.
- JCA Budget: \$4.47 million. The project budget is \$27.3 K, with a request of \$24.8 of Council funds. Major costs are salaries of the consultant, reviewers and production help.
- The proposal would be significantly stronger if it had indicated that a more extensive search had been made to assure that no satisfactory curriculum for sensitivity training exists.

Category/Program Area:	Amount Requested:	
	,	
Sm. Cap/ \geq 5 years: HHS/Services to People with	\$18.500	
Disabilities/Aging	1 1 3,0 0 0	

Project Description:

To purchase equipment for an existing conference room to facilitate its use as a training space for Community Aging Services

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Costs are well defined, but benefits are only vaguely described. Applicant indicates 8 to 10 persons at a time could be served but does not include any estimate of the proposed schedule for these activities.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target populations are vaguely described. Need is not clearly demonstrated nor are existing alternative sites discussed.
- This is a grant which may mostly benefit agency and its programs and staff over other nonprofit organization users of space.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Applicant is a well established leader in community services provision and receives both public and private funding and will contribute significant Agency funds to this training center.
- This could be a model project for partnering with other service providers.

- Timeline for installation of the equipment is enclosed. Activities to achieve goals of proposal are not adequately described; Outside demand for this training center is not described. Will outside participants come to this center?
- Budget appears high and the need for the \$5,000 flat screen TV is debatable.
- This proposal would have been stronger with a breakdown of the time this space is estimated to be used by other nonprofit organizations and outside users versus the agency staff. Utilization by outside users may be low.

 Name of Organization: Jewish Council for the Aging of Greater Washington (JCA)

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors
 \$71,240

Project Description: Plan and conduct a one-day Employment Expo for Seniors 50+ building on a one-day County supported Expo scheduled April 24, 2007. The proposed Expo will have exhibits and concurrent seminars presented by experts. Employers and prospective seniors will have an opportunity to exchange information. Both will be educated in the myriad issues surrounding senior employment.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$23 to \$35 /senior participant if JCA can actually attract 2,000 − 3,000 attendees. JCA's success unclear in attracting 50 participating employers for already funded April 07 Expo.
- Some seniors may find jobs with employers, other seniors will receive training in skills they need for employment. For those finding jobs, the impact would be very high.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- More seniors must work after 60 due to shrinking Social Security checks, longer life expectancies, poor financial planning for retirement, disappearing corporate retirement plans and early age at retirement. 3% of our county seniors age 65 and over live below the poverty level.
- Many qualified older workers need help reentering the workforce or securing a better job. Misperceptions regarding older workers exist in employers. Proposal would be stronger if indicated plans to attract lower income seniors to Expo site (Marriott Conference Center at White Flint).
- The job fair will be educational for employers and have seminars to help seniors hone skills to reenter the job market, besides providing a venue for employers and seniors to interact.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JCA has operated for 33 years and received numerous awards and honors. JCA received County funds to put on a similar Expo in April, 2007.
- In the last 5 years, JCA received 27 awards of County funds for \$1.33 million. In FY '07, \$391K for 8 awards, including: \$57K Job Fair, \$28K Nutrition Program, \$34K Senior Employment Assistance, \$20K Computers, \$45K Project Login; \$24K Website, \$107K Connect-A-Ride, \$70K Bus purchase.
- JCA will hire an event planner for the Expo and also use 6 PT employees and volunteers.
- The Expo will occur without formal partnerships but JCA's Senior Employment Services is operated with support from Senior Service America, DHHS, Montgomery County One Stop, etc.
- Given JCA's history, it appears to have a strong capacity to carry out the program.

- The only barrier to implementation mentioned was funding and JCA has ideas on how to reduce its expenses if less than the requested amount is received. Another challenge is attracting employers with jobs in the fields and at the levels sought by seniors
- Outcomes will be measured with post event surveys of seniors and employers. The proposal would have been stronger if there were numeric goals associated with the outcomes and if this year's Expo outcomes were known and positive.
- 08 Expo date is not specified, but would provide a timeline. No formal partnerships are planned
- Unclear how JCA plans informally to coordinate/ integrate with other organizations or County services.
- JCA budget is \$4.799 million, Expo Project budget is \$74.8K, with \$71.2K requested from county, includes \$36K facility rental, \$20K event planner.

Name of Organization: Jewish Council for the Aging of Greater Washington	
Category/Program Area: Sm. Cap/ ≥ 5 years: HHS/Services to People with Disabilities/Seniors	Amount Requested: \$18,000

Project Description:

To purchase four new security cameras to provide added protection for the agency's Elderbus fleet which has suffered from vandalism.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• There have been four incidents of vandalism within the last 18 months at a total repair cost of over \$220,000. The fleet has a replacement value of \$800,000, so the cost to protect seems reasonable.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The Elderbus Fleet provides needed recreational and educational transport for the elderly population, allowing them to participate in the programs of other Montgomery Service providers.
- This appears to be a well established and valued service in the community.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JCA is well respected and a leader in the community; established in 1973 and very capable of carrying out the program.
- Provides many community services for County residents, including needed trips to groceries and other essential destinations for the elderly population.
- JCA has received \$1.3M of county grants in the last 5 years.

- JCA has already installed a security fence and a single security camera recorder. In spite of that, they suffered another act of vandalism in Sept. 2006.
- Agency does not wish to move to a new location as a matter of convenience and efficiency.
- It is stated in the proposal that a visible monitoring system is itself a deterrent to vandalism. Further, it is stated that this reactive recorder camera surveillance system will document any further acts of vandalism which will lead to the arrests of the perpetrators. There is some concern that a passive, reactive system may not be effective, and even then only after the fact. Installation of a loop of razor wire at the top of the existing fence would seem to be more pro-active and cost-effective.
- Timeframe for implementation is not given.



 Name of Organization: Jewish Council for Aging, Inc. Active for Life (AFL) Program

 Category/Program Area:

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors
 Amount Requested:

 \$45,000

Project Description: Increase access to Active for Life (*AFL*) Program to low-income seniors by funding training of 40 language-capable senior group facilitators to deliver to 400 multicultural clients the *AFL* program, an evidence-based exercise program that addresses behavioral barriers to physical activity and helps older adults learn to apply life management skills to overcome personal barriers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$112.50/participant (\$45,000/400). However, proposal contains inconsistencies regarding the number of clients targeted (300, 400 or 600), facilitators (40 or 60), and sessions (10, 12 or 15).
- If clients adopt more active lives, their health should improve a great benefit. Impact relative to cost would be clearer if there were more information on senior fitness and possible gains.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The increased onset of older adult diseases is a major health problem. Disproportionate shares of minorities are diagnosed with chronic diseases. Regular physical activity has a significant impact.
- Target population is African American, Spanish, Chinese, South Asian Indian, Vietnamese, and Korean sedentary seniors with chronic health issues. Courses will be offered in native languages.
- AFL has proven effective in addressing psychosocial barriers to physical activity that prevents seniors from increasing physical activity.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- In 1973 JCA started offering programs for the aged. In 2002 JCA brought AFL to County with a 4 year grant (\$974K) from Robert Wood Johnson Foundation. It has grown to 20 sites in the area.
- FY '07 CGBD \$30K. JCA also receives funding from DHS for Senior Employment and nutrition.
- AFL staff: FT Director, 6 PT. Volunteers include 40 senior peer facilitators, 4 UMD graduate students, and leaders of collaborating community-based ethnic organizations who will review program materials, develop promotional flyers and market to their communities to recruit participants and Senior Volunteer Peer Facilitators. JCA total staff: 31 FT, 30 PT.
- Partner organizations include senior and community centers, hospitals, healthcare centers, senior residences, faith based facilities, the Depts. of Recreation for Montgomery County, Rockville, Takoma Park, Chinese Culture and Community Service Center.
- JCA's ability to carry out the program, dependent in part on ethnic-based organizations in promoting it among low-income minorities, is promising based on its experience with ALF so far.

- Proposal would benefit from discussion of steps to overcome ethnic attitudes to successful transition of elder, sedentary adults from other cultures to more physically active lives.
- The proposal identifies goals, process and performance measures, but it would have been strengthened if the goals had included numeric targets.
- The program will be conducted in cooperation with a variety of organizations listed above.
- Full JCA budget: \$4.47 million. AFL project budget requests \$45K for salaries for part of the FT Director and for 5 PT foreign language trainers. The project budget was confusing and omitted the value of other resources, such as the cooperating organizations promotion, planned for this project.

 Name of Organization: Jewish Council for the Aging of Greater Washington (JCA)

 Category/Program Area:
 Amount Requested:

 Sm. Cap/ ≥ 5 years: HHS/Services to People with Disabilities/Seniors
 \$ 20,000

Project Description:

Replacement of 2 laptops for the senior management with state-of-the-art, high performance computers and 13 staff Thinkpads in the computer pool with Notebook computers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- JCA runs several programs. The number of beneficiaries of this program is not given. Benefits are qualitative.
- Old laptops will be refurbished and handed down thus producing some leverage.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Replacement of two computers for senior staff with state-of-the-art computers seems discretionary.
 This replacement will have indirect effect on the working of the organization.
- Replacement of six years old laptop computers in the technology pool with 13 Notebook computers will help ensure a more efficient use of volunteer time.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JCA program is well established and organization is a community leader established in 1973.
- JCA has received \$ 1,329,261 of County Grants in the last 5 years.
- Within 60 days of the award of the grant, computers will be purchased and configured.
- JCA coordinates with several other organizations.

- The cost savings from this proposal do not justify expenditure, improved program efficacy may.
- Justification for 2 laptops for the senior management to carry sensitive personal information to field does not support the expenditure.
- The 6 year old laptops need replacement in stages. The probability of all the 13 laptops to be in the field simultaneously has not been addressed.

Name of Organization: Jewish Federation of Greater Washington – Community Partners Project

Category/Program Area:
Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors

Amount Requested:
\$200,000

Project Description:

Continue for 3rd year the Community Partners project that provides social work support services (phone and in person support), 1:1 and group counseling, education groups, recreation services, information and financial assessment and socialization to seniors in six Naturally Occurring Retirement Centers (NORC) to allow them to continue to live in their private homes.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1050/person (190 current members) to \$232/person (if all 860 potential members >60 yr at these NORC participated). 190 residents are currently Community Partners, 20% (~40) are low income.
- Though impact on recipients is probably beneficial, it is difficult to judge without more information.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The proposal would have benefited by greater description of the needs of the 860 seniors.
- Target population of 860 >60 yr old seniors is well served. 20% of the current community partners are low income and receive subsidies. 80% of the partners are not low income, but all benefit from the subsidized services of social workers and recreations specialists.
- Seniors remain active in their communities and maintain or improve their health. This delays or prevents disabling mental and physical conditions that reduce their ability to live independently.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Community Partners was started in 2003 and is in its 4th year.
- County funds for this project: \$200 K in FY '05 and \$300K in FY '06. The Federal Government and the State of Maryland are also providing substantial support.
- The total staff is not stated. This proposal funds 4.7 FTE. Volunteers support the recreation staff.
- Community Partners is a partnership among the Jewish Federation of Greater Washington, building managements, Premier Homecare, Research Institute on Aging, Jewish Information and Referral Service, Jewish Council for the Aging, Jewish Social Services Agency, Jewish Community Center, and Health and Wellness Services and Supplies. Partner roles are not provided.
- It appears that these organizations have an excellent capacity to carry out the program.

- Personal funds available to seniors for these type activities is a barrier to participation. The social workers and recreation specialists' services are subsidized for all participants, removing this barrier.
- Generally anticipated outcomes and measurement methods are included, but no quantified goals (i.e. number of participants or sessions) were provided. Specific outcomes are not linked to activities.
- The proposal provides a vague description of activities without a timeline.
- The FY '07 Community Partners budget is \$833K. This proposal is \$200 K for salaries of 2 FT social workers and 2.7 FTE recreation staff. The budget does not show how the funds will be spent. The Jewish Federation full budget is ~\$40 million.



Name of Organization: The Jewish Federation of Greater Washington		
Category/Program Area:	Amount Requested:	
Large Capital: HHS/Other	\$448,000	

Project Description:

Upgrade campus security; purchase camera systems, an emergency call box system and widen existing entryways to the campus.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unable to determine impact relative to cost.
- Nature of cameras and call boxes serve as a deterrent and for improving emergency response times, but difficult to assess a per unit of cost of service or activity.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Visitors, students, employees and residents number approximately 25,000 in the course of a year's activity.
- Ease of entrance/exit of emergency vehicles would be facilitated by widening campus entryways.
- Emergency response time would be improved by the installation of the security and communication systems.
- Would assist local emergency group's response in the event of disaster and/or other emergency incidents.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Jewish Federation is the coordinating entity for the Charles E. Smith Campus Security Committee. The committee consists of at least 6 independent organizations.
- Proposed services have not been provided previously to the degree and technical upgrade as proposed in the application.

- Security coordination with independent member organizations unclear.
- Plan should be coordinated with local emergency services to ensure access to radio/camera systems.
- Would have been helpful to know how many incidents have occurred in order to assess and apply how the proposed project would have been used.



Name of Organization: Jewish Foundation for Group Homes

Category/Program Area:
Small Capital: HHS/Services to People with
Disabilities/Seniors

Amount Requested:
\$30,000

Project Description:

The Jewish Foundation for Group Homes is requesting funds to purchase five computer stations and adaptive equipment for its new Day Habilitation program, which will provide training for adults with developmental disabilities to acquire, retain and improve the self-help, socialization and adaptive skills necessary to live successfully in community-based settings. Three computers and the adaptive equipment will be used directly by the clients of the program. This is a new program. Twelve students will be served. The remaining two computers are needed for the three staff of the Day Habilitation program to complete administrative responsibilities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The cost per student for this program is \$2,500. Since the program is new there is no way to determine the impact relative to cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• this program is new; application indicates use of computers and adaptive equipment will enhance independent living and socialization skills of participants

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

• The organization has provided services to the community since 1983.

- The application did not address potential barriers to implementation of the program.
- Based on a comprehensive assessment, an individualized plan (IP) will be completed for each participant within 30 days following enrollment.
- The needs of each participant's will be identified and the plan will include details necessary to maintain/restore or improve their skills.
- The goals will be based on individual preference, need and/or interest. The plan will be continually updated based on the evolving skill levels and health status of the participant, as well as continuous feedback from participants and their families. At least one comprehensive review will be prepared for each participant every six months.



Name of Organization: Jewish Foundation for Group Homes

Category/Program Area:

Large Capital: HHS/Services to People with
Disabilities/Seniors

Amount Requested:
\$180,000

Project Description:

Purchase 4 lift-equipped vans for transportation of residents and clients at \$45,000 per van. Two of these will be replacement vehicles for vehicles whose parts are no longer readily available and 2 will be for the new Day Habilitation Program.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Based on use by 138 Montgomery County residents and 12 Day Habilitation participants, per unit
cost is \$1200 without considering life of vehicle; Unable to determine impact on recipient relative
to cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population includes 138 Montgomery County special need residents in group homes and 12 individuals with developmental disabilities for a new Day Habilitation Program.
- Long-term reliable transportation will enable residents to be active, included, valued and participating members of their communities and will sensitize the general community about individuals with disabilities.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Agency has delivered group home services since opening in first in 1983 for individuals age 18 and over with developmental disabilities. Today there are 20 group homes.
- Has received funding for a variety of program areas over the past 5 years.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

Proposal is straightforward in its stated purpose for the vehicles for the targeted population.

Name of Organization: Jewish Foundation for Group Homes, Inc. (JFGH)	
Category/Program Area:	Amount Requested:
Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors	\$44,368

Project Description:

To provide 139 county residents of Jewish Foundation Group Homes with more nursing care to oversee increasing needs of aging, more residential counselor care for aging residents' needs, and to train senior-level and residential counselors regarding aging issues. The group home residents are adults with developmental disabilities and/or chronic mental illness.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$319/person (for 139 people) or \$477/person for the 93 residents over 40 yrs old.
- The health and quality of life of the residents would be improved.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Individuals with chronic disabilities experience age-related issues about 20 years earlier than individuals without disabilities.
- The target population of residents in 59 JFGH is well served by the additional 1935 hours of care. The proposal would be stronger if it included data on the amount of these services required now.
- JFGH have 93 residents over 40 years old who are encountering more health issues brought on by age. They require more nursing oversight and direct care, especially while ill or after hospital stays. The residents require more care during home recovery periods before they can return to their day program or job. To keep current, the care staff need fresh training about age related issues to ensure residents have appropriate daily care, as well as during hospital stays and in-home recovery periods.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JFGH started in Montgomery County in 1982.
- County Funds: CDBG/ESG funds for "To Their Health" FY '04: \$20K, FY '03: \$20K, FY '02: \$30K. The current budget shows JFGH receives \$4.15 million from the State and \$590K from the County. JFGH is actively soliciting funds to support the Group Homes from other sources.
- JFGH have 83FT and 55 PT staff, an estimated 40 will work on this project. The proposal stated volunteers are not involved because it involves confidential medical issues, but it is not clear why volunteers could not be involved in respite care or in-home recovery. No partners were mentioned.
- It appears JFGH is well equipped to carry out the proposal if funding issues are removed.

- Good goals are in place. No barriers are mentioned, other than availability of funds.
- Specific measurable and relevant outcomes are given. 90% of the residents will receive professional medical care for age-related health issues, 75% will have in-home respite care.
- The timeline for activities will depend upon the frequency of age-related problems occurring.
- No plans for integration with other nonprofits or agencies were mentioned.
- The project budget of \$44.3 K is entirely for salaries of nurses, senior counselors, and residential counselors. The full \$44.3 K is requested. The proposal mentions receipt of \$20 K from United Way for the project, but the budget does not show it. The JFGH budget is about \$9.6 million.



Name of Organization: Jewish Social Service Agency		
Category/Program Area: Op ≥5 yrs; HHS/Health/Mental Health	Amount Requested: \$60,000	
Project Description: Mental health services for frail elderly	,	

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Difficult to determine, because length of treatment varies

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need documented
- Population appears to be well-served
- Program needed but income level not a factor in service

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program started last year, this is expansion
- One full time staff, no volunteers
- No partners
- Strong organization with long history, have capacity

- Understand barriers
- Outcomes are measured by satisfaction survey
- Budget appears reasonable, salary only



Name of Organization: Jewish Social Services Agency	
Category/Program Area: Sm. Cap/≥ 5 years:HHS/Services to People with Disabilities/Seniors	Amount Requested: \$35,000

Project Description:

Request for funding to fully renovate, including widening stall door widths and tiling of two downstairs bathrooms at the Montrose Road location for use by disabled and frail elderly clients as well as staff.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Benefits hard to determine from the application (in interview, applicant indicates children with disabilities may use the space, numbers however, are vague).
- Application does state that with completion of new Fallsgrove facility this building will be renovated primarily for Community Aging Services. Other recently renovated bathroom facilities are upstairs. Costs for tiling, demolition, and reconstruction are detailed in application.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• No description of the activities in the downstairs areas was enclosed, which would have helped to define the population to be served, i.e., the general public with disabilities or existing inhouse staff.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Applicant has long history of delivering community services and partners with other county service providers, and is very capable of managing this renovation (applicant indicated in interview that total costs exceed this request and other funding will be used as well).
- Applicant received funding in Fiscal 2006 to renovate the Main floor and Second floor bathrooms at this same site, and has received \$2.5 million in County Grants in the last five years.
- Timeline for completion (2 months) is detailed.

- Detailed budget description is enclosed. Timelines for installation and completion are also included.
- With only a vague description of benefits to public clients, this discretionary grant is less strong

Name of Organization: Jewish Social Services.

Category/Program Area:
HHS Youth Prevention/Recreation

Amount Requested:
\$25,000

Project Description: expansion of Teen Peer Counseling program in MCPS high schools from one to three sessions and to also include comprehensive outreach and training of schools professional staff

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$446 for each of 56 student-trainees who would actually implement peer counseling, but unknowable for number of students to be counseled

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Offers 14 hours of school-based training over 8 weeks for students to recognize typical teenage problems and to intervene as peers, focusing on documented need for treating depression and preventing suicide
 - Extent to which students with problems are or would be actually served is difficult to determine from proposal
- Includes training for teachers and counselors on how to identify students at risk, but how this will differ from any existing available professional development is unknown
- Offers Student Service Learning Hours through Montgomery County Public Schools

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization offers range of services to diverse clients
- They have run this program for over a decade, training 200+ students using licensed social workers
- Currently receives 13 grants/contracts from Montgomery County for social services
- There are no concerns about its capacity to deliver social services

- Sole outcome concerns rate of trainees who actually provide counseling, but there is no apparent way of measuring their effectiveness or impact
- Outputs do not include numbers of youth who receive counseling and it is unclear how the counseling occurs
- Outreach is planned to high schools, but existing relationship to MCPS or any private schools is unclear
- There does not appear to be a plan yet in place for strategically selecting or deploying counselor trainees to ensure maximum coverage and impact, and no timeline is provided
- Budget appears reasonable and every line item includes an organizational match

 Name of Organization: Jewish Social Services Agency

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$45,000

Project Description: job finding skills (resumes, interviews, job searches), career education (computer skills, clerical skills, customer service skills), and money management seminars (budgeting, baking, credit cards) for low income immigrants

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$45,000/200 clients=\$225 per client

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

 Almost half of Maryland immigrant population is in Montgomery County; Gilchrist Center serves 10,000 people annually. Prior experience serving immigrant community and first year of this program show need.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JSSA has been in place for decades and serving immigrants for years
- County funding for array of programs
- JSSA has 78 full time, 83 part time staff; unclear number of staff for current year of program; budget shows 4 part-time staff for program

- Language and cultural barriers to learning—JSSA experience dealing with these via combination of seminars, small group sessions, hands-on classes, and individual consultations with professionals and volunteers from local businesses. Clients from array of regions, e.g., French-speaking Africa, Central America, Latin America, Eastern Europe.
- Present at three locations (Wheaton, Silver Spring, Gaithersburg) to provide easier access
- Measurable outcomes, including attendance at sessions, reports of active job searches or improved financial situations; also skills tests (e.g., computer software)
- Partner with Gilchrist Center for Cultural Diversity, Montgomery County Refugee Training Center, Montgomery College Silver Spring, and businesses such as Suntrust Bank and real estate offices.
- Budget salaries of instructors, and staff travel to refugee centers

Name of Organization: Jobs Unlimited (JUI)	
Category/Program Area: Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors	Amount Requested: \$50,000

Project Description:

Hire an employment specialist and, separately, to establish a computer training initiative as part of an ongoing effort to train, employ and find competitive-paid and supported employment positions in the retail business environment for adults with serious and persistent mental illness, helping them attain the job skills and self confidence necessary to join the workforce.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$2,000 per recipient of supported employment assistance. Program aims to increase number of psychiatrically disabled people it serves by 10, and place 5 additional people in employment. Number of computer training participants not stated.
- Potential benefit to recipients of supported employment is very high. Without more information about the computer training, it is difficult to estimate the impact.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Overall need in the county is not indicated by proposal, but JUI itself has a waiting list of 160 people for help including employment and training its Upscale Resale Thrift Shop. JUI participants have an interest in computer training.
- JUI finds that in past 71% of assistance recipients have maintained jobs over 6 months.

• Desire for participation in program is shown by waiting list. The need for a computer training program is based on a less definitive informal survey.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- JUI has been in operation for 16 years.
- County has awarded Capital Funding Grants of \$20k every year from FY 02 to FY06.
- JUI recently dismissed its executive director. It is now run by a board of directors and a volunteers' advisory committee. Staff consists of 3 professionals, 50 paid "consumers" and 25 volunteers. Cooperation with Montgomery College is being explored for computer training initiative.
- JUI's job placement program is well-founded, but computer training would expand the organizations services in a new direction. Lack of executive director may impede progress. The organization should be stronger and more stable when a new director is in place.

- Proposal does not address potential barriers to implementation. Further discussion of uses of funds for computer training initiative would be useful.
- Job-placement activities are measurable. JUI tracks length of time individuals stay in employment.
- JUI plans to expand network off affiliated business and government agencies that employ trained "consumers."
- JUI's FY07 budget is \$485k. The Project budget includes \$30k to support 60% of a new employment specialist, \$20k for computer training, including equipment.

Name of Organization: Junior Achievement of the National Capital Area		
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: \$48,065	

Project Description:

Provides instruction to 3rd, 7th and one year of high school for six week course providing exposure to workplace, career and life skills education

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Materials cost only, instructors are community volunteers trained by JA
- \$29.74 per student
- will help to increase quality of work force and job skills

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- After completion of rollout will touch every MCPS student 3 times
- Currently offered in one cluster for each MCPS Community Superintendent Magruder, Northwood, Richard Montgomery, Poolesville, Sherwood and Walter Johnson
- Project requested by MCPS receives \$40,000 in funds from MCPS
- Goal to improve quality of work force and thus the success of business and individuals in Montgomery County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 4th year of project
- Partnered with MCPS
- 300 volunteers from 35 businesses
- JA in existence since 1919

- Clearly written and well presented
- Provides needed instruction to ALL MCPS students
- Complements MCPS Career and Technology Education
- External organizations conduct evaluation University of MD
- JA worldwide headquarters will play an oversight role



Name of Organization: Kids Enjoy Exercise Now (KEEN)Category/Program Area:Amount Requested:Op ≥5 yrs; Recreation\$17,037.50

Project Description:

Recreation opportunities for children, teens and young adults with developmental and physical disabilities

Cost-benefit analysis:

- KEEN provides athletic and music programs to individuals with developmental and physical disabilities, according to their abilities and at no cost to them or their families. The organization does not turn youth away.
- Cost per child is \$95.
- Participants are matched with volunteers for exercise, mentoring, and friendship.
- The applicant lists anecdotal information that indicates that the programs are positive experiences for both the athletes and the volunteers who work with them.
- All services are provided by volunteers.
- Proposed funds will be used for facility rental, equipment replacement, volunteer recruitment and other operational expenses.

Public benefit:

- KEEN has been providing these services for 15 years to more than 200 youth per year.
- KEEN is often the only organization that can provide the proposed services to the target population.
- The agency recently expanded to provide services in 5 other cities nationwide.
- In addition to the benefit of the services for the youth, their families also receive respite while the youth participate.

Strength of organization:

- KEEN began 15 years ago and has grown each year.
- KEEN has not received county funding for these programs in the past; the agency has received a matching grant from the county for other programs in 2005.
- KEEN has demonstrated the ability to provide the proposed services.

Strength of Proposal:

- Outcomes include increased self-esteem, confidence and skill of the youth served; measurement of outcomes includes a satisfaction survey of volunteers and parents, and an inperson interview with participants. There is no information about what type of questions are asked.
- Services are provided within a middle school in Rockville.

Name of Organization: Korean Community Service Center of Greater Washington (KCSC)	
Category/Program Area:	Amount Requested:
Op/ ≥ 5 years; HHS/Family Services	\$65,000

Project Description:

The Keystones Project addresses family abuse in the Korean community; funds for case management, family abuse prevention guidebook, three prevention workshops and one training seminar

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost is \$131 per person (495 total beneficiaries includes add'l 40 family members)
- Case management will include 20 victims/families of domestic violence; three prevention workshops for 90 individuals; one seminar for 15 faith leaders; and 150 guidebooks

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Impediments for treating/intervening in cases of child/female abuse include patriarchal Korean community, religious beliefs, language barriers and lack of understanding of U.S. legal system
- Target population of children and women will be served with adequate participation by the Korean male community
- Proposal seeks to "break the silence" on domestic violence in the Korean community

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization has provided this service to the community for one year
- The organization received \$25,000 in FY2006 for Empowerment: Keystones Pilot Project
- The executive director, director of programs, proposed project coordinator/social worker, office manager and active volunteers will be involved in the project
- Organization will have ability to carry out program, however participation by community may be impediment to success

- Family abuse/domestic violence is a taboo topic in the patriarchal Korean community; barrier to success is to recruit male community and faith leaders to agree to the need of this program; no specific plans to recruit male community was addressed in the proposal
- Outcomes include positive feedback on guidebook, leaders/participants with increased knowledge after seminar/workshops, increase in referrals from faith community and use of Efforts To Outcomes tracking of all case management situations
- Timeline includes tasks and timeframe for completion of goals
- Proposal indicates partnerships with Asian Pacific American Legal Resources Center, MD Network Against Domestic Violence, Abused Persons Program, and Child Protective Services, along with Global Mission Church, New Covenant Fellowship Church and Bethany Presbyterian Church
- Budget is primarily for project coordinator/social worker to be hired to work on project with some time allocated to other staff and supplies



Category/Program Area:	Amount Requested:	
Op ≥5 yrs; HHS/Health/Mental Health	\$45,000	
	, , , , , , , , , , , , , , , , , , , ,	

Senior health and mental health outreach program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Difficult to determine per unit cost and impact on recipients relative to cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need identified, community currently underserved
- Target population of 600 elderly Korean low income immigrants appears well served
- Justification for program

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Third year of program, requesting renewal of county funded program
- Five full time staff and five recruited volunteers
- Partner with churches, apartment managements, MC HHS, HOC, Aging &Disability
- Organization capable of carrying out program

- Understand barriers and well documented activities and timeline
- Outcomes are measured with new software starting Jan. 2006
- Work with other organizations, no budget concerns, indirect costs are low
- Excellent progress report from previous year

 Name of Organization: Korean Community Service Center of Greater Washington

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$45,000

Project Description: life skills for economic independence, financial literacy program for the working poor, especially Korean immigrants

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$45,000/600 directly involved individuals=\$75 per person (plus another 1500 reached via media campaign and educational materials)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- recent immigrants with limited English proficiency tend to have minimum wage jobs
- under-utilization of resources among working poor is greater among immigrants due to language and cultural barriers

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 32 years serving community
- prior funding for program, but not current year

- language and cultural barriers to knowledge of resources or understanding of programs—will bring education programs to gathering places (churches); cash economy (prey to burglars)
- timeline reasonable, ongoing for most part, FDIC MoneySmart program (available in Korean) has pre- and post-test surveys' also counts of program participants, client satisfaction surveys.
- 89% of budget is for part of salary and fringe for 4 staff

Name of Organization: Latin American Youth Center

Category/Program Area:

Op ≥5 yrs; HHS Youth Prevention

Project Description: Tenglewood Arti Care Shirld and the Latin Articles and Ar

Project Description: Tanglewood Anti-Gang Shield targeted to Latino youth between 15-21 who live in Tanglewood/Sligo Hills Apt. Complexes, to provide educational, counseling and job readiness services so that youth avoid becoming members or victims of gangs in Montgomery County

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Proposal states that per/participant cost (15 participants) is approximately \$2400 for one year, including monthly student "incentives"
- Program lasts for 11 months so intervention is sustained over the period of the grant

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Very specific and targeted geographic location of multicultural and disadvantaged population
- Anti-gang program for members and victims through improved self-esteem, communications, goal-setting, conflict resolution and other elements
- Volunteer (school-year) and work experience (summer) components
- Employment will be primarily with non-profit social service agencies and youth will organize community service projects three times a year
- Documented activities for staff is very sketchy given the number of hours budgeted

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program operated the previous year, received county funding of \$36,000
- Also has operated a similar program at its DC location, so youth development model is a tested one
- Partnerships with HOC and MCPD

- Outcomes are explicit
- Could have more emphasis on parental/familial involvement in the project
- Not clear if 15 youth can be recruited from a finite population of only 39 youth in the specified age category at the complex
- Proposal would have been stronger with greater reference to the existing anti-gang program LAYC is currently operating at this location and for which they've received funding in FY 07

Name of Organization: Latino Economic Development Corporation	
Category/Program Area:	Amount Requested:
Op/ ≥ 5 years; Economic Development	\$175,000

Project Description:

Business loan, training, and technical assistance to small businesses (same as second LEDC request for technical assistance and training); in addition, provide small business loans and strengthen collaborations between area businesses

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 45 attendees total at 5 one-day seminars plus technical assistance to 50 businesses plus 8 loans suggest \$175,000/103 = \$1,700 per client

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• addresses the need for small business technical assistance and micro loans which will positively impact the success of small businesses in the Wheaton area

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program for Wheaton is modeled on their successful 15-year program in Adams Morgan; if this
 one goes well would expect to expand to rest of County and beyond to other parts of Metropolitan
 DC
- Public funds received previously
- Organization has 19 staff, project would have 6 staff (budget = 1 new hire)
- Partner with Regional Services Center; also plan to refer clients to services provided by others (e.g., Montgomery College, CASA)

- annual surveys to assess impact (repayment rates, profits, new businesses)
- budget part of 7 staff positions with fringe benefits (142/175=81% of total budget)
- Initial activities well received—100 each attend two one-day seminars, 100 technical assistance sessions
- Feasible and relevant outcome measures such as repayment rates on loans, receipt of new loans, increased profits,

Name of Organization: Liberty's Promise

Category/Program Area:

Op/ < 5 years: Youth Prevention

Amount Requested:

\$50,000.00

Project Description:

Provide professional internships and civic education to low-income immigrants between the ages of 15 and 21 years old through a 10 week course.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The proposal requests \$19,200.00 for allowances so that low-income, immigrant youth can take part
 in internship program (Opportunities Plus); remainder of funds to be used for salary and overhead
 cost.
- The proposal states the unit cost as follows: \$50,000 @ 66 young immigrants = \$757.58. (36 through internship program; 30 in 2 civics classes)
- The recipients of this program will gain a sense of belonging to and participating in his/or her community, by gaining the tools, skills and knowledge they will need to succeed in the "real world."

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is identified as low-income immigrants, throughout Montgomery County.
- Applicant indicates it is only organization in DC metro area combining civic education and professional internships for low income immigrants, complementing existing social service programs.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Since August 2005 the organization has served 128 young immigrants. In 2006 the organization held outreach presentations at 31 schools and seven community and government agencies.
- The organization has received funds from the U.S. Department of Health and Human Services and the Ruddie Memorial Youth Foundation.
- The organization collaborates with Montgomery County Public Schools, local government agencies, nonprofit organizations, Montgomery County Corporate Volunteer Council as well as community networks like the Gaithersburg Service Providers and Up-County Latino Networks.

- The organization states the barrier to program is client's lack of transportation and recruiting paid positions for interns and has found solutions to them.
- The organization has developed measuring tools to measure outcomes, such as pre and post test evaluations.
- The budget is explained very well, the funds will be used for direct program cost.
- The proposal outlines a time frame to start in September 2007 to August 2008.
- The organization relies on 40 volunteers from large businesses to assist as mentors to the youth

Name of Organization: Long Branch Athletic Association		
Category/Program Area: Op/ < 5 years: Recreation	Amount Requested: \$61,800	

Project Description:

To expand out-of-school athletic opportunities by hiring a fulltime program director.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 300 youth will be served, unit cost of \$208 per participant.
- Significant benefit to each in terms of creative, productive athletic activities at minimal cost.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Program will engage at-risk youth to use their after school time constructively;

- Small amount of grant money will provide tremendous benefit to Long Branch youth;
- Well documented and justified proposal of needs and solutions.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization has provided these services since '04 with part time director;
- County funding provided in previous 3 years;
- 50 volunteers, a Board of Directors and parent coordinators involved;
- Program is currently being carried out by Long Branch Association and will only grow with a full time director.

- Program recognizes that difficulties exits in contacting youth due to language and lack of interest at outset; its successes in past have and will continue to overcome these barriers;
- Since 2004, the Association has continually enlisted new participants so 2007 will be no different;
- Program is ongoing and has and will continue to attract youth from this community;
- Program works with County Government and other nonprofits;
- Grant funds budgeted for full time director exclusively.

Name of Organization: Low Vision center of Montgomery County, MD Inc.		
Category/Program Area: Large Capital: HHS/Services to People with Disabilities/Seniors	Amount Requested: \$50,000	

Project Description:

Funds are being requested to purchase a used van and necessary equipment for storing and transporting optical and non-optical aids to conduct low vision workshops to raise awareness of low vision care and distribute free optical and non-optical aid packages to 220 units of assisted and senior group homes in Montgomery County. (1,538 people.)

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The per unit cost of services and activities is \$32.50 **per person.** The cost per package for each **household** is estimated at \$100 per household. It is difficult to assess impact on recipients relative to cost based on the information provided in the application.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• This program is new and it is difficult to determine public benefit. Based on application, difficult to determine how many individuals would receive the particular optic aid needed for their specific need

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization has provided services to the community since 1998.
- This program has not received any public funds.

- Potential barriers to implementation of the program were not addressed.
- Tentatively survey data will be collected, and recorded in the LVC database, and the Kurska L-Wallis H Test (for three or more independent samples) these will be used for analyses in addition to case descriptions.
- These facts would give insight as to how low vision services should be more effectively delivered in the future, and it will also shed some light on the directions of fast paced technology needed to assist this population in the next 10 to 20 years.
- Integration and or coordination with other nonprofits and the County was not addressed.

Name of Organization: Lt. Joseph P. Kennedy Institute of Catholic Community Services

Category/Program Area:
Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors

Amount Requested:
\$50,000

Project Description: Hire two aides for the Therapeutic Integrations-Autism (TI) and Community Companions (CC) programs which provide year-round supports, including summer programs and after school activities, to children with developmental disabilities.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The per unit cost for the proposed activity is \$25,000 per year for each new staff member. Staff /child ratio is 1:1 to 1:3.
- Two-6 more children would benefit. The impact on ultimate recipients, individual children, is likely to be very substantial given their special needs.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The need is clearly demonstrated. JPKI serves over 150 families in the County.
- According to JPKI, no other program in Montgomery County offers continuous (school year and summer) care for children with developmental disabilities.
- Proposal is justified by the high staff/child ration needed for such programs. The program requests a reasonable amount since the teacher to student ratio is, of necessity, between 1:1 and 1:3. Program expects to serve 25-30 children in summer of 2007.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The program has been in operation since 1992.
- JPKI received \$20,000 and \$25,000 from the County in 2004 and 2005 for other projects.
- The program employs 12-14 staff members and expects to have 3-4 volunteers this summer.
- The JPKI partners with Montgomery County's Health and Human Services and Development Disabilities Administration
- JPKI record demonstrates an excellent ability to carry out program.

- Funding is the largest barrier to the program given the required high staff/child ratio. Fees are kept minimal, or at zero, to spare low-income families budget difficulties.
- JPKI has a strong program of measuring outcomes using excellent measurement instruments. Outcome will be the increase in the number of student, which is easy to measure.
- Coordination with other non-profits not discussed.
- Agencies budget \$14.4 million. Individual programs operate on their own budget, but figures for Therapeutic Integrations-Autism (TI) and Community Companions (CC) programs were not provided.

 Name of Organization: Lutheran Social Services of the National Capital Area (LSS/NCA)

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; HHS/Family Services
 \$75,000

Project Description:

The Community Outreach Project (COP) will recruit and train community members in volunteer roles to support and mentor refugees in becoming self-sufficient

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost is \$395 per volunteer/refugee (40 volunteers/150 refugees)
- Goal is to target 1000 community members in order to recruit 40-50 trained volunteers to assist 150-200 refugees

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The Montgomery County Community Development Block Grant indicates 45% foreign born population in the County with a lack of English proficiency, lack of job skills and need for employment
- The ratio of volunteer to refugee allows for more personal and specialized assistance
- The organization's Refugee & Immigrant Services Employment Program and case management service (separate program) currently assists 650 low-income refugees and immigrant in the County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The agency has been assisting refugees and immigrants in Montgomery County for 30 years
- The organization has never received public funds for the project
- A Community Resource Developer will be hired; 40-50 volunteers will be recruited
- Proposal notes recognition in 2005 and 2006 by U.S. Department State and Senate Judiciary Committee regarding LSS/NCA's work with refugees

- The organization has an aggressive task of recruiting 40-50 volunteers to serve the target population with cultural and linguistic diversity of the group
- The project will be evaluated internally by the Quality Assurance Coordinator who uses client interviews and data review, and the Maryland Office for New Americans which currently monitors and evaluates LSS/NCA's Refugee Employment Services (annually)
- Proposal has specific services to be provided and a general timeline for completion of tasks
- Proposal states collaboration with faith groups, ESL providers, and refugee settlement providers; no specific groups were identified
- Budget includes hiring a Community Resource Developer (\$57,106), rental fees (\$3,500), supplies
 and indirect costs (\$14,394); LSS/NCA anticipates that project will be totally funded privately
 within three years.

Name of Organization: Manna Food Center		
Category/Program Area: Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$50,794	

Project Description:

Smart Sacks – Provide backpack full of nutritious food each Friday to 500 MCPS children who qualify for free or reduced price lunches.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$4.70/backpack
 \$101.58/child/yr
- Significant impact for minimal cost. Packs contain \$11.00 worth of food)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear demonstrated need
- Target population well served
- Very strong justification. Expanding small program to cover 500 needy children in 20 public schools

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Longstanding organization, in operation since 1983
- 14 staff, hundreds of volunteers
- Many partner organizations in program providing goods and services; each school has a partner
- Extremely well equipped to carry out such a program

- Clear understanding of plan and potential barriers to implementation
- Measurable, relevant and appropriate outcomes
- Incredibly well integrated/coordinated with other nonprofits and County services

 Name of Organization: Marriott Foundation for People with Disabilities (MFPD)

 Category/Program Area:

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors
 Amount Requested:

 \$42,000
 \$42,000

Project Description:

Provide vocational services to 12 MCPS Learning for Independence (LFI) students with disabilities transitioning from school (special education) to work. Provide initial skill assessment, job readiness training, job application, placement support, job retention support and follow-up in an 18-24 month period as part of Marriott's "Bridges" program, which operates in seven locations in the U.S.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$3,500 per student for 12 students.
- The program has potentially high impact on the 17-22 year old disabled students.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Young people exiting special education are unlikely to find employment without assistance. Paid
 work experience during their last year or two of high school improves employment outcomes.
 MFPD has placed over 1,250 Montgomery County students in competitive employment in a fifteen
 year period.
- Target population would be extremely well served by a successful program.
- Special education youth require assistance, particularly at early stages of employment. Meanwhile, the business community reports a lack of entry-level workers with adequate skills. A smooth transition to the world of work positions the disabled for a lifetime of work, rather than being dependent on public assistance.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program)

- Foundation has delivered services for last 15 years to people with disabilities.
- Program received County FY07 30k grant. Bridges Program received \$30k FY04 from MPCS to participate in MPCS' Learning for Life program. Grant was continued through 06-07 at 60k.
- Foundation cooperates with Montgomery County Public Schools, Montgomery One-Stop Center-Montgomery Works, and numerous businesses in county.
- Marriott appears to have an outstanding ability to carry out program. FY07 funding has thus far resulted in enrollment of six youths and placement in jobs of three.

- Proposal indicates clear idea of barriers to success.
- The proposal identifies outcomes and tools to monitor them. The measuring system is well developed. Timeline appears realistic based on foundations experience.
- Outstanding basis for success appears established with schools, business community and county.
- Budget is realistic. Project is part of a \$245,000 overall Montgomery Bridges/MPCS LFI program of which grant would provide 17% of costs. (Specific breakdown of overall costs not provided.)

Name of Organization: Maryland Disabilities Forum

Category/Program Area:
Op/ < 5 years: Services to People with
Disabilities/Seniors

Amount Requested:
\$45,000

Project Description: to develop a website through which economically disadvantaged persons with disabilities and/or chronic health-related conditions can obtain free medical equipment they may require.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The applicant estimated serving 125 persons during the initial funding period but did not provide the basis of that estimate or a way to determine whether the count includes only persons who receive the equipment they seek or visits to the proposed web site.
- It was equally difficult to estimate the impact that funds would have on the coalition without knowing the roles of individual coalition members.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The case for need was clear. The idea was justifiable
- The target population includes a wide range of low-income persons who have disabilities and other chronic conditions that necessitate special equipment for which health insurance may not pay in full.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The disabilities forum seems to give voice to the diverse issues affecting persons with a wide range of disabilities and in this way is an advocacy organization as opposed to a direct services delivery organization.
- The program has not received County funds.
- The program has not been implemented in the past, so the number of staff and volunteers could not be estimated on the basis of the narrative.
- Question whether the organization has the capacity to carry out the activities for which funds are requested. It seeks funds to do what might be regarded as the earliest stages of development work.

- This proposal did not address barriers to implementation or describe its contingency plans.
- The application spoke of establishing future partnerships with local hospitals and service agencies to promote the use of its Web site, but the extent to which the applicant currently coordinates with other local nonprofits and county service agencies to accomplish its immediate objectives was not well specified. Answering this question would have helped explain why, for example, the applicant needed what seems to be a relatively long time to develop a web site.
- The narrative explained some but not all of the items in the budget request. It would have been helpful to delineate the responsibilities of the non-technical staff. The Ex. Dir., for ex., would allocate either 10% or 20% of her time, but how and if her duties differ from those of the project coordinator was not easily apparent. Without additional information, it was difficult to understand the cost of several other items in the budget, e.g. the cost of training librarians and basis for G & A costs, source of other funding for project.

Name of Organization:	
Maryland Leadership Workshops Inc.	
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: \$10,000

Project Description:

Leadership Training for Middle and High school low-income youth

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 2-day community outreach leadership program for 50 youth = \$5,000. Per unit cost is \$100 per youth, \$50 per day.
- Scholarships for 10 students to attend summer residential leadership program. Per unit cost is \$500 per student.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Summer enrichment program for at-risk, low-income youth.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- MLW's summer residental program staff to student raties is 1:5. MLW's outreach program is 1:8. Additionally, there are on-site program directors.
- Indicated that MLW worked with Mont. Cty. Schools to determine program dates and engage bilingual staff.
- Organization established in 1956.

- Potential barriers to implementation not addressed.
- Target population not clearly defined e.g. schools served.
- Outcome measurements were not definitive or clearly defined.
- Budget description did not clearly define if some students were being charged to participate.

Name of Organization: Maryland Vietnamese Mutual Association	
Category/Program Area: Op/ ≥ 5 years; Education	Amount Requested: \$50,000
	400,000

Project Description:

Targets low income/at risk Vietnamese children and parents for life skills and educational support Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 20 families 55 children
- teaches life skills (alarm clocks, mailing street addresses, English alphabet) to newly arrived immigrants
- More effectively engage Vietnamese parents in their childrens education

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Families selected based on school counselor recommendations
- Long Branch location (Springbrook/Blair/Einstein) 300 families in cluster, 3 to 4 new families a year
- Serves new immigrant population

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization established 1982 new program
- works in collaboration with Montgomery County DHHS Child Welfare Services

- New program awaiting measurable results
- Objective of program is to reduce and replace county funding
- Fills unique need in community not heavily served by non-county support services

 Name of Organization: Mental Health Association of Montgomery County

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$ 108,000

Project Description:

N*COMMON multicultural mental health initiative

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unable to determine because of breadth of services, Session is \$48/hr
- Not sure of the impact on the recipient

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need identified and current waiting list which is growing
- Latino, uninsured, low income immigrant youth and families with project serving 30/month
- Improved social & emotional health which is associated with greater success at school and work

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Second year of county funded program, MHA has provided services for 50 years
- Director PT, Clinician, Educ. & Community relations, 31 graduate & undergraduate interns
- Many partner organizations
- Very well able to carry out program

- Excellent understanding of barriers
- Outcomes are outlined, measurable and relevant. Partnered with VA. Commonwealth Univ. to assist w/ program outcome measures.
- Activities and timeline well documented
- Working with many organizations
- No budget concerns

Name of Organization: Metropolitan Center for Assault Prevention (MetroCap)	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; HHS/Family Services	\$150,000

Project Description:

The READY! (Respect Empower And Defend Yourself) Violence Prevention program is a school-based violence prevention program proposed to be offered in 40 Montgomery County Public Schools

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost is \$17.25 (proposal states \$15) per student/individual (target is 8,400 children, families and educators and 300 individuals from community programs)
- Program has been designed for second grade students, parents and educators and targets schools with FARM (Free And Reduced Meals) ratings, among other high-risk factors

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- MetroCap and school administrators conduct needs assessment (Entrance Consultation); also a Q&A and one-on-one review sessions with students/individuals
- Target population is second grade students, teachers (using the READY! Teacher Resource Guide) and parents (with READY! Parent Training)
- MetroCap used data from national researchers, internal tools and documents (over 100 schools) and had
 input from the University of MD, curriculum specialists and counselors; also, last year there were 107
 personal safety concerns reported by children during the operation of the program

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The READY! program is in its second year of a two-year pilot project; MetroCap was created in 1994 to address child abuse and assault
- MetroCap received \$150,000 from the Council in 2006 to develop the READY! program pilot phase; agency received \$143,000 in 1994; \$50,000 was received from MCPS in 2006 and 2007
- MetroCap has five administrative members and seasonal classroom presenters (during school year), a parttime graphic designer/Web master and an IT specialist; all staff members complete an initial 50-hour READY! program training
- Proposal indicates that MetroCap will be "ready" to deliver program around country in fall 2007

- Outcome measurement is not complete; the University of MD will have results in summer 2007
- MetroCap is working with MCPS's Office of Shared Accountability and the University of MD's Public Health Informatics Research Lab to develop teacher/student assessments to evaluate learning and effectiveness
- A general timeline for activities was provided in the proposal without specific dates of service
- MetroCap partners with HHS, MCPS, and the UMD, and has offered workshops to Mental Health Association's Mothers Offering Maternal Support, Linkages to Learning, among other groups
- Budget is for staff and facilitator expense (\$142,000) and community programs expense (\$8,000)

Name of Organization: Metropolitan Community Development Corporation		
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: \$65,000	

Project Description:

Summer Enrichment Program for 3-16 year olds

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• 180 children served

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Summer activities for low-income, primarily immigrant children
- Academic support, recreations, field trips and strong local community program for kids who may
 otherwise not have access to these resources in long summer months

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 10 year old program with now 30 staff.
- Proposal lacked specific outcomes for these 10 years but presentation highlighted fact that 100% of students stay in school and an estimated 50% go on to college.
- Good partnership with local community including schools who refer students, and Bethel World Ministries where program is housed.

- Very reasonable cost of program (\$100 /week) for their 7 week program
- \$10K of budget for scholarships to help offset the fee and target those in need
- \$21K for "new" used 16 seat van for transportation to and from camp as well as to field trips
- Dedicated and caring staff

Name of Organization: Migrant and Refugee Cultural Support, Inc		
Category/Program Area: Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$80,000	

Project Description:

Staff and operating support for program to provide a guaranteed access to legal protections for underserved victims of domestic violence and victims of crime, through the protections in the Violence Against Women Act and the Trafficking and Violence Protection Act.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Projected to serve 220 victims based on previous experience at unit cost of \$275/person but no information provided on previous successful outcomes

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Targeted to immigrant battered women and victims of designated crimes
- no information or estimate of overall extent of need in County in this area

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Indicates use of volunteers, referrals from government agencies; does not specifically identify nongovernmental partners
- no reference of past successful performance
- Grant request main funding source for organization.

- Able to express the need of immigrant battered women and victims of designated crimes
- measurable outcomes but no data

Name of Organization: Ministries United Silver Spring Takoma Park Inc, (MUSST)		
Category/Program Area: Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$6,500	
Project Descriptions		

Operating funds to provide emergency financial assistance for 20 eligible, low-income clients living in zip codes 20901, 20910, 20912, and parts of 20783 who are at-risk for homelessness due to pending evictions and foreclosures; individuals, who have already been evicted or who are homeless; and households with utility disconnection notices to prevent homelessness and/or disconnection

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

The service will be divided equally between a group of twenty families that includes Elderly Single Female (head of house hold) and people with disabilities

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

This service is very much needed to support cases especially for families with elderly or disabled family members

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization has been successful since 1996 working with a limited volunteer staff
- The organization has developed relationships with other committees to gain support

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

The Proposal gives a clear illustration of the needs to support victims that are in crises for funding to eliminate forecloses and evictions

 Name of Organization: Montgomery Avenue Women's Center

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal
 \$65,000

Project Description:

Salary for Executive Director for a shelter which provides support services for 200 women at a day center

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$325/woman/yr
- Significant impact relative to cost, but the real impact will be to relieve the incredible burden that has been borne by the volunteer board of directors in performing these functions

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear need, well identified and demonstrated
- Target population very well served by program
- Strong program justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Very longstanding organization 23 years
- Minimal recent county funding
- The Center appears very well qualified to carry out the proposed program

- Seems to be a clear understanding of and plan to address the barriers to implementation
- Well integrated and coordinated with other nonprofits and County services

Name of Organization: Montgomery Child Care Association, Inc	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$25,860

Project Description:

Work place mentoring and 45 hours of education for child care workers for 25-30 entry-level child care providers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Approximately \$1,000 per child care provider
- 617 per participant for classes, 245 for participant mentor
- focuses on children 6 weeks to 12 years old

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Critical need for child care
- Serves current undereducated and inexperienced child care providers
- Creates an accredited work force
- Targets individuals with language and literacy issues

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Established 1985
- currently trains over 4000 center based and family child care providers each year in Montgomery
 County and DC
- training approved by the MD State Dept. of Education and the DC Office of early Childhood Development
- will use existing training

- Clear outcome measurements
- Program recruits existing child care workers and offers advancement
- Strong timeline
- Creates an accredited work force in an area of identified need

 Name of Organization: Montgomery Countryside Alliance

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$25,000

Project Description:

Educational and outreach programs on Agricultural Reserve, including a brochure, an Agricultural Resource Guide, and a new website.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Numbers not provided to calculate cost benefit

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- General statement of need for awareness/education about agricultural, recreational, environmental, and heritage benefit of Reserve—target down-county population
- Provide residents with information about healthier food alternatives

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- County funds for last year's 25th anniversary celebration of Agricultural Reserve
- 2 staff, 2-3 interns, plus volunteers to collect information for Resource Guide
- Distribute information at numerous County venues (art fairs, libraries, schools, farmers markets)

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• Describe both quantitative and qualitative measures of outcome—mostly process outcomes (distribution of brochures, attendance at events).

Name of Organization: Montgomery County Agricultural Center	
Category/Program Area: Large Capital: Other	Amount Requested: \$497,000

Project Description:

Purchase and install video monitoring cameras at selected areas, a wireless area network and a central control room and monitoring station – with digital PC remote access.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unable to determine impact relative to cost.
- Nature of cameras and wireless network serve as a deterrent and for improving emergency response times, but difficult to assess a per unit of cost of service or activity.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Provide security and safety for visitors who attend the many events at the Center. Biggest event is the annual carnival and agricultural fair.
- Would assist local emergency group's response in the event of disaster and/or other emergency incidents.
- The site is one of the few areas that local emergency response personnel could use as a training, staging, evacuation and operational area in the event of a disaster and there is railroad facility adjoining the property.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Approximately 350,000 people per year use the facility over a 40-week period, with 215,000 of those during a 9-day period in August.
- Proposed services have not been provided previously to the degree and technical upgrade as proposed in the application

- Outcome of a safer environment for all; security system would act as a deterrent.
- Would have been helpful to know how many incidents have occurred in order to assess and apply how the proposed project would have been used.
- Proposal is clear as to implementation plan, bidding process and use of equipment and technology.

Name of Organization: Montgomery County MD Bar Foundation Pro Bono Program		
Category/Program Area: Op/≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$47,565	

Project Description:

Civil legal services to low income residents in non-fee generating cases

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 1700 clients, 1200-1500 families, --\$27.97/client
- Very small amount of funding requested to support large amount of donated legal services 4800+ hours of legal services plus support services

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Clear need, well identified and demonstrated
- Target population very well served by program
- Strong program justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Long history of service and funding
- Well equipped to carry out program

- Objective is to stabilize families
- Very well integrated with County services



 Name of Organization: Montgomery County Coalition for the Homeless

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal
 \$200,000

Project Description:

Staff infrastructure funding to support a strategic planning process, create an organization-wide evaluation system, develop a Program of Work specific to each one of the Coalition's 90 current employees, upgrade the payroll system, and fund two newly created senior level positions.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The unit cost per family for proposed services is reasonable

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- County is and will be experiencing a greater need for overall program in the up coming years due to the increasing living costs for Montgomery County
- This program targets all ethnic groups
- Due to the number of homeless citizens in Montgomery County effective planning to address homelessness must be in place

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The Organization partners with other service-providing groups and has the background and knowledge to run successful programs
- The Organization is staffed with experienced leaders

- The qualifications of the proposed staff members meet the requirements for operation and leadership to move the organization forward.
- The overall plan to implement these services is covered very well.
- The overall structure of the organization layout shows that this group has the capabilities to be successful

Name of Organization: Montgomery County Education Forum	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; Education	\$ 133,000

Project Description:

Start-up funding for countywide nonprofit whose mission it to raise awareness among policymakers and the public about education equity issues through research, coalition building and dialog.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$38/hour and \$24/hour for 2 staff to facilitate and implement activities to further mission

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Brings different points of view together to examine research and best practices on reducing achievement gap
- Works toward system wide change for MCPS

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 8 year old effort, run to date on volunteer passion and vision
- Has engaged high level decision makers in government and leaders in the community

- Current focus on tracking differentiated instruction, Gifted and Talented instruction and ESOL policies
- Regularly convenes parent and community advocacy groups
- Recently initiated breakfast forums for county policymakers, community groups and other stakeholders to discuss research and potential practical implications in county
- Funds for staffing, newsletter, honorariums to bring national researchers to county and database development

Name of Organization: Montgomery County Stroke Association

Category/Program Area: Amount Requested:

Op ≥5 yrs; HHS/Health/Mental Health \$21,250

Project Description:

Stroke awareness materials, information and support

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Cost Benefit Not identified
- Impact on recipient unknown

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need not identified
- Target population is served by others
- Possible justification for the program

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New project
- No salaried employees, Board of Directors and independent contractors also volunteer
- No partner organizations
- They probably have the capacity to carry out the program

- Understanding of potential barriers
- No outcome measures identified other than customer satisfaction questionnaires and new membership changes
- Activities and timeline documented
- Will work with other organizations for distribution of materials
- No budget concerns

 Name of Organization: Montgomery County Women's Fair Committee

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$33,750

Project Description:

Annual, financially affordable one-day program of activities offering educational and entrepreneurial information through workshops, addresses, and exhibits.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Previously up to 1100 participants, so about \$30 per participant
- One scholarship award in 2005

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Networking and information sharing for women from diverse populations of Montgomery County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- In 2005, 85 exhibitors participated @\$300-\$350 each
- Entrance fee \$25

- Increase advertising of event, offer more financial aid to participants, keep fees affordable for exhibitors and attendees, offer sign language interpretation
- budget: \$10,000 seems high for keynote—is this for more than one speaker? Was \$250 before
- Outcome measures feasible and relevant—number of participants, funds generated, proposals received from workshop presenters

 Name of Organization: Montgomery Hospice

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$30,200

Project Description:

Caregiver training for congregations to support and provide companionship to patients who are chronically ill or in last stages of life

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Train ten faith communities
- Could be substantial

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Appears to be need for service, have a waiting list
- Report that they know there are people out there who need the service

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New program, modeled after program they initiated with Asian churches
- Staffing would include part time coordinators and supervisor, anticipate training about 200 volunteers
- Have lots of experience

- Plan to work with 10 congregations, would evaluate program with the congregation
- Work with faith community
- Program appears well thought out

Name of Organization: Montgomery Village Foundation, Inc.Category/Program Area:Amount Requested:Op ≥5 yrs; Recreation\$13,325

Project Description: creation of a drop-in center for seniors, increased programming for teens, and expansion of a health fair for all

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Applicant states an overall unit cost of \$54 but the basis for this is unclear. It is really three proposals in one: senior center would serve 35 at a unit cost of \$143; teen center would serve 77 at a unit cost of \$71; and health fair would reach 400 with a unit cost of \$7.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The Health Fair has specific and noteworthy medical goals building on last year's experience with 200+ attendees.
- The need for an 8 month weekly senior adult program is not documented other than by a reference to overcrowding at a City of Gaithersburg facility. Also, the need for senior programming for those as young as 50 is not fully explained.
- Similarly, the proposal is largely silent on the need for additional hours of Teen Center operations and for Internet access.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Plans to partner with Oasis Institute for senior programming, Montgomery County Public Schools and Identity for youth programming, and CVS and Latino Lions Club for health fair.
- Currently receives CDBG funding for the Teen Center and has enrolled 34 participants.
- Department of Recreation, Parks and Culture appears well-established and offers a great deal of programming in and for Montgomery Village.

- Description is somewhat lacking of the 36 week three-hour adult drop-in program, described only as card-playing, tutor training for volunteers, and a couple of field trips.
- The impact of the training of adult tutors for elementary school children is unclear.
- There does not appear to be a plan or timeline for how the Teen Center would become the "activity of choice", as is hoped.
- There are specific numerical output goals, but no realistic way of tracking outcomes other than use of an individual evaluation form.
- The applicant has committed to some funding for each component of this three-part proposal, and the budget for this request makes it clear what expenses would be supported and/or equipment purchased.



 Name of Organization: National Alliance on Mental Illness(NAMI), Montgomery Co. Chapter

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$14,277

Project Description:

Latino outreach mental health program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- About \$30 per person, about 500 additional people served
- Strong impact, low cost; about 75% get treatment

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• Need identified, program justified

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Services been delivered for three years, county funded two years ago
- Utilize volunteers to deliver program
- Organization has capacity to expand program

- Program appears to be working effectively
- Have measurable outcomes, etc. collaborate with many other organizations

Name of Organization: National Center for Children and Families		
Category/Program Area: Op/ ≥ 5 years: HHS/Emergency Services/Shelter/Legal	Amount Requested: \$101,046	

Project Description:

Family Stabilization Program providing supportive services for families in transitional housing

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- The cost per unit is hard to describe due to the unknown exact number of families this program will
 provide in the up coming year; program has capacity for 40 families/ approximately \$2500/familybased on history
- The cost per overhead to perform this function is well in range for the type of service it will provide.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- County is and will be experiencing a greater need for this program in the up coming years due to the increasing living costs in Montgomery County
- This program target all ethnic groups
- Proposal identifies demonstrated need due to the number of homeless citizens in County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The Organization partners with other service-providing groups and has the background and knowledge to run a successful program
- The Organization is staffed with well-qualified employees and numerous volunteers

- The proposal shows that the organization has the capabilities to operate and fulfill the needs.
- The overall plan to implement the services is very well illustrated

Name of Organization: National Fatherhood Initiative

Category/Program Area:

Op/≥ 5 years; HHS/Family Services

Amount Requested:

\$111,539

Project Description: Will equip 10 community-based organizations and establish 10 fatherhood resource centers to provide Montgomery County fathers the necessary tools to provide for, nurture and guide their children via The Learning Institute.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 2,120 fathers in Montgomery County; 2,000 fathers from resource centers and 120 fathers from 20 group-based programs.
- \$53/dad (\$111,539÷2,120 [fathers])

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Fathers are the target population.
- Children with involved fathers are less likely to fail in school, live in poverty, abuse drugs and be involved in crime.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Founded in 1994; 23 staff in Gaithersburg and 13 in satellite offices.
- Montgomery County Collaboration Council for Children is a proposed key project partner with a 5year plan and an overlap for this program.
- If this program is not funded, NFI will decrease the number of organizations involved.

- Timeline well thought out.
- A "Lessons Learned" evaluation report will be administered; a pre and post survey on Doctor Dad and the Daddy Pack will be utilized to determine outcomes. Anticipate finding 90% demonstrating greater fatherhood knowledge base.
- Project completed by FY '08. Anticipate trained facilitators taking over, and only a need to keep re-filling kiosks.
- \$111,539 is this program's budget within a \$8,563,967 annual budget.
- Barriers include lack of funding for this program beyond FY '08 and no formal relationship has been established with key partners.

Name of Organization: National Fatherhood Initiative			
Category/Program Area: Op/ ≥ 5 years; HHS/Family Services	Amount Requested: \$41,912	· · · · · · · · · · · · · · · · · · ·	

Project Description:

InsideOut Dad is a program proposed to be established at the Montgomery County Department of Corrections Pre-Release Center in Rockville for up to 130 incarcerated fathers. The program will try to help fathers reconnect with their children and their families while they are still incarcerated in preparation for re-entry into civilian life. Proposes to train 30 corrections staff and volunteers to establish a Resource Center

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- 130 fathers in 4 groups through 12 core sessions.
- 300 additional dads will be informed of the Fatherhood Resource Center, proposed to be located at the County Pre Release Center
- \$97/dad (\$41,911.70÷430 dads)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Proposal notes that national studies indicate 3 out of 5 inmates at the pre-release centers have no relationship with their families, providing justification for the project
- This program helps reduce recidivism and restore family units.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- This non-profit was founded in 1994. There are 23 employees in Gaithersburg; 13 in satellite offices.
- Proposed services have not been delivered in this county, but have in 20 other states.
- Funding has been received through grants nationwide.
- Proposes to partner with Montgomery County Department of Corrections

- Potential barriers include lack of program plan and/or budget beyond FY '08; lack of a presently signed Memorandum of Agreement with Montgomery County's Pre-Release Center, and lack of information of current inmates interested in participating.
- Measurable outcomes include 85% of fathers involved will show more involvement with their children and reconnect in some form with their families. 100% will demonstrate greater knowledge and confidence in their fathering skills; no data provided on outcomes from course which is given in 20 states; uses a train the trainer approach
- The budget is \$18,400 2-day training; \$1,448 materials for InsideOut Dad courses; \$7,800 personnel; and \$14,264 for a Resource Center.
- Timeline well constructed, with a plan for training Montgomery County's corrections officers regarding administration of the program.

Name of Organization: National Institute for Urban Er	ntrepreneurship
Category/Program Area: Op/ < 5 years: Economic Development	Amount Requested: \$145,000

Project Description:

To fund a symposium for entrepreneurs and owners of tech businesses, university scholars and County leadership on technology, law, and entrepreneurship; online mentoring and coaching to the owners of technology businesses; publish a research report on legislative and regulatory issues of relevance to technological enterprises, to provide media, public relations and outreach human resources to County to inform the technological business sector about regulatory and legislative matters.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Because the outcomes and target audience of these efforts were not clearly specified, and it was not possible
to know with any precision how often some proposed services would be rendered nor the amount of time
required to provide online support to emerging businesses, it was not possible to assess the costs relative to
the benefits of these activities.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The need for these services was not identified. Apart from the symposium, other services seemed to duplicate what is already available from professional associations and public agencies.
- Difficult to determine the specific population for which these activities were designed. Some of the proposed services would seem appropriate to start up companies, but other services would seem to be useful only to companies that are very well established.
- Justification was unclear or confusing.
- Many project goals and outcomes were vague; it was difficult to assess the value added by the activities.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Although the organization's founder has participated in numerous seminars and has professional experience relevant to the services proposed, the organization itself has not delivered services of the nature proposed.
- The organization has not received County funds in the past.
- The National Institute for Urban Entrepreneurship lists only one staff, its president and founder. That the proposal requests funds to hire five part time staff to assist its founder suggests that it does not yet have the capacity to deliver the services it has proposed. There is some question as to whether the Horizon Group should have been listed as a partner, since it is a private company that will receive fees for time and services provided.
- Unclear the extent and nature of partnership with the University of Maryland, Baltimore, listed in application **Strength of Proposal** (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):
- The enthusiasm and commitment of the organization's founder was the strength of this proposal.

Name of Organization: National Multiple Sclerosis (MS) Society, National Capital Chapter		
Category/Program Are	a:	Amount Requested:
Op/ ≥ 5 years: HHS/ Ser	vices to People with Disabilities/Seniors	\$40,000

Project Description:

Support forty county individuals and families through the MS Respite Care Program which is designed to assist individuals living with MS to cover the cost of supplies or needed services and to provide a break for family members who care for a loved one affected by MS.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1,000/family (for 40 families)
- The impact in the recipients is significant as the program provides short term relief and builds long-term stability. The recipient of the respite, the patient or the family of the patient, can often avoid anxiety, depression and psychosomatic symptoms.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The out of pocket health-related expenses for a MS patient are about \$57,500. The MS Society proposes to provide \$1,000 respite funds to 40 of the approximately 1,725 County families with MS.
- The target population is well served as each family can receive \$1,000 for their specific needs.
- There are long waiting lists and stringent financial requirements for in-home community services. The MS Chapter can step in and provide a variety of support for persons with MS which eases the burden on social services agencies and the families.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The National MS Society started in 1946. The County Respite Care Program started in 1997.
- The program received \$26 K for FY '07 to support respite care.
- Two full time licensed social workers, with other trained Chapter services staff, will implement the program. Chapter volunteers, such as support group leaders and peer counselors, help promote it..
- The proposed respite services are an expansion of the services presently offered. The Chapter should have no difficulty in carrying it out.

- Various barriers such as, frequent turnover in social services, health care staff, language, and culture barriers and methods to overcome these barriers were discussed.
- Relevant outcomes, such as increase safety and independence, decrease fatigue and isolation, and increased confidence about managing MS are identified and will be tracked through data collection and surveys of participants. Survey responses will also be used to strengthen the program.
- A flexible approach to serve families is described with services provided until the \$1,000 is spent.
- The MS Society's work will complement the County programs and services by collaborating with the County Office of Aging and Disability and with the Department of Recreation as well as with churches and nursing homes. The staff will refer the families to sources for needed services.
- The overall regional Respite Care program budget in 2006-2007 was \$115 K, of which \$26 K came from County grant. National Capital Branch of MS Society budget is around \$5 million for FY07.
- The proposed program is clear, well conceived and should make a significant contribution to the well being of MS families.

Name of Organization: New Beginnings, Inc.	
Category/Program Area:	Amount Requested:
Op/≥ 5 years; HHS/Family Services	\$3,800

Project Description:

Organization provides support and encouragement to separated and divorced men and women; funds for three mailings to former members and the community as part of a fundraising campaign

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unit cost is \$12.67 per person with target of 300 individuals in Montgomery County
- Participants have access to seven meetings each month held in the homes of attendees in the County

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Proposal indicates limited resources for fundraising activities and a need for database clean-up
- Target population includes 200 current members and 100 potential new members in the County; mailings would be to 2000+ supporters to help generate funds
- Organization claims to be the only support group for separated/divorced individuals that is open to people without children

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New Beginnings, Inc., has provided this service to the community for 28 years
- The organization has never received public funds for the program
- There is one full-time paid position (executive director) and over 100 volunteers who assist on an as-needed basis; no partner organizations assist with the program (though referrals are made)
- Program has thrived for 28 years with one staff member; volunteers are readily available

- Staff resources are limited to manage daily activities, though volunteers are available; barrier to lack of funds is to increase current membership dues and meeting fees
- Outcomes of project would include an increase in referrals from the mailings and an increase in income from membership and/or meeting fees; not raising dues and fees would be an outcome
- The timeline is to send the first mailing before the end of 2007, followed by cyclical mailings in February, June, October; no other analysis of outcome measurement was provided
- The proposal did not include any partner organizations that assist with the program, though referrals are often made to lawyers, psychological services, etc
- Budget is for three mailings and includes 40 hours of staffing, printing, and postage

Name of Organization: The Nonprofit Village	
Category/Program Area: Op/ < 5 years: Community Development	Amount Requested: \$50,000

Project Description:

Planning grant to assist in development of a multi-tenant, nonprofit center, similar to a business incubator but structured to support the healthy development of key nonprofits in the county.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The applicant did not provide information that made calculating this ratio possible.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need stems from the difficulty that many nonprofit organizations have in affording market rate rents for space they need to operate in Montgomery County;
- The general population of nonprofit organizations would be served by this program.
- The funds that would be provided through a grant at this time are necessary to the development of property that in two years or more will be available to a selected group of nonprofit organizations. If one assumes that the rental rates for commercial space in the county remain stable, there is every reason to believe that nonprofits, especially small ones, will need space.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization already has begun many of its planning activities and appears to be off to a good start.
- The project received \$10,000 in public funds in FY07
- Board includes a wide range of people who are affiliated with established nonprofit and community-based organizations and are knowledgeable about property development.

- Barriers that might arise within the funding term were not identified. The barriers described, related to tenant relationships will not present themselves for a few years to come.
- Other than the production of blueprints and development of lease agreements, it was difficult to determine how some of the other outcomes listed could be measured specifically.
- The application listed a series of actions that will take place over the next year but did not include a
 timeline showing when outcomes would result. The results of the grant would be most apparent
 after construction of the facility has been completed and space has been rented to nonprofit
 organizations.
- The integration and coordination with other nonprofits was one of the strongest attributes of the proposal. Clearly the applicants know the population they intend to serve and have established relationships with the key stakeholders in this process.
- There were no problems with the budget.

Name of Organization: Pain Connection

Category/Program Area:
Amount Requested:

Op ≥5 yrs; HHS/Health/Mental Health
\$94,020

Project Description:

Counseling and training on chronic pain

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Unable to determine, about 500-1000 people in support groups, etc., counseling and support groups can have large impact on recipient

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Anecdotal evidence indicates need for counseling and support for chronic pain sufferers
- It appears population would be served

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- These would be new services
- Proposal is to add staff for program and counseling, now use all volunteers
- Founded in 1999, has referral line.

- They hope to reduce suicide rate for pain sufferers and increase coping skills, evaluations of improvement
- Grant would fund first staff and office space, this is a significant increase in budget



Name of Organization: Paradigm Athletic	es, Inc.	
Category/Program Area:	Amount Requested:	
Op ≥5 yrs; Recreation	\$58,190	

Project Description:

Athletic program for youth (applicant states that the program is available to all youth in Montgomery County)

Cost-benefit analysis:

- The applicant requests funding to provide training to youth who have advanced through their basketball program and are ready for advanced training.
- The cost per participant is \$1,616 (36 new youth to be served); however actual services to be provided are not outlined.
- There is not enough description of the services to be provided to determine whether there is a benefit to the services provided.
- The request would triple the organization's current budget.

Public benefit:

- While the applicant indicates that their program provides training to ready youth for involvement in college sports, there is no description as to how this is accomplished.
- The applicant states that business in Montgomery County (e.g., sports companies) would benefit from their program, but no detail is provided.
- The applicant states that the program will directly benefit the Inter-Agency Coordination Board, but, again, exactly how is not provided.

Strength of organization:

- There is very little information on which to base an assessment of the organization.
- The agency has 2 staff, and 3 Board members, staff costs are included in the budget.

Strength of Proposal:

- The proposal provides very little information about the actual services provided, the outcomes to be achieved or other necessary details.
- There is a vague reference to tutoring and mentoring, but no specifics are offered.



 Name of Organization: Parent Encouragement Program

 Category/Program Area:
 Amount Requested:

 Sm. Cap/ ≥ 5 years: HHS/Family Services
 \$ 5,983

Project Description:

Purchase of four computers, one printer, one projector and one 27" television for use in parent training programs.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Costs are modest and well defined.
- Benefits are not measurable at this investment level.
- Age and utility of existing equipment seems to warrant replacement.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- There is a need in the community for this program based upon the large number of referrals from HHS programs.
- The program helps children in foster and adoptive care from abuse and neglect.
- Parenting classes are always in demand for low-income and marginalized families.
- Of the 1,300 clients served last year, roughly 52, or 4% of the total clients, were low income clients served free-of-charge or on reduced fees.
- Public benefit is hard to ascertain as the specifics of the training or the program are not provided.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization has been in existence for the past 24 years and serves as a National Model.
- Las year organization had 2,600 registrations and 1,200 community talk participants.
- Organization has not received public funding in the past years.
- Though the number of staff is not provided the organization makes extensive use of volunteers.
- Organization is fully capable to execute the program.

- Costs of the replacement equipment are modest, well defined and reasonable.
- The outcomes are not measurable at this level.
- Program receives referrals from HHS and seems to be well coordinated with other County services like Child Welfare Services, Early Childhood Services, Child and Adolescent Services, and others.
- Only 4% of the clients are low-income or are on child welfare. Instead of making 4% of the low-income and free clients as the basis for this grant application to replace the equipment the tuition fees of the reminder of the 96% clients could be adjusted to cover the cost of the operation as 96% of the equipment usage would likely be for the fee-paying clients.



Name of Organization: Parent Encouragement Program		
Category/Program Area: Op/≥ 5 years; HHS/Family Services	Amount Requested: \$21,511	

Project Description: PEP provides parenting education to over 1300 parents in over 100 PEP classes, and an additional 1200 families in community outreach. This grant will provide seed funding for a part-time community partnership/fundraiser.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- One part-time fundraiser will work 24 hours per week at \$21,511 annually.
- The cost per parent per year equals \$268.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- This program provides child development and pragmatic skill training to parent/families, to help them raise responsible children, prevent child abuse and neglect, and help their children avoid risky and costly behaviors, such as school motivation problems, substance abuse, gang involvement, depression and premature sexual activity.
- The target population is all families. Funding limitations restricted scholarship funding in FY '06 to \$2,929 for low-income families; however utilizing payment programs, all families requesting this program were able to enroll and participate.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- There are 2 full-time and 8 part-time staff members, with the hourly total equating to 5.16 FT employees.
- This non-profit was established in 1982 in Silver Spring, Maryland.
- This program partners with Child Welfare Services, Early Childhood Services, Child & Adolescent Services, Behavioral Health and Crisis Services, HHS, MCPS and PTSAs.
- There are 10,000 volunteer hours anticipated in '07 from a 200 person volunteer base.
- Proposal indicates that with new position, can increase funding for organization and expand access to its programs for lower income families

- Current barriers include extensive volunteer recruitment and training, no sustainable funding base and lack of clear needs assessment.
- If grant is request is decreased, organization will decrease hours of staff position.
- If this grant is funded, this non-profit anticipates it will pay for itself within a year.
- There is no timeline provided.
- Currently this non-profit works receives referrals from those agencies/organizations listed in "Strength of Organization."
- The annual budget is \$348,000. This request represents 6.1% of PEP's annual budget.
- Outcomes are currently not measured, as no funding is available for same.

Name of Organization: Passion for Learning, Inc.	
Category/Program Area:	Amount Requested:
Op/ < 5 years: Education	\$30,000.00

Project Description:

After school program for at risk MCPS students through community-schools learning partnerships.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• The funds will support the salary of the Director and part-time bi-lingual assistant.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The organization will provide powerful, relevant out of school learning experience that motivate students to set higher goals for themselves.
- The organization will serve approximately 120 students at four elementary schools and three middle schools.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The organization maintains collaborative relationships with local school, the MCPS Division of Family and Community Partnerships.
- The organization has received other funding through private and public foundations.
- The organization will work with various volunteers to help carry out the project.

- The proposal states it will provide transportation for students when necessary.
- The proposal will follow the MCPS curriculum in order to bolster student learning.
- The proposal outlines their outcome measures.
- The budget outlined in proposal was very clear.

 Name of Organization: People's Community Baptist Church – Generation One Program

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors
 \$19,740

Project Description: Social and recreational activities, transportation, and a nutritious meal for active and medically disabled seniors in eastern Montgomery County for Monday *Generation One* sessions and to help develop collaborations with *Bone Builders*, *Connect-A-Ride* and *Senior Connections*. Funds would allow continuation of Monday sessions added to the program in 07.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Cost is ~\$10/person/session which includes an exercise class, lectures, meal, and transportation.
- The target population seems very well served by the proposal

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Seniors need safe, stimulating environments to meet with peers regularly so they don't feel isolated.
- Eastern Montgomery County has only three adult day recreation facilities within 5-10 miles of ZIP 20905. This proposal offers a variety of classes, trips, lectures, social activities, transportation, and nutritious meal. Half of the participants are moderate to low income. 25% are medically disabled. 35% feel socially isolated. Program targets issues important to African American seniors, who constitute 98% of the participants; most participants from Briggs Chaney, Burtonsville, Colesville, Paint Branch, Silver Spring, White Oak.
- Generation One fosters self sufficiency by helping seniors maintain independence while feeling connected to one another through group activities and community services. Participation increased 23% between September 2006 to January 2007 as marketing increased.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program has been in operation for several years, but first received County support in FY07.
- FY '07 \$16,240 for *Generation One*. People's Community Baptist Church is prime contractor to the County for The African American Health Program, budget \$1.2million, and has received a \$210k matching grant to operate a Wellness Center.
- Project Staff: director, contract staff, fitness instructor, arts and crafts instructor. Each session has 5-10 volunteers helping.
- Generation One is forming partnerships with the Montgomery County Department of Aging, the African American Health Program, and hopes to develop partnerships in the next year with *Bone Builders*, Connect-A-Ride, and Senior Connections.
- Organization is well suited to carrying out the program.

- Barriers to implementation include lack of funds to continue offering free or very low cost services. If grant funds are cut, Church will reduce or eliminate Monday activities.
- Outcomes cited are to reduce feelings of isolation, to foster self sufficiency by helping seniors maintain independence while feeling connected to one another through group activities. Outcomes are measured by participant feedback as to program effectiveness and ideas for new areas of need or interest. Numbers of participants in each activity and attendance patterns will be tracked.
- Program is well integrated with County and other non-profits...
- The People's Community Baptist Church overall budget is \$6.7 million. *Generation One's* FY '08 cash budget is \$38,4K with \$19, 740 from this grant request. People's Community Baptist Church provides the remainder. Meals (\$14,500) and transportation (\$13,500) are the largest items.

Name of Organization: Personal Ponies Ltd.	
Category/Program Area: Sm. Cap/ ≥ 5 years: HHS/Services to People with Disabilities/Seniors	Amount Requested: \$40,240

Project Description:

To improve facility and equipment and provide a trainer for UK Shetland ponies for interaction with differently able children in the County.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Costs are well defined, but benefits are vague and unquantifiable.
- Approximately 5-20 children per week (in-season) would interact with the ponies, but only a few on a recurring basis.
- The services are offered for free to all differently able children of the county regardless of income. **Public benefit** (identified and demonstrated need; target population well served by proposal; program justification):
- This is a very small targeted program, where the broad public benefit or need is not obvious.
- The children who participate seem to like the horses, but there is no objective clinical or statistical evidence of benefit beyond the temporary interaction.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program has been in place for only 3 years. They are working to have horses registered with the Delta Society, which will help expand participation.
- There has been no prior public funding; the primary source of funds has been individual funding from the founder and owner of the farm.
- There is good use of volunteers (all volunteer staff, including area students), but the capacity of the small staff to advertise and market the program is limited. Word-of-mouth is the primary method of marketing.

- Outcomes are not measurable; advertising and outreach seems insufficient
- Application did not provide evidence of therapeutic value of the connection between the child and the horse.
- Coordination with other organizations, schools, etc. does not seem adequate.

Name of Organization: Potomac Community Resources (PCR)		
Amount Requested: \$60,000		

Project Description:

To support and expand therapeutic programs and services for people with developmental disabilities. To provide opportunities across the county for the disabled to experience and enjoy recreational, art, social, and respite care activities otherwise unavailable. Request includes hiring a person to coordinate volunteers and enable expansion of services to daytime.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1.31 to \$289/person/session (depends on needs and activity type.) PCR serves 450 people.
- Impact is difficult to quantify but costs seems reasonable. Various services are offered to serve members with a wide variety of needs. Recipients receive significant impact not available elsewhere.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- People with developmental disabilities have few opportunities to improve their abilities to function independently. Respite care for severely disabled family members is a key factor in preventing institutionalization. The divorce rate for families caring for a disabled child is 80%.
- The target population varies from those with very severe disabilities to those with "only" mild mental retardation. It appears well served by the 20 different programs offered at 13 locations.
- With just 2 full time staff, PCR offers a variety of programs to improve their member' lives in a sheltered setting. PCR also offers respite care for parents. All PCR programs have waiting lists.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- PCR started in 1994. PCR's programs have been recognized by The Arc of Montgomery, the County Executive, the Catalogue of Philanthropy and the Maryland Respite Care Coalition.
- PCR received \$10 K from HHS since inception. FY '07 \$60 K Council Grant for respite services.
- PCR staff: 2 FT, 18 PT. A network of volunteers help at all programs. PCR is well integrated with
 ongoing collaborations with many groups. It provides services to individuals and to residential
 programs such as Jubilee, Jewish Foundation for Group Homes, The Arc, CHI, CSAAC.
- PCR has a good capacity to carry out the program and the new person will include coordinating volunteers which should also improve PCR's ability to carry out and expand services.

- Barriers include a lack of funding and finding appropriate, affordable, fully accessible rental space to hold programs. This proposal addresses the major barrier lack of funding.
- PCR conducts member surveys and forums to review programs. It receives feedback from parents, professionals and volunteers. Therapists who facilitate groups measure outcomes for each person.
 Correlation of specific outcomes with specific activities is inferred, but timelines are not provided.
- PCR partners and coordinates with the many organizations listed above, in addition with MCPS Transition teachers, HHS, Respite Services, social workers and residential service agencies.
- PCR budget: \$486 K, with a diversified funding. This \$60 K request has \$35 K for operating support and \$25 K for 1 FT person to manage volunteers and expand services. The budget is very reasonable.



Name of Organization: Potomac Conservancy	
Category/Program Area: Op/≥ 5 years; Community Development	Amount Requested: \$25,000

Project Description:

Support for River Center at Lockhouse 8 providing conservation education and recreational activities to increase public understanding of the Potomac River's importance to local health, history, economy, and ecology.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$25,000/250,000 towpath visitors=10¢ per visitor annually; Center visitors \$25,000/2,000=\$12.50/visitor

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• 90% of area water comes from Potomac, so important to keep public aware of environmental issues that have impact on the river

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Volunteer docents on weekends May-Oct; Conservancy has 12 staff, thousands of volunteers
- River Center opened in 2005—25 year agreement with Natl Park Service
- Potomac Conservancy effective in river stewardship, e.g., removal of tons of trash by volunteers
- No previous County funds for Center

- Timeline built around seasonal activities
- Budget reasonable and modular, allowing for adjustment in activity level
- Quantitative measures enumerated (numbers of visitors, members), recognize more difficult assess impact on attitudes/knowledge

 Name of Organization: Potomac Valley Alumnae Chapter Fund, Inc. (of Delta Sigma Theta Sorority)

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Economic Development
 \$13,650

Project Description:

Career development initiative (Delta Access) for socially and economically disadvantaged women and support for development capacity building for the Fund. For Delta Access, organize an annual workshop (handbook, mock interviews, networking, internship mentoring). For capacity building, hire a part-time development associate to oversee implementation of recent fundraising plan, to train board and members, and to monitor implementation, including evaluation, of grants.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• About \$10,000 for capacity building, with potential for significant increase in funding for projects. About \$3,000 for workshop: numbers not provided for probable attendance.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- History of partnership with MCPS to mentor young women, primarily African American, in academic achievement, college selection, and career/personal development. Need identified by past interactions with students. One-on-one mentoring and workshop resources are effective activities
- Strengthening the organization's fundraising capacity will allow ongoing mentoring and expansion of other Chapter activities (e.g., teen and senior health education, life skills counseling at shelters).

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The career development project is new, but contact with students via MCPS has long history; fundraising has been ongoing since 1977—professional involvement (through hiring a development associate) would be new.
- County funding to PVAC Fund received for fy 06 and 07; 4 grants totaling 20,600
- One part-time staff and 8 volunteers
- Based on array of prior projects, active involvement of members as volunteers, and ongoing contact with students, high capacity to carry out career development and capacity building programs.

- General barriers to fundraising identified, but not barriers to activities proposed for this grant.
- Good capacity building outcomes delineated (amount and diversity of funding, constituents served). as well as outcomes for workshop, but methods for latter very general (satisfaction survey).
- Sequence of stepwise 7-month plan for capacity building is sound, but rushed with staff only 5 hours/wk. Timeline for workshop not clear.
- History of good coordination with MCPS bodes well for future.
- Budget feasible with significant volunteer involvement and cost sharing
- Includes participant survey to measure outcomes



 Name of Organization: Primary Care Coalition

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$27,610

Project Description:

Healthy Families Having Fun Program-healthy lifestyle education program for overweight or at risk of being overweight children and families.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$656 per family,
- Better eating habits, less television

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Potentially over 4,000 children, rise in obesity, diabetes, etc
- Focus on Latino families, serves a few families at a time

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Strong organization, program as a pilot since 2004
- Partners with Univ. of MD, Recreation Dept.
- Use interns, students, part time coordinator,

- Concern about long term sustainability of program
- Difficult to measure long term outcomes
- Have timeline, etc.



 Name of Organization: Prison Outreach Ministry

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; HHS/Family Services
 \$55,000

Project Description: This program will provide mentors to persons preparing for release from incarceration through a Welcome Home Program. These mentors will provide information to transitioning individuals in the areas of family counseling, food, clothing, transportation, and transitional housing.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$50,000 coordinator salary; \$3,600 coordinator mileage; \$1,400 materials.
- 50 mentees will be served by 30 mentors. Many of the mentors will provide referral services to more than one mentee.
- Each mentee will receive a kit, which will include bus tokens, stamps, a directory of services and the like, which costs approximately \$25 each.
- Each volunteer trained will cost the ministry \$900.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population includes those inmates released from the Pre-Release Center in Rockville, Maryland, and the Welcome Home Program is housed there.
- This funding will help retain a Montgomery County Welcome Home Coordinator, and pay for associated expenses, such as mileage and materials for the recruitment and training of volunteer mentors.
- Assisting newly released inmates helps reduce the county's recidivism rate.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- The Prison Outreach Ministry was established in 1984. Its annual budget is \$432,465.
- Funding partners include Catholic Charities, the William S. Abell Foundation, the Chris Dormant Foundation, the Horning Brothers Foundation, the Jovid Foundation, the McGowan Charitable Fund. etc.
- Montgomery County provided funding in 2006/2007.
- 15 Parishes are service partners and will provide volunteer mentors who will be trained by the coordinator.

- Barriers to service include the stigma attached to persons trying to reintegrate into society, funding, volunteer recruitment and training, and lack of outcome measurement.
- The Ministry will track mentees' progress, specifically recidivism rates.
- No timeline is specified; however, a general plan overview is provided with programmatic goals enumerated.
- Integration/coordination with the Pre-Release Center in Rockville, Maryland, where program office is currently located and 15 Catholic parishes
- The \$55,000 budget comprises 12.7% of the Ministry's annual budget.



Name of Organization: Red Wiggler

Category/Program Area:
Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors

Amount Requested:
\$25,000

Project Description: Pilot program for delivering fresh vegetables, along with nutritional guidance, to low income adults with disabilities and their care-givers in group homes, followed by an assessment of the program, and an internal assessment of the foundation's own capabilities with an emphasis on the long-term impact of program expansion.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost)-

- \$220/individual to deliver and assess the program.
- Pilot program's benefit is to be measured by project itself. Despite availability of nutritional food commercially elsewhere, program could have a beneficial effect on nutritional practices in many County group homes by introducing caregivers and residents to healthy fare.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification)

- An assessment of needs of 140 low income disabled adults in group homes showed a need to greatly improve access to locally grown produce by reducing financial and logistical barriers. The four largest agencies managing group homes in the County (Arc, Jubilee, SEEC and Jewish Foundation for Group Homes) are interested and cooperating in developing program.
- The target population of 100 group home residents and their care-givers could benefit by improved nutrition and diet contributing to better health and higher self-esteem.
- Program is justified by the lack of others taking up this task. However grant application would be strengthened by greater attention to educational aspects of project.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Foundation's non-profit farm was established in 1996, and now delivers services to 70 adults with disabilities. The farm has 4 FT and 2 PT staff, 16 growers (disabled) and in 2006 had 430 "service learning" volunteers (disabled and otherwise).
- Foundation has received following funds from the County in the last 5 years: Community Service Grants FY07 \$20k,FY06 \$20k, FY06 Council Bond Bill matching grant \$150k, FY05 40k, FY04 19.8k. It is a recipient of a US Department Agriculture Community Food grant.
- Red Wiggler partners with 4 group homes, Manna Food Center, Arc's Vocational Training.
- Foundation's ability to carry out program is good.

- Red Wiggler needs a subsidy to educate agencies and clients to the nutritional benefits of buying local produce. Project will attempt to address educational need.
- Project seems well-integrated with other non-profits and County services.
- Desired outcomes are well defined and measurable and timelines are well thought out.
- Foundation's FY05-06 budget was \$230,000. Requested \$25k grant would be used as follows: \$15K pilot program providing food and education; \$7k for evaluation of program; \$3k for evaluation of organization.

 Name of Organization: Reginald Lourie Center for Infants and Young Children

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$88,060

Project Description:

Case coordination and psychological testing for children with severe mental health needs and their families

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- For psychological testing-\$2,415 per child for 16 children, case management-\$158 per hour for 400 additional hours
- Probably great impact on recipient

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• There appears to be a need for the testing and case management

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Not a new program,
- Utilize two clinicians and psychologist, no volunteers
- No partners

- Outcomes are measurable
- Proposal is to help fund ongoing services to those who can not pay
- Budget appears reasonable

 Name of Organization: Rockville Pregnancy Center

 Category/Program Area:
 Amount Requested:

 Sm. Cap/ ≥ 5 years: HHS/Health/Mental Health
 \$ 12,000

Project Description: Replace the main computer server and four old computers, used by the medical team and staff, with latest technology computers.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Costs are clear and reasonable. Benefits are difficult to quantify.
- A capital outlay of \$ 12,000 to serve 2,500 patients annually for a period of several years gives a very good cost-benefit ratio.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Program is well justified and serves an area of great need in the County and the wider metro area.
- Non-profit medical clinic specializing in pregnancy counseling before, during and after pregnancy.
- Pregnancy related medical services for women facing unplanned pregnancies.
- Provide testing for sexually transmitted diseases (STD).
- Programs include counseling, abstinence and support services.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- IRS provided 501(c) (3) status in 1996.
- Center serves as a hub for eight other centers providing services that others do not provide.
- Program has not received any public grant funds in the past five years.
- Organization is well qualified to execute the proposal.

- Program does not have any barriers to implement the program.
- Program timeline is clear though the outcome is not measurable.
- Program seems well coordinated within County and other jurisdictions. Gets referral from Montgomery County public health agencies.
- A good, well-defined program with small budget making it difficult to absorb the cost of computers.



 Name of Organization: Supported Employment Enterprise Corporation (SEEC)

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors
 \$29,700

Project Description:

Staff training and staff support to further program of "Person –Centered Thinking and Planning" and "Customized Supports" for adults with mental disabilities living in the community, as distinct from in group homes, and to buy communications equipment to assist non-verbal disabled persons to communicate better.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$120/potential disable person assisted or \$198/staff person trained. Members of staff of 150 will benefit, and through them assistance recipients. Number of beneficiaries of communications equipment unspecified.
- Impact on both staff and recipients should be significant.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- SEEC sees need among adults who no longer benefit from programs provided to minors through the Montgomery County Schools. The target population of 150 staff (who assist 250 disabled adults from ages 22-55 with incomes below poverty level) is very well served by training in this leading edge approach.
- Justification lies in value of new, but well-tested approach ("best practice" according to the US Department of Labor) to assist disabled, thus boosting their well-being and sparing them the need to live in a group environment with its attendant costs, financial and psychological.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- SEEC received \$20k for safety improvements for HQ's in FY07 and \$4.4k from Montgomery County Health and Human Services for an after-school program in FY03.
- Employs over 100 direct care providers as part of three key programs: Community Living, Employment Services, and Therapeutic Day Care. Volunteers including individuals receiving supports, their families and board members serve on the Quality Assurance Committee and monitor progress and program implementation.
- Organization appears to have excellent credentials for training program since it has been providing training to other agencies in "Person Centered Thinking and Planning."

- Funding to train direct caregivers (\$10-\$12/hr jobs) is a barrier. SEEC seeking funds from multiple sources. Plan to provide "customized support" to all adults in program is resource intensive. SEEC foresees accomplishment of objective only by FY12
- SEEC has been active in training other groups in Person Centered model locally and nationally.
- SEEC maintains a Quality Assurance Committee which will monitor progress; data will be maintained on staff participation and post-training evaluations. Timelines seem realistic.
- SEEC has a \$6.9 million budget. Project budget is \$134k. Of grant \$29.7k request- \$18K training, \$4.5k professional communications assessment, \$5k for communications eqpm't and \$2.2k admin.

Name of Organization: Somali American Community Association, Inc. (SACA)		
Category/Program Area: Op/ < 5 years: Education	Amount Requested: \$6,897	

Project Description:

To target Somali immigrants, both those living in the County for a number of years and those who are recent arrivals, for health and education services; academic enrichment programs; conflict resolution training; leadership workshops and improvement of job skills in order to obtain better jobs. Services provided through mobile family learning centers located in rented space in the community, for example, libraries; funds requested are for meeting room rental and materials

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Target population is 75 at-risk children, K-12, and 30 unemployed/underemployed adults;
- Funding will assist target population significantly through academic enrichment, improvements in health and lifestyle, and by providing job training and GED prep sessions.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Somali population has large number of unemployed/underemployed; parents are unable to assist
 children with homework; children in need of conflict resolution training and increased awareness of
 health-related issues.
- Somali community has been and will continue to be well served by this program;
- Needs are well documented and justified.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- SACA has been assisting Somali immigrants for a number of years;
- SACA has received 2007 County grant to purchase 10 laptops and one projector;
- SACA programs run exclusively by 16 volunteers and partners with several organizations, as 3P Strategies;
- SACA's ability to provide these services and its part successes are best indicators of future successes.

- Difficulties of meeting the needs of the Somali community in need are well documented and clearly addressed;
- Program will provide direct assistance to targeted students and adults bringing services to clients in neighborhood libraries and success will be evident based on past successes, with improved student performance in school and jobs for unemployed/underemployed adults;
- Assistance will be provided during the coming fiscal year;
- Budget specifically identifies where grant funds will be allocated.



Name of Organization: Spanish Catholic Center

Category/Program Area:
Op/≥ 5 years; Economic Development

Amount Requested: \$45,000

Project Description:

A 12 week pre-construction apprentice program to enable low-income Latinos with limited English to participate in local labor market, emphasizing construction.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$45,000/36 County students=\$1,250 per student

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- note above average proportion of low-income families among Latinos in County and growing construction job market, as well as language barrier, therefore well matched needs and opportunities
- employment benefit County in both reduced need for services and in payment of income tax

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- 35 years of service to Latino community
- 43 full-time staff and 3 part time (1 and 1 on project)

- List measurable and relevant outcomes, using specific assessment tools -- post-training test and Comprehensive Adult Student Assessment System (the latter for math and English) as well as measures such as increases in employment and wages.
- Program in previous years has achieved listed outcomes
- Partner with relevant businesses and agencies (e.g., Habitat for Humanity, Clark Construction Co. and local unions)
- Ongoing program, all aspects offered each quarter
- Budget partial salary and fringe benefits for 2 staff
- Training infuses math and English instruction
- Training targets both male and female trainees

Name of Organization: St. Luke's House, Inc.		
Category/Program Area: Sm. Cap/ ≥ 5 years: HHS/Health/Mental Health	Amount Requested: \$25,000	

Project Description:

The purchase of a new eight to nine passenger van for use of agency clients who require mental health services. Vehicle would replace ten-year-old van with 210,000 miles and which required approximately \$7,000 in repairs last year alone.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Van would carry 5 to 8 passengers per trip for at least four trips per day. Van would operate six days a week primarily.
- Client base includes severe and persistently mentally ill County residents. Usage averages 20,000 miles per year, with a good cost benefit ratio per passenger. Serves a population that would otherwise have great difficulty negotiating their own transport.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• It is generally recognized that there is a great need for expanded mental health services in the County. Individuals could make appointments where transportation otherwise would have been a barrier. A goal of the project is to increase safety and reliability in the agency transportation services for its clients. Need has been well demonstrated and target populations would be well served by this project.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Applicant has a history (35 years) of service to County Residents. Project would provide unduplicated niche services for its mentally ill client base.
- While St. Luke's works with other county providers, the purpose of this request is for the use of St. Luke's clients. This request would help complete the revamping of St. Luke's van fleet, after having received previous County funding in the last five years to replace five of its oldest outdated vans.

- Applicant provides a detailed need assessment for the van purchase. Applicant has a history of previous County funding for its van programs.
- Strong proposal overall, stresses safety and reliability of client service provision. Well written timelines and outcome measures.
- High utilization and cost effectiveness of the requested equipment is documented by an
 organization that is well integrated into the overall Montgomery County health care system.

 Name of Organization: St. Luke's House Inc

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$57,925

Project Description:

Integration of physical and mental health care for adults with serious and persistent mental illness

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$152 per client
- Could have significant impact

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need identified
- Target population would be well-served

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Strong organization with capacity
- 3 part time staff for the project plus clinic staff, no volunteers
- Several partners

- Measurable outcomes of improved health
- No budgetary concerns

 Name of Organization: St. Luke's House Inc

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$67,700

Project Description:

Outpatient Dialectical Behavior Therapy program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Cost \$4231 to train each staff and 16 people receive treatment
- Appears to have significant impact on client

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Appears to be a need
- New program

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New program to train staff on a specific technique, intensive training
- Program director, 2 therapists, 2 psychiatrists and 3 other staff, no volunteers
- Has capacity to carry out program

- Have measurable outcomes
- Program may be expensive

 Name of Organization: Suburban Hospital Foundation

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$30,900

Project Description:

Heart Well Senior Strength program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$200 per senior
- Reasonable impact

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need for senior program of this sort especially for low income seniors
- Seniors of all income levels are served

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Strong organization
- Funding to expand existing program

- Understand barriers, have timeline
- Measurable outcomes

Name of Organization: Suburban Hospital Foundation Category/Program Area: Amount Requested: Sm. Cap/ ≥ 5 years: HHS/Health/Mental Health \$8,676

Project Description:

To purchase three types of diagnostic/screening equipment to screen for obesity, vision and lungrelated illness caused by smoking.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Costs are well defined and benefits are clear.
- Project is for early detection and prevention which is cost effective in the long run.
- With at least 2,000 uses per year, the cost is minimal on a unit basis, especially considering the 20 year useful life of the equipment.
- The services will be offered for free to all citizens of the county regardless of income. However, most outreach is targeted to lower-income communities (85% of clients are uninsured).

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- As the uninsured population continues to grow in the county, the need for these services is obvious and the expenditure well justified.
- Target population is minority population, underserved seniors, at-risk youth and people with chronic diseases like diabetes.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Suburban Hospital has been a clear leader serving the community since 1943. In FY 2006, the Foundation provided over 1,900 free health activities reaching nearly 200,000 citizens. Their community outreach is outstanding. Amazingly, all of this work is completed by the five staff members of the Foundation and medical volunteers.
- They are a long time recipient of state and county funding and have demonstrated the clear capacity to handle such projects in the past.

- This is a clear, concise and modest capital request with great potential for service to County residents, particularly lower income individuals. Proposal is well written with timelines and measured outcomes.
- All three pieces of equipment have built-in software to track individuals and their screenings.
- Expenditure of grant funds is well justified and deserved.

Name of Organization: Team River Runner, Inc.		
Category/Program Area:	Amount Requested:	
Sm. Cap/ < 5 years: Recreation	\$20,000	

Project Description:

Assist wounded military personnel and handicapped individuals in general to better health and healing through whitewater kayaking. Funds requested are to purchase a van for transportation.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Assist up to 15 participants with a per unit cost of \$1334;
- Benefits to recipients far exceed the cost in terms of building strength and endurance, self-confidence and getting some joy in their lives through kayaking.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Wounded veterans and other handicapped will be given an outlet to enjoy life and to gain physical strength;
- Wounded and disabled will be well served;
- Benefits to targeted population are clearly and definitively justified.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program operating for several years;
- Program never received public funding from any source only from private donors;
- An all volunteer staff that partners with Disabled Sports, USA, for example;
- Organization's history and past successes guaranteed future success in carrying out this program.

- Funding will permit Team River to purchase a new 15-passenger van to enable the transport up to 15 disabled and family members to kayaking locations;
- Success will be measured by getting disabled vets and other disabled to whitewater sites for enjoyment and to develop self-reliance;
- Program that has been in effect for a number of years will continue in fiscal 2007 with funding;
- Team River does not work with other nonprofits or County as it is a stand-alone program;

 Name of Organization: Teen Connection of Takoma, INC.

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$200,000

Project Description:

Free and low cost reproductive health services

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$100 per patient
- Significant impact. Less unwanted pregnancies, STDs & repeat emergency visits. Increased use of contraception, annual Pap smear and STD check.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need identified by 6,000 patient visits for FY07, plan for 8,000 FY08.
- Low income uninsured or underinsured, at risk female and partners 12 to 24 yrs. clearly well served
- Significant justification

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Services since 2001, public funds since 2005
- 5 full time and 5 part time staff with many volunteers from physicians to students
- Many partner organizations
- Definite capacity to carry out the program based on seven years experience

- Excellent understanding of barriers
- Outcomes relevant and measured by state supplied AHLERS software program
- Well documented activities, timeline and budget to achieve outcomes.
- Extensive integration and coordination with other nonprofits and County services.

Name of Organization: Thor Teams, Inc

Category/Program Area: Op. < 5 years Amount Requested: \$65,405

Education

Project Description: Tutoring and mentoring financially disadvantaged middle school children in

Damascus, Maryland

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- In the first year the unit cost per student is \$4320, based on 20 students. That cost per student decreases in the second, third and years thereafter, as each subsequent year will expand the program by an additional 20 students and some of expenses will be allocated over larger # of students.
- In the first year the funds will be used for materials and salaries for program staff.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The target population is middle school students in Damascus, Maryland.
- A total of 140 students annually are expected to take part in the program within several years.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

• The organization will collaborate with the Montgomery County Recreation Department, and Department of Juvenile Services.

- The proposal outlines potential barriers such as, transportation, student's home distractions, dedication and commitment to achieving goals, turnover in population, and family involvement.
- The proposal outlines outcome measures such as improved academic achievement, increased participation in school and community activities, improved school attendance, increased confidence in their ability to do well in school, heightened awareness and enhanced self image and sense of personal accountability.
- The timeline to complete this project is outlined in the proposal.

 Name of Organization: Threshold Services

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$43,000

Project Description:

Implement Integrated Dual Disorders Treatment and Illness Management and Recovery Practices

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unable to determine cost-benefit, proposal is for training staff
- Will train others

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Need identified

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Second year of two year program
- No volunteers, 2 teams of 14 plus other team members
- Have capacity to carry out program, major provider of mental health

- Understand barriers
- Outcomes are measurable and relevant
- Have timeline, etc.

Name of Organization: Threshold Services

Category/Program Area:

Op/≥ 5 years: HHS/ Services to People with Disabilities/Seniors

Amount Requested:

\$16,672

Project Description: To hire a full time employment specialist to work with 16 individuals with serious mental illness to obtain and maintain competitive level community integrated employment, increasing by one-half a program now serving 32 people.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Cost benefit would be \$1,042 per person in a program that is supported by State fees for 81% of its \$5,500 cost per individual. Request is to close gap per individual for costs not covered by State.
- Impact on recipients would be high. Most people with serious mental illness want to work. Mental illness goes hand-in-hand with homelessness, poverty and unemployment. Employment addresses such issues by increasing self esteem and self reliance..

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Fewer than 400 of 10,000 people with serious mental illness in the County who are served by the fee-for-service public mental health system receive supported employment services.
- Threshold's prior experience gives it a capacity to serve the target population well.
- Adults with serious mental illness are employed at a rate of 15%. Employment of the mentally ill decreases their reliance on public assistance for psychiatric or financial assistance. Since a major cost of the program is already covered by State fees, providing the supplement would bring significant State assistance to the County.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Threshold Services, founded in 1981, started its Supported Employment program in 2005, based on a nationally recognized "Best Practices" model.
- During FY206, FY07 Threshold closed gap left by State fees through private foundation grants and Fannie Mae's Help the Homeless Walkathon. Threshold has received the following County funds: FY03-FY07 4527k for residential services and outpatient mental health centers; FY06 \$17.5k grant for furniture; FY06 \$24.6k Community Development Block Grant.
- Project staff is 3 employment specialists, one supported by this request. Threshold partners with St. Lukes House (SLH), a Montgomery County mental health service provider in the program.
- The program is already successfully operating and has the capacity to add 16 additional people.

- Top-up funds previously available are not available this year. (Fannie Mae, in particular, has cut philanthropy.) Threshold in the future intends to make up gap through increased fund raising.
- Threshold has an excellent plan that addresses barriers. It has relevant outcomes measured quarterly and progress can be easily monitored.
- Threshold is well integrated with other County services.
- Budget for filling the gap left by State fees for program is \$50k, of which the requested grant would provide \$16.672k. Threshold overall has a six million dollar annual budget.

Name of Organization: Threshold Services	
Category/Program Area: Op ≥5 yrs; HHS/Health/Mental Health	Amount Requested: \$26,698

Project Description:

Compeer Program matching volunteers and individuals with mental illness

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Unable to determine unit cost and impact relative to cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Well documented need.
- Population appears to be well-served
- Concept used worldwide

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program started in 2005
- One full time staff, 36 volunteers in one-to-one relationships
- Partner with several organizations and schools
- Have capacity, recognized as model program

- Understand barriers
- Various surveys used to measure impact
- No concerns with budget

 Name of Organization: Through the Kitchen Door

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; Community Development
 \$43,702

Project Description: Workshops for adults and teens in professional food preparation (Hispanic Intercultural Day) to achieve better nutrition at home and better than entry level job skills

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• \$43,702/75 new trainees and 30 advanced trainees=\$416 per individual

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Training program that uses cooking as a life skills builder
- Healthy food choices and preparation

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization started in 2000
- County funds for current year festival/workshops
- 1 full-time and 40 part-time staff for organization, project will have 1 full time and 30 part time.

- Use multiple kitchens to be near trainees
- Link with other organizations for outreach to potential trainees; Whole Foods is a corporate partner
- 77% of budget for salary and fringe, including stipends for advanced trainees



Name of Organization: Top Banana Home Delivered Groceries, Inc. (TB)		
Category/Program Area:	Amount Requested:	
Op/ ≥ 5 years: HHS/ Services to People with Disabilities/Seniors	\$65,000	

Project Description:

To maintain an affordable grocery shopping service and home delivery for 230 vulnerable older adults who lack the strength, stamina and mobility to shop for themselves. TB's supportive home delivery includes affordable and deeply subsidized service.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$282/recipient (each pays for food and a delivery fee on a sliding scale depending on income).
- Impact on recipient very high since this service serves homebound elderly. It allows many to stay in their homes, rather than moving to more expensive assisted living or nursing homes.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- For 11,000 County seniors, grocery shopping is difficult, yet less than 7% receive non-profit shopping help. Proud seniors frequently do not seek help or tell anyone of their difficulties. Fiercely independent they often resist help. 90% of TB customers are low-to-moderate income. TB provides deep subsidies for the poor. The average customer age is 82. Customers order by phone, other food services use the internet to order a technology many elderly don't use. 50% of customers rely on TB for all their groceries, with others using the service during bad weather or illness.
- Target population of homebound is extremely well served by this service.
- Without TB many would find it hard to buy food and have nutritious meals, hastening their move to nursing facilities.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- TB has 25 years experience delivering groceries to elderly customers. It has received awards from Washingtonian Magazine, Hadassah of Greater Washington, and a Best practices award from HUD.
- TB received funds from County Executive budget and Council for last two years (combined \$55K FY07, \$35K FY06) and Council Grants \$20K FY05, \$25K FY04, and CDBG Grant \$45K FY03.
- Seven paid staff; 15 volunteers, including new volunteers to upgrade literature and web site. Executive director and operations manager are full-time.
- TB collaborates closely with home health and social work agencies and apprises them of marked changes in health or well being noticed during deliveries. TB has procedures to make referrals and work with agencies and families. Each order includes information on resources, health and safety.
- TB is capable of increasing by 50% the number of county households served each week.

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

- Barriers to service expansion are the difficulty and expense of educating people about TB's service
 and the reluctance of seniors to seek/accept their services. TB plans to increase outreach to area
 meals-on-wheels participants and to explore partnerships with several home health agencies, DHHS
 homecare unit, and several local independent living senior communities.
- Tracks number of customers, period/length of service, discontinuance reasons, use of food stamps.
- Notifies health and social agencies, including DHHS, of problems noted of recipients. TB annually participates in over 40 County outreach events, participates in the County's aging network coalition and obtains coverage in local newspapers and media. TB would benefit by expanded marketing.
- TB Total budget: \$458K; Project budget: \$212K, Request includes \$53K for salaries and \$12K for key service and outreach expenses that are not flexible and would cover 30% of County service.

(185)

 Name of Organization: Torah School of Greater Washington

 Category/Program Area:
 Amount Requested:

 Sm. Cap/ ≥ 5 years: Recreation
 \$ 49,994

Project Description: Purchase of five (5) upgrades for Torah School. (i) - install perimeter fence on one side of the parkland which is used as sports field by the school, (ii) - purchase new playground equipment, (iii) - install trashcans in playfield and parking lot, (iv) - install additional signage in the parking lot, and (v) - purchase visitor identification badge system to maintain safe access to building.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Costs are well defined but benefits do not seem substantial nor are those measurable.
- Expenditures seem discretionary.
- Primary beneficiaries are 225 students of Torah School. Incidental beneficiary is general public which uses the playground during after-school hours and weekends.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- The proposal lists three users of the public parkland: (i) students of Torah Elementary School, (ii) students of Yeshiva Girls High School and (iii) general public during after-school hours. Though the openings in the proposed chain-link fence would have openings for public to enter the park however the fence possibly could have the tendency to discourage the public use of park by making the park look more like a part of the school premises.
- Benefit to general pubic appears limited.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization is 12 years old
- Organization has not received any county funding in the last five years.
- Organization seems capable of executing the project.

- The proposal presents a clear timeline and budget.
- Outcome of the proposal is vague and un-measurable.
- Expenditures do not appear well justified. Budget items for uncertainty factor, fees and admin cost of \$ 7,673 is unexplained. Computer generated picture ID badges for casual visitors for \$ 10,000 needs to be reconsidered.
- The applicant does not own the property but sub-leases the former Montgomery County public school building from Yeshiva Girls High School.
- Benefits seem narrow without a broad public need or benefit.
- Last year applicant received Homeland Security funding of \$ 87,000 for security enhancement.

Name of Organization: TLC: The Treatment and Learning Centers		
Category/Program Area: Sm. Cap/ ≥ 5 years: HHS/Services to People with Disabilities/Seniors	Amount Requested: \$24,380	

Project Description:

To purchase two new real ear/hearing aid analyzers and related equipment to replace two current 20 year old machines whose accuracy is not reliable.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Would serve approximately 500 County residents of all ages each year.
- Good cost-benefit ratio over the life of the machines. Most clients, particularly the elderly are repeat users of the equipment.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

Applicant takes referrals from MCPS for patients that fail hearing screening tests. Conducts
hearing programs at senior centers, schools, daycare and employment sites. Provides hearing
evaluations, hearing aid fittings and related counseling for the entire family, infants to senior
citizens.. Would improve residents hearing by calibrating existing hearing aids as well.

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Applicant is a 30 year provider of services to County residents.
- Applicant is a Medicare provider of services.
- Organization has received County funding for services in previous fiscal years, and has a recognized track record of supplying hearing services in the County.
- Applicant can easily carry out proposed project.

- Excellent description of what the requested equipment would be used for and for whom. New equipment would be lighter and more portable and would facilitate use in external locations such as shopping malls, places of business, etc.
- Applicant agency has four on-staff Audiologists available as part of its team care approach.
 Machines allow testing of disabled children, e.g. with autism, that otherwise are difficult to diagnose. Percentage of low-income or uninsured clients may be low; and agency does not accept Medicaid clients.
- Justification for public grant funding does not seem compelling. Good budget and timeline description is enclosed. Strong coordination with other County service providers.

Name of Organization: Vision 2030 Regional Science Alliance		
Category/Program Area:	Amount Requested:	
Op/ ≥ 5 years; Economic Development	\$50,000	

Project Description:

Build the portal for an electronic Yellow Pages network of leading edge research and researchers in the county, enabling researchers to identify and access one another to collaborate on discovery and commercialization of their science.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- unit cost of service not feasible to calculate
- The project has the potential to bring in significant private investment and public funding, for discovery and commercialization.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Only 15% of regional increase in professional and business service jobs in Montgomery, compared with 50% for Fairfax.
- This is a long term multiple partner endeavor that will take several years to quantify benefit

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New activity, although December conference triggered interest among businesses, universities, and government.
- No county funds to date.
- Consulting firm will gather information; not clear who build portal for which funding is sought; numerous universities, businesses, and tech-oriented community organizations are partnering in Vision 2030.
- Consulting company has relevant experience for info gathering; unclear about building portal.

- Barrier to larger project identified as individual willingness to participate/provide info; portal
 issues not addressed. Conference and networking effective in setting groundwork to remove
 potential barrier.
- Project outcomes listed (new commercialization syndicates, breakthrough technologies to marketplace), but not portal outcomes (how many records in portal; how much use of portal)
- Timeline addresses larger project; no details for portal.
- The Alliance is building a wide network of institutions and businesses.
- Project budget shows portal as one line item, no detail. Alliance will share costs. Organization budget of Alliance member submitting application (Tech Council of Md) shows deficit for July 06 through December 06, with projected deficit through June 07.



Name of Organization: The Washington Chiefs	
Category/Program Area: Op ≥5 yrs; HHS Youth Prevention	Amount Requested: \$30,000
Project Description	

Project Description:

Sixteen weekly Life Skills Training (character education/conflict resolution) for 30 at-risk Long Branch teen boys and girls as part of a No Thugs - No Drugs initiative

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• unit cost is \$1000

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Gang activity prevention through mentoring, guidance. role modeling by athletes would seem to be timely for the County
- Curriculum stresses skills of coping, decision-making, problem-solving, self-assessment/management, and goal-setting

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Chiefs organization is a minor league football operation in existence for over 12 years, and describes a variety of different youth programming
- Coordination with Long Branch Center to select candidates and use facility but no other partners mentioned
- Received \$15,000 from County in 2005, presumably for implementation of this curriculum in one middle school
- Discrepancy between claim of 3 full-time staff and an organizational budget of only \$5000

- Life Skills Training is highly regarded and widely used prevention programming, with qualitative surveys and individual evaluations for measuring outcomes achievement
- Unclear how volunteers will be recruited, screened, or trained, or whether students would commit
- Qualifications of proposed program staff are not addressed
- No attachments to proposal narrative (such as proof of non-profit status) were received except for Outreach Education and Prevention brochure; additional details would be necessary for full consideration
- Project budget appears reasonable

 Name of Organization: Wider Circle

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$10,534

Project Description:

Health education/outreach to young, low-income mothers

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$5,187 per session
- Life changing impact toward self sufficiency, financial knowledge, improved child care and parenting. Girls stay in school.

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Need identified, referrals from MCPS school nurses
- Pregnant teens & teen mothers, low income ages 13 to 19 would be well served by proposal
- Program well justified

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Experienced organization with new program with pilot begun in 2006.
- Current funding from private sources.
- 2 Part time staff with many experienced volunteers including mentor Moms for each teen
- Strong organization well equipped to carry out program.

- Good understanding of potential barriers
- Relevant outcomes measured with pre and post self, staff and volunteer evaluations
- Working with schools and other nonprofits in Montgomery County
- Budget appears very modest and complete, many items donated

 Name of Organization:
 YMCA of Metropolitan Washington, Youth & Family Services Branch

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS Youth Prevention
 \$49.186

Project Description:

Therapeutic outdoor adventure camp for high risk youth referred by the juvenile court system, Department of Health and Human Services, MCPS, and other community-based services

Cost-benefit analysis:

- The applicant requests funding to initiate a therapeutic outdoor adventure camp; this is a new program.
- Cost per unit is expected to be \$3,310 per youth camper.
- The cost per youth appears rather high. The YMCA will operate three 2-week camps for up to 12 participants each (to a total of 32 campers). The camp is a day camp, with no overnight stays.

Public benefit:

- The YMCA has bilingual staff who will be able to work with minority youth and reach those often difficult to engage.
- Because of the strong relationship the YMCA has with its referral agencies (the schools, courts, and others), the program may have access to the most at-risk youth.
- The YMCA predicts that campers will demonstrate not only increased knowledge and positive attitudes about safety and behaviors in the outdoors, but also at home, school, and within the community.
- Youth will team to complete community service projects.

Strength of organization:

- The YMCA has been in existence for more than 150 years. The YFS Branch has been in operation for 3 years and is considered a stand-along branch of the YMCA of Metro Washington.
- The proposal indicates that the YMCA has spent ample time planning and developing these services.
- This request will be used to support 2 full-time and 3 part-time staff and a bus driver.
- This program was administered once last year with YMCA funding.
- The organization has a long and distinguished reputation in the DC area and should have no problem delivering the services.

Strength of Proposal:

- Transportation needs, communication (while in the field) and other such necessities have been anticipated and budgeted.
- How the few mentioned outcomes will be measured is not described. While the program will provide for a time for reflection for youth after their experience, there is no detail included in the proposal.
- The timeline appears reasonable.
- The budget is well defined, but as mentioned above, cost per child, seems high for a day camp.

Name of Organization: YMCA of Metropolitan Washington, Youth & Family Services Branch Category/Program Area:

Op ≥5 yrs; HHS Youth Prevention

Amount Requested:

\$79,000

Project Description:

Staff infrastructure, including grant writing position for Youth and Family Services

Cost-benefit analysis:

- The applicant requests funding to increase infrastructure and fund development support.
- The applicant expects to be able to raise an additional \$300,000 with the hiring of a fund development team; the additional funding will be used to serve an additional 750 youth and adults.
- This is a one-time request for funds.

Public benefit:

- The grant writing team will serve the Youth and Family Services Branch specifically.
- With the creation of a fund development team, the YMCA expects to be able to fund additional prevention and intervention programs for youth and families in Montgomery County.

Strength of organization:

- The YMCA has been in existence for more than 150 years. The YFS Branch has been in operation for 3 years.
- The agency has received public funding for at least five years and likely longer.
- One grant writer, one Americorps worker, and a consultant will be engaged with the requested funding; the YMCA has identified training for staff.
- Bilingual and multicultural staff available; over 10,000 individuals served in FY06.

Strength of Proposal

- There is no discussion in the proposal as to why the fund development department of the larger organization cannot be used to develop support for the YFS Branch. During the question and answer, the YMCA representatives explained that the YFS Branch is a free-standing branch that receives only minimal fund development support from the larger organization; each branch is expected to do its own fundraising.
- The requested funds will also be used to develop a grant tracking system, which will allow for tracking applications submitted, those awarded, and those in process.
- The budget seems reasonable.

Name of Organization: Asian American LEAD		
Category/Program Area: Op/≥ 5 years/ Education	Amount Requested: 125,000	

Project Description:

Tutoring and mentoring program for 78 low-income Asian youth.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- \$1602/student; appears to be significant for # of students served
- high impact on targeted population and community at large

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

 almost half of Asian American students in target geographic area (Silver Spring, Wheaton, Glenmont) qualify for free and reduced meals, application states many of these students lag academically, no specific data provided

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- strong capacity to carry out program; have surpassed targets for recruiting mentors and tutors
- program began in the County in Fall 2006
- matched County funding received in FY07 with private and federal funds
- strong use of volunteers
- anecdotal success but no data on impact on target population

- acknowledge diversity of Asian populations and need to recruit volunteers who speak different Asian languages
- specific outcomes identified in overall improved academic performance and improvement in reading and math to grade level or above, providing clear feed back on success/failure in program efforts
- good coordination with MCPS who refer eligible students, and other nonprofit organizations
- budget items show organization funds matching County funds
- proposal is thorough and complete; good use of quotes to demonstrate impact

Name of Organization: Asian Pacific Chamber of Commerce Category/Program Area: **Amount Requested:** Op/ < 5 years; Economic Development \$ 20,000

Project Description:

Funds to assist with hosting 2 large educational/networking events to bring together businesses from and interested in working with County's Asian Pacific American community

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

\$25 per unit cost for targeted audience of 800 participants over 2 events difficult to assess impact relative to cost

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- informal advice to businesses on avenues of access to large and growing Asian Pacific market in Montgomery County, public and private contract opportunities and contracts for international business development
- no specific data provided on need; targets small businesses which are dependent on these types of events for business development

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program: organization's capacity of carry out program):

- organization in its second year; its working board shows commitment to follow through on proposal
- funding for organization primarily from County grant
- Asian Business Conference scheduled for October 2007; past experience may indicate capability to conduct proposed event; would have been useful to provide #s on prior attendance at events and resulting success

- as done previously, will administer survey of participants to gauge success of event and networking and business development that occurred; no specific information provided on prior successful outcomes
- application notes work with Department of Economic Development and other Chambers of Commerce
- proposal is fiscally responsible
- activities time frame clearly delineated

Name of Organization: CASA of Maryland

Category/Program Area:

Op/≥ 5 years; Economic Development

Amount Requested:

\$115,000

Project Description:

Economic and small business support in Long Branch

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Per unit cost difficult to calculate; projects 30 individual consultations, 8 incorporations, consultations to 50 business owners, production of service directory, organize 12 worker's meetings and a Long Branch Worker's Association with 25 workers
- Impact on recipient reasonably significant, but unable to be determined based on information provided in application

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- nearly 2/3 of CASA clients who report income earn less that \$10,400/year
- high need for assistance in attaining skills to reach economic self-sufficiency
- low wage earners subject to particular difficulties due to high cost of living in County

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- program delivered in various forms since FY01 with CDBG funds for 5 years; focus narrowed in FY07 with County funding of \$115,000
- has capacity to deliver programs as a 22 year-old organization recognized as a leader in services and advocacy for improved economic well-being for the low income immigrant community
- organization has ambitious capacity building campaign in quiet stages

- application has specific measurable outcomes especially for economic development and small business support; role of Worker's Center less clear
- included development of a plan to develop or partner with a credit union for low income immigrant community in targeted area
- no participation rate or specific outcome data provided on past successes with this project
- most of funding for project from County grant
- good coordination with other nonprofits

 Name of Organization: Child Center and Adult Services

 Category/Program Area:
 Amount Requested:

 Op ≥5 yrs; HHS/Health/Mental Health
 \$ 20,000

Project Description:

Healthy Mothers, Healthy Babies program provides therapy to high risk, low income, pregnant women and new mothers at risk of depression.

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• cost per recipient for proposed 12 therapy session is \$720; 40 recipients

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- application provides extensive information on high need of program justification: 25% of women treated are suicidal at 1st meeting or report have been suicidal; 70% report history of trauma
- information provided on effectiveness of early treatment and consequences of no treatment
- program serves mothers without health insurance who cannot be served through other medical services

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- sixth year of program
- organization has 11 community partners who refer women to them; good collaboration, organization trains workers at partner agencies to screen pregnant women and new mothers for depression
- 22 staff therapists; strong Board; well-qualified staff
- received leadership award from Washington Area Women's Foundation in recognition of project's unique approach

- excellent acknowledgement of specific barriers to implementation and description of strategies used to overcome
- specific outcome measures identified, using validated measurement tool
- application provided data on past positive outcomes, a particular strength of this proposal
- proposal is straightforward and clear

Name of Organization: Community Bridges

Category/Program Area:

Op/≥ 5 years; HHS/Youth Prevention

Amount Requested:

\$ 96,000

Project Description:

Funding for leadership development and academic support for youth programs; social worker for LUNA program; outdoor adventure camp; administrative and overhead costs

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Unable to determine per unit cost of services
- Application notes 25% increase in girls served over prior year, but did not include numbers served
- Serves 7 schools

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Target population girls grades 3-9 in Long Branch, 73% are Latina
- Strong justification for services for target population; Application cited data that Latino students
 have highest dropout rate, lowest attendance rate, and lowest scores on standardized tests

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Program has received county funding since FY01
- 25% increase in # of girls served over last year; expansion to 2 additional schools
- significant private foundation revenue
- strong commitment and active staff

- application seeks funding to help sustain existing staff and programs as well as expand programs;
 application would have been stronger with a description of those programs; difficult to determine exactly the services provided and the number of individuals served in various programs
- use of external evaluations could help judge types of services offered and used
- extensive collaboration with other agencies; would be useful to know how expanded program fit with partner agencies
- showed sensitivity to barriers to service
- Program pre-self assessment evaluation measures are well described and demonstrate impact

Name of Organization: Crossway Community	
Category/Program Area: Op/≥ 5 years; Education	Amount Requested: \$ 90,000
Project Description: Offset 2006-2007 operating deficit	

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Application does not indicate the number of families/children served

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Overall program provides transitional housing, on-site Montessori program for Crossway & non-Crossway children, and development of educational and leadership life skills that mothers need for independent living
- Good use of resources now so that there is less need in the future due to extreme poverty

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Significant grants and private donations raised by organization
- Longstanding organization providing program in closed County school for over 20 years
- Cost of management team less than 20% of budget and are involved in direct services

- Application indicates delays in roof repairs and extended processing time for verification of housing eligibility unexpectedly impacted rental revenue and school tuition fees; application states that this will not be a recurring problem; no further explanation provided
- Overall program has measurable outcomes and uses micro grade report card to track whether mothers are working, pursuing their education, and managing finances responsibly
- Success story shows the impact of the program

Name of Organization: Family Learning Solutions

Category/Program Area:
Op/≥ 5 years; HHS/Youth Prevention

Amount Requested:

\$ 50,000

Project Description:

Operating support for youth development program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

Per unit cost of \$1,000/student/family based on yearly service to approximately 50 youth

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Serves youth at high risk of gang involvement, academic failure, substance addiction, teen pregnancy, and adult poverty
- Extensive collaboration with local and regional agencies serving the extensive needs of at risk youth

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization has been in operation since 1997 and has received funding since 2000 for after-school youth development program
- Overall program indicates 100% success rate with all eligible participants: graduation from high school, acquiring employment or college enrollment, and eliminating gang involvement, high school absenteeism, and suspension.
- Would have been helpful to address plans in more detail for covering these costs in future

- No breakdown of budget expenses- application states funds will be utilized for mandated insurance policies, healthcare insurance, required taxes, and other administrative expenses
- Collaborates with many other agencies
- Would have been helpful to have more specific description of programs offered by organization and their success

Name of Organization: Graffiti Abatement Parti	ners
Category/Program Area:	Amount Requested:
Op/ ≥ 5 years; Community Development	\$ 12,800

Project Description:

Conduct county-wide signal box campaign, cleaning additional 75 boxes; clean up additional 10,000 square feet of graffiti; distribute educational materials; purchase power washer

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- application states graffiti removal will benefit thousands of residents and visitors
- application would have been stronger if more detail on cost-benefit was provided

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- application indicates County relies almost solely on organization to clean up graffiti; in the past year organization cleaned up more than 25,000 square feet at 90 sites
- results in cleaner, more attractive County, quick response to graffiti eradication
- engages at-risk youth by enabling teens to beautify their neighborhoods

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- organization in operation since 1996 and now cleans up bulk of graffiti in County
- notes use of volunteers in clean up
- a portion of funding for organization is in the base budget of DPWT

Strength of Proposal (understanding of and plan to address potential barriers to implementation; measurable and relevant outcomes; activities and timeline to achieve outcomes; integration/coordination with other nonprofits and County services; budget description):

• specific measurable outcomes



Name of Organization: Identity

Category/Program Area:

Op/≥ 5 years; HHS/Family Services

Amount Requested:

\$ 55,000

Project Description:

Bi-lingual case management services for youth and families in youth development program

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Per unit cost of service is \$ 40- based on service to 60 Latino youth and families, averaging 12 hours/case, with each unit of service as 30 minutes

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Application describes why service is needed and provides statistic indicating most clients do not access referred services
- Application does not provide data on number of families requesting services or types of services needed

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- New initiative of organization
- Organization has received County funding since 2002
- Most of organization's funding is from county, state and federal grants
- Organization has capacity to carry out program, but application provided no information on how the cost of the position will be covered in the future

- good understanding of language and other barriers affecting client's ability and willingness to follow through on referrals on their own; project proposes strategies such as home visiting, accompanying client to first appointment to address this
- measurable outcome of 70% of interventions resulting in receipt of needed services; less specific information on program details
- budget is straightforward, but no discussion of future funding



Name of Organization: Institute for Educational Leadership

Category/Program Area:

Op/≥ 5 years; Education

Amount Requested:

\$ 100,000

Project Description:

Pilot project to identify and address socioeconomic and other factors necessary to close the achievement gap for African American youth

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• per unit cost of service is \$50- based on target population of 2013 African American youth in Kennedy Cluster, focus of the pilot; unclear from application whether focus will be on a smaller cohort of students

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

• information provided on African American achievement gap; application notes significant strides by MCPS in addressing achievement gaps but persistence of gap and need to address root causes

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- organization in existence more than 40 years; mission and work consistent with proposed project
- unclear from application whether organization has undertaken this specific type of project in other communities
- unclear as to how project will impact the end user; appears to primarily research-oriented, and facilitation

- specific work plan delineated in proposal
- emphasis on community approach to reducing achievement gap, development of collaborative integrated strategies, and measurable outcomes; beyond reading and math scores, specific outcomes not yet outlined, nor identification and commitment of non-government stakeholders. These are to be developed as part of pilot
- proposal indicates MCPS budget commitment of \$150,000 in addition to this request



Category/Program Area:	Amount Requested:	
Large Capital: HHS/Other	\$ 50,000	
Project Description: Security entry system for new headquarters		

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- unable to determine per unit cost of service; application identifies # of individuals served by agency, but unclear whether all would come to the new building for service
- as headquarters serving thousands, appears per unit cost would be low
- would have been useful if application notes number of incidents at existing facility

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

 application states as a social service agency the need for prudent security measures: notes behavioral challenges of some of clients; also references attacks on similar Jewish facilities in 2 other jurisdictions

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- major county nonprofit human service provider
- while organization receives considerable County funding, it is a small % of organization's overall budget
- County assisted with funding of new building (\$500,000)

- straightforward budget for security entry system- no detailed description of type of system to be acquired
- agency budget will cover cost of security guard/receptionist to assist and screen visitors



 Name of Organization: Latin American Youth Center

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; HHS/Youth Prevention
 \$ 75,000

Project Description:

Funds for increased security at headquarters and staff training in conflict resolution

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

- Per unit cost of services based on the # of youth served (275) is \$272 for both security services and conflict resolution training
- Training cost is \$1,500/staff member for 15 staff

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Application notes many of 200 youth served are affiliated with or exposed to gang activity and some are recently released from juvenile justice systems
- Application notes a number of gang-involved youth have made threats to staff members and other program participants; no specific data provided
- Open space of office environment and desire for open door policy to welcome youth creates lack of secure space

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization incorporated in 1974 has longtime anchor site in Columbia Heights in D.C.; established MD Multicultural Youth Center in 2005 to serve PG and Montgomery County youth
- Collaborates with a number of other agencies
- Unable to determine % of overall budget from government grants and contracts

- Specific outcomes identified: 75% reduction in threats of violent incidents; less specific outcomes: increase staff and participants conflict resolution strategies; have data collection systems to track outcomes
- Application does not address barriers to implementation
- Strong collaboration with government and nonprofit agencies



Name of Organization: Latin American Youth Center- Maryland Multicultural Youth Centers

Category/Program Area:
Op/≥ 5 years; HHS/Youth Prevention

Amount Requested:
\$ 125,000

Project Description:

staff for counseling; case management and GED services; staff training, equipment and travel

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Per unit cost of service is approximately \$ 450 based on service to 275 youth

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Application states that a high number of youth served have mental health needs-basis for additional social worker staff request
- Long waiting list for GED classes-basis for GED staff
- case manager to work with youth at correctional facility prior to release in community
- Would have been useful to have specific numbers documenting need

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Organization incorporated in 1974 has longtime anchor site in Columbia Heights in D.C.; established MD Multicultural Youth Center in 2005 to serve PG and Montgomery County youth
- Collaborates with a number of other agencies
- Unable to determine % of overall budget from government

- Identified targets for increases in number of youth receiving counseling and case management and enrollment in GED classes
- Propose to improve participant satisfaction with programs and progress in education, job training, life skills and violence reduction-no specific benchmark listed for these area
- Good collaboration with government and nonprofit agencies



Name of Organization: Montgomery County Coalition for the Homeless		
Category/Program Area: Op/ ≥ 5 years; HHS/Emergency Services/Shelter/Legal	Amount Requested: \$ 127,300	

Project Description:

expand hours of Men's Shelter to provide all day services (mid year funding) with addition of 4 full-time employees

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Per unit cost is approximately \$150 per resident for six month of services; or \$300 per resident on an annualized basis based on serving 850 men annually

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Application states shelter residents must travel significant distances on public transportation for existing day programs; many are not involved in productive activities, shelter-based daytime programs would keep residents engaged and off streets
- more efficient access to services at one location, including on-site vocational counseling, GED &
 ESOL classes, medical and mental health services

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- organization has received County funding in each of last 5 years, including for operation of Men's
 Shelter, for which they are long time operator
- long time provider of services to the homeless

- goal is to link at least 20-30 men to work programs in the County
- applicant will track # of men who receive case management, are linked to supportive services, obtain employment, and leave shelter to transitional or permanent housing
- application did not address any barrier to implementation but noted barriers currently with shelter closed during the day
- note that cost will double for full year of services in future; unclear whether expectation is for County to cover these costs



 Name of Organization: Southern Christian Leadership Conference

 Category/Program Area:
 Amount Requested:

 Op/ ≥ 5 years; HHS/Youth Prevention
 \$ 25,000

Project Description:

Conflict Resolution Center training

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

 Based on estimate of 100 individuals per unit cost is \$250; based on estimate of 50 individuals per unit cost is \$500 (original request was \$50,000 for 100 individuals)

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- develop a cadre of individuals trained in community based conflict resolution who can in turn offer training to churches, community organizations, etc.
- target group is youth; national statistics provided on youth violence, no local data on need provided

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- Montgomery Chapter founded in 1991; appears to be a new program at local level
- application states that project is a consortium of community based conflict resolution centers across
 County, state of MD and nationally; unclear what other county conflict resolution centers are
 referenced
- part of a national initiative of Southern Christian Leadership Conference and papers of Martin Luther King

- application is unclear as to specific activities to occur
- it appears that a 2-day workshop will occur, possibly several times through the year
- funds are requested for instructors, technical consultant, part-time director, and master coordinator as well as rental costs
- This is a train-the-trainer program; does not describe clear objectives showing impact of program efforts and specific project activities as well as roles of proposed staff



Name of Organization: St. Luke's

Category/Program Area:
Sm. Cap/ ≥ 5 years: HHS/Health/Mental Health

Amount Requested:
\$ 35,000

Project Description:

Furnishing for community-based group home

Cost-benefit analysis (per unit cost of service or activity; impact on recipient relative to cost):

• Based on number of residents, per resident expenditure is approximately \$4,400- effectively a one time expenditure, although no information provided on expected duration of furniture

Public benefit (identified and demonstrated need; target population well served by proposal; program justification):

- Furniture for rebuilt 8-resident group home
- Target population- individuals with persistent and severe mental illness

Strength of organization (how long has agency delivered proposed services; how long has program received public funds; number of staff, volunteers and/or partner organizations in program; organization's capacity of carry out program):

- longstanding county organization providing mental health services including 31 homes with 103 beds total
- has facilities staff to carryout program

- detailed project budget; proposal is complete and clear
- part of organization's efforts to develop long term cost stabilization through purchase of properties
 with low fixed rate mortgages rather than rental with annual increase and thereby reduce need for
 regular replacement of furniture through purchase of durable products suitable for use in group
 homes
- partner with DHCA on project; construction funding partially provided through County Housing Initiative Fund



Resolution No.: 16-40

Introduced:

January 30, 2007

Adopted:

January 30, 2007

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Council President George Leventhal and Vice President Marilyn Praisner

SUBJECT:

Amendment to Resolution 15-1688: County Council's FY 2008 Process for Grant Proposals from Non-Profit Agencies

Background

- 1. For the past two years, the Council has adopted resolutions to guide the Council's internal process for reviewing applications and awarding funds. In each year, the Council held a community grants forum; solicited applications for grants; required all organizations to submit a County Council grant application form by a stated deadline; convened a Grants Advisory Group to provide non-binding comments on grant proposals; and made final funding decisions.
- 2. In July 2006, the Health and Human Services and Management and Fiscal Policy Committees met jointly to hear comments from the Grants Advisory Group and non-profit organizations regarding the FY 2007 process. During October 2006, the joint Committees held a worksession to improve the Council Grants Process for FY 2008 and to develop recommendations for the full Council. On October 31, 2006 the Council adopted resolution 15-1648 that established the guidelines for the FY08 Council grants process. On November 28, 2006 the Council adopted Resolution 15-1688 that amended the date that the application will be posted on the Council website. On December 12, 2006 the Council appointed the members of the Grants Advisory Group. On December 5, 2006 and January 25, 2007 the Health and Human Services and Management and Fiscal Policy Committees met to recommend evaluation criteria and additional guidelines for the Grants Advisory Group.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The County Council affirms that partnerships with the non-profit community are critical to meeting community needs. These partnerships may come through competitive contracts and non-competitive contracts, and from proposals made directly from non-profit agencies to the County Executive or County Council.

Resolution No.: 16-40

2. For FY 2008, the County Council will continue to have a grants review process that will require non-profit agencies seeking funds to submit a Council grant application form or other acceptable form (such as a Community Services Grant application). The application and specific procedures were posted on the Council's website on December 15, 2006. The deadline for applications will be February 1, 2007. No applications will be accepted beyond this date. While the Council is not interested in a burdensome application process, a common requirement for information enhances the Council's decision process and improves the County's accountability to taxpayers.

- 3. The Council will reach out to non-profit agencies through existing mailing lists, the media, and with a grant application workshop in order to facilitate an open and fair process. This effort will inform non-profit agencies, especially emerging organizations, about what they may seek funds for and what the requirements are to receive County funds through a non-competitive contract.
- 4. The Council is not placing limits on the amount that non-profit agencies may request or the number of applications submitted.
- 5. The Council will convene a Grants Advisory Group as a part of the FY 2008 process. The Grants Advisory Group will be asked to categorize and evaluate the applications according to the following criteria: cost-benefit ratio; degree and extent of public benefit; strength of organization; and strength of proposal. The Council directs the Grants Advisory Group to evaluate County Executive-recommended community grants that have not gone through a competitive process. Nonprofit organization funding requests for County matching funds for State Bond Bills will be reviewed by County Council Committees. As contained in the attached memorandum from Councilmember Trachtenberg, Chair, Management and Fiscal Policy Committee and Councilmember Leventhal, Chair, Health and Human Services Committee, the Council provides additional guidance to the Grants Advisory Group and additional information regarding the Fiscal Year 2008 Council Grants process. Grants Advisory Group members will be informed that their recommendations are advisory and final decisions are made by the County Council. The Grants Advisory Group will be asked to report to the Council by April 25, 2007.
- 6. Non-profit agencies seeking funds for arts and humanities should apply directly to the Arts and Humanities Council, and those seeking funds for literacy, including ESOL, should apply directly to MCAEL, the Montgomery Coalition for Adult English Literacy. If any Council grant applications fall into these categories, the Council will forward them to the appropriate organization; such applications will not be reviewed by the Grants Advisory Group. The recommendations of the Arts and Humanities Council and MCAEL will be sent to the Council for final funding decisions.

7. The Grants Advisory Group, Arts and Humanities Council, MCAEL, Council Committees, and the Council will make interim recommendations at various stages of the application review process. However, funding decisions are not final until the Council has completed its deliberations, reconciled expenditures and revenues, and taken action on the County Government's operating budget at the end of May.

- 3 -

8. Councilmembers, Council and Executive staff will work together over the next several months, along with nonprofit stakeholders, to develop new approaches for the Council and Executive's consideration for partnering and funding of nonprofits beginning with Fiscal Year 09. Proposals offered by Councilmembers, including those by Councilmembers Trachtenberg and Ervin should be among those considered.

This is a correct copy of Council action.

Linda M. Lauer, Clerk of the Council



MONTGOMERY COUNTY COUNCIL ROCKVILLE, MARYLAND

MEMORANDUM

January 29, 2007

TO:

Councilmembers

FROM:

Duchy Trachtenberg, Chair, Management and Fiscal Policy Committee

George Leventhal, Chair, Health and Human Services Committee GUL

SUBJECT:

FY 2008 grants process

We know that many different suggestions remain on the table for how best to evaluate grant applications from non-profit organizations. To bring closure to this issue for the FY 2008 budget process, we propose the following steps. We both have open minds as to how this process should work in FY 2009 and future years and look forward to discussing that in our joint committees after the conclusion of the FY 2008 budget.

We suggest that the Grants Advisory Group evaluate grant applications using the criteria agreed upon January 25 in our joint committee meeting (described in Peggy Fitzgerald-Bare's staff memorandum accompanying Agenda Item #9 for tomorrow's Council meeting). The group would then compose a document with a short narrative for each applying organization that would answer the questions posed in these criteria. The group's document would not rank, score or tier the applications. A list of specific committee tasks would be provided by the Grants Manager, Peggy Fitzgerald-Bare so that all review activity adheres to a uniform process.

After this document has been provided to councilmembers, our Grants Manager Peggy Fitzgerald-Bare will work with the two co-chairs of the Grants Advisory Group to develop a staff memorandum listing those grants that are most highly recommended. Peggy and the co-chairs will consult with the Grants Advisory Group to develop this staff memorandum.

At the very end of the budget process, the Council President will consult with councilmembers to develop a "President's List" of recommended grants for the Council to consider. The President's List may be informed by the recommendations in the staff

STELLA B. WERNER COUNCIL OFFICE BUILDING • 100 MARYLAND AVENUE • ROCKVILLE, MARYLAND 20850 240/777-7900 • TTY 240/777-7914 • FAX 240/777-7989







memorandum, but it is expected that the President will also use her judgment and the input of her Council colleagues in developing the list.

We believe this proposal makes full use of the time and input of the citizen volunteers and our highly experienced staff while also making it clear that final decisions will be made by elected officials.

We do not envision any further steps in the process other than those outlined above for FY 2008. At this time, we will not request participation of executive branch representatives in the Grants Advisory Group or wait for the County Executive to submit a supplemental appropriation in FY 2008.

We are available for any questions or comments and anticipate moving forward on this very critical process.

Dear Community Partner:

The Montgomery County Council believes that a strong partnership with nonprofit organizations is critical to meeting County objectives. Accordingly, on October 31, 2006 the Council adopted a Resolution which again this year provides for a formal application process for nonprofit organization Fiscal Year 2008 funding requests to the County Council. On December 12, the County Council appointed a Grants Advisory Group to review applications and directed staff to post the grant application and directions on the County Council's web site.

The Council will accept applications for programs and projects that advance the County's services, goals, and objectives in areas such as the following: community development, economic development, education, health and human services, and recreation.

Organizations interested in applying for a FY2008 Council grant may access the application on the Council's web site at: www.montgomerycountymd.gov/council. If you do not have access to the Internet, you may call 240-777-7924 and an application will be sent to you in the mail. You may also pick up an application at Legislative Information Services at the Council Office Building, fifth floor, 100 Maryland Avenue in Rockville.

If you have applied for a FY2008 Community Development Block Grant, Community Service Grant, or Community Empowerment Grant, you may also wish to apply for a Council grant in the event the Executive does not recommend your organization for funding. You may submit that application with required copies to the Council; you do not need to complete a separate Council grant application.

Important dates to remember:

- January 10, 2007, 7:30-9 p.m. there will be a grants workshop in the Third Floor Hearing Room at the Council Office Building for anyone interested in learning more about the grants process. Councilmembers Leventhal and Trachtenberg, committee chairs with jurisdiction over the grants process will be there, along with the Council staff, to answer questions and provide further information.
- **February 1, 2007, 4 p.m.** is the deadline for applications. They must be received in Council offices by that time in order to be considered for funding. <u>Please note that no applications will be accepted after that date.</u>
- **Mid-February** the Council will convene a Grants Advisory Group to review and evaluate applications.
- April 25 the Grants Advisory Group is scheduled to issue its report.
- Late May the County Council will make funding decisions as part of the FY2008 Operating Budget. Proposals that are selected for funding will be effective July 1, 2007.

• Funds will become available approximately 60-90 days after July 1, 2007, after execution of a required contract with Montgomery County government. The grant application provides further details.

If you have questions, please contact the Council Grants Manager at council.grants@montgomerycountymd.gov or 240-777-7924.

Sincerely,

Marilyn Praisner Council President

Appendix #3

MONTGOMERY COUNTY COUNCIL

FY 2008 Council Grant Application

The Montgomery County Council believes that a strong partnership with non-profit organizations is critical to meeting County objectives. Each organization must complete and submit one of the following for each funding request:

- County Council's application form;
- a copy of the FY08 Community Services Grant;
- a copy of the FY08 Community Empowerment Grant; or
- a copy of the FY08 Community Development Block Grant application.

I. PURPOSE

The Council will fund projects that advance the County's services, goals and objectives in areas such as the following: community development, economic development, education, health and human services, and recreation.

If you are interested in applying for an arts and humanities grant, please contact Ms. Fran Abrams of the Arts and Humanities Council at 301 565-3805 or grants@creativemoco.com

If you are interested in applying for an adult literacy or ESOL grant, please contact Ms. Laura Lester of McCALESOL at 301-562-5517.

II. ELIGIBILITY

Any organization, institution or association incorporated as a private, not-for-profit organization designated under 501 (c)(3) of the Internal Revenue Service that provides services or activities in Montgomery County is eligible to apply.

An organization may seek funding from the Council regardless of whether it has previously applied for County grant funds from programs such as the Community Development Block Grant or Community Services Grant programs.

All funded projects must begin and be completed between July 1, 2007 and June 30, 2008. Grant funds are allocated to an organization through a sole-source contract in the form of a reimbursement, only after the organization provides documentation verifying that it has purchased the items or provided the services delineated in the grant award. The goods should not be purchased or services provided prior to the execution of the contract with the County even if this is after July 1, 2007.

Funds to apply to prior year deficits will not be considered eligible under this grants program.

III. DEADLINE AND CALENDAR

A. Deadline for application is 4:00 p.m. Thursday, February 1, 2007.

B. Applications may be hand-delivered or sent by postal mail. Hand-deliver or mail applications to the Legislative Information Services Office of the Montgomery County Council, 100 Maryland Avenue, 5th floor, Rockville, Maryland 20850. Organizations must submit five complete copies of each application. Applications should be stapled or clipped but not bound.

IV. APPLICATION and FUNDING

- A. Applications must be typed and submitted on the appropriate forms with the required attachments.
- B. Inclusion of in-kind services and or matching funds from other non-County sources are encouraged, but not required. These services or matching funds may be defined as any resources that expand the impact of the grant funds.
- C. Required information includes:
 - 1. Proof of applicant's not-for-profit and incorporation status.
 - 2. Financial statement for applicant's last complete fiscal year.
 - 3. Complete budget for applicant's current fiscal year (total organization budget).
 - 4. Current list of applicant's Board of Directors.
 - 5. Lease or letter from facility owner if proposal is for a renovation project.
- D. For capital items, narrative should clearly list all proposed items/services to be purchased, explain nature and purpose of items/services, and provide brief explanation of how purchase will contribute to County objectives.

V. SUPPORT RESTRICTIONS

Grants will be awarded for projects in Montgomery County only. Organizations must provide service or activities for Montgomery County residents. Organization headquarters can be outside of Montgomery County as long as the organization demonstrates that the activities and services supported by grant funds benefit Montgomery County residents.

VI. REVIEW PROCESS

Applications will be reviewed by Council staff for any missing information. Applications will also be reviewed by a Grants Advisory Group appointed by the County Council. Applicants will be asked to respond to any questions from the Grants Advisory Group and allow site visits, if requested. The Grants Advisory Group will provide the County Council with a report by April 25 that will include comments on all grant applications. Grant proposals may be reviewed individually at Council or Council Committee worksessions.

Evaluation criteria may include, but are not limited to the following: cost-benefit ratio; degree and extent of public benefit; strength of organization and strength of proposal.

The Council is scheduled to provide additional guidance to the Grants Advisory Group prior to the grant review process.

VII. GRANT CONTRACT

A. Grantees will be required to:

- 1. Sign a contract detailing terms with Montgomery County.
- 2. Assure the County that they intend to comply with Title VII of the Civil Rights Act of 1964, indicating that no person will be excluded from participation or be denied the benefits of any program, activity or service on the basis of race, sex, sexual preference, color, religion, ancestry, age, national origin or handicap.
- 3. Acknowledgement must be given to Montgomery County Government in all publicity and in all promotional or informational materials used in connection with the funded project, i.e., programs, handbills, posters, radio and TV spots.
- 4. Submit to the County within 30 days of the completion of the project, a <u>brief</u> one-page summary of how the grant monies were used and how their use by the organization has contributed to community outcomes.
- 5. If grant is awarded for the purchase of an item(s), the organization must assure item(s) will be used solely for purpose outlined in application for a period up to two years after grant. If the organization does not comply, all items will be returned to Montgomery County.
- B. The County must be made aware of outstanding grant applications currently under consideration or recent awards in connection with the same or similar project.

VIII. OTHER INFORMATION

- A. Questions concerning grant applications should be directed to the Council Grants Coordinator at 240-777-7924 or council.grants@montgomerycountymd.gov
- B. Grant applications will be reviewed and grants announced by June 30, 2007.
- C. Grant funds will be disseminated consistent with the terms of the contract.

 No funds will be available prior to July 1, 2007. If your agency is funded,
 you are not permitted to be reimbursed for purchases made prior to July 1,
 2007, even if those items are consistent with requests made in your
 organization's grant application.



MONTGOMERY COUNTY COUNCIL FY 2008 Council Grant Application

APPLICANT/AGENCY INFORMATION:

A.	Organization/Agency Name:	
	Street Address:	····
	City, State, Zip:	
	Telephone Number(s):	
	Fax Number(s):	
	Executive Director/CEO:	
	Contact person if different from Executive Director:	
	Email address for Director and/or Contact:	
	Website address (URL) for organization:	
B.	Amount Requested:	
C.	Please check one of the following in each of the 3 categories below: these questions is for information and categorization purposes only.	Your response to
	Non-Profit agency:	
	Non-profit agency in existence 5 or more years	
	Non-profit agency in existence fewer than 5 years	
	Purpose of funding request:	
	Requesting operating funds	•
	Requesting capital funds	
	Type of activity to be funded:	
	Community Development	
	Economic Development	
	Education	
	Health and Human Services	
	Recreation	
	Other: Please specify	
D.	Give a brief summary of your application in the space below:	
	•	
	Signature	Date



APPLICATION NARRATIVE

Please answer in no more than 5 single-spaced, typed pages using 12 point font. If any questions do not apply to your proposal, indicate not applicable.

Agency information

- 1. What is the mission of your agency? Please describe the programs and service of your agency which support this mission statement. Please describe how your agency and services fit into the overall priorities for Montgomery County. (Please do not include attachments, annual reports or other supplemental documents.)
- 2. Describe how these grant funds will be used in collaboration with other agencies, if appropriate.

Project Description

- 3. Specifically describe the project for which these grant funds will be used. Clearly list all proposed items/services to be purchased, explain nature and purpose of items/services. Provide a timeline for when services will be provided.
- Describe how this proposal improves or creates access for the population you wish
 to serve. Include any barriers to service delivery and how you propose to overcome
 them.
- 5. Provide information about the number of proposed staff and volunteers and their qualifications.
- 6. What innovative features, if any, are associated with the use of these funds?

Outcome Measurement

- 7. Specifically describe the outcomes that will result from the expenditure of these grant funds. Please include information on the numbers of persons to be served and any characteristics of the targeted population (e.g. low-income, frail elderly)
- 8. Describe the internal mechanisms for measuring outcomes.

Project Budget

- 9. How does this grant request fit into your overall agency budget? If your grant request is decreased how will you accommodate this decrease to accomplish what you intend to do as described in Question 3? What is the per unit cost of the service or activity?
- 10. If this is not a new project, how long you have received County funding for this project? Please indicate the amount of funding in each prior year.
- 11 List all County funding awarded to your agency within the past five years. Please indicate the amount of funding in each prior year.
- 12. Will this project be completed by the end of FY 08 or is it expected to continue into future years? If the project is expected to continue, what is the plan to sustain the effort?



PROJECT BUDGET

The following budget information pertains to only the project for which you are requesting funds. This should not be your organization's total operational budget. Personnel should have a per hour cost. Operating and capital items should be listed by the number, type and unit cost. Renovation plans should be separately attached.

<u>Items</u>	Requested Grant Funds for this Item	Organization's Funds for this Item (If Applicable)	Total
1.			
2.	1		
3.			
4.			
5.			
6.	•		
7.			
8.			
9.			
10.			
		Total Amount Requested:	\$

<u>ATTACHMENTS – ORGANIZATIONS</u>

- Proof of applicant's incorporation status issued by the State Department of Assessment and Taxation.
- 2. Proof of applicant's not-for-profit status issued by the Internal Revenue Service, Department of the Treasury.
- 3. Financial statement for applicant's last complete fiscal year.
- 4. Complete budget for applicant's current fiscal year (total organization budget).
- 5. Current list of applicant's Officers and Board.
- 6. Copy of the lease or letter from the owner of the facility approving any renovation project (if applicable).

ASSURANCES

If the grant is awarded, the applicant assures that:

- 1. The applicant will administer funds.
- 3. Funds received will be used solely for the documented activities and that those activities are of a one-time-only nature.
- 4. The applicant has read and will conform to the program guidelines and any other conditions imposed by the County in connection with the grant.
- 5. The applicant organization intends to comply with the Title VII of the Civil Rights Act of 1964, indicating that no person will be excluded from participation or be denied the benefits of any program, activity or service on the basis of race, sex, sexual preference, color, religion, ancestry, age, national origin, or handicap. The applicant further agrees to make every attempt to ensure that the program is accessible to persons with disabilities.
- 6. The filing of this application is made by the undersigned individual, officially authorized to represent the applicant organization by its governing board.

Signature of Person Complet	ing Application:
	·
 Date	Typed Name and Title



Appendix #4

	- Europe linear	Mar
GRANT FUND MCG	Expenditures	WYs
GRANT FOND MCG		
FY07 ORIGINAL APPROPRIATION	8,097,130	16.9
Changes (with service impacts)		
Add: Emergency Shelter Grant: Community Ministry of Montgomery County, Inc. (Supported Employment	45,000	0.0
Program) Add: Community Development Block Grant: Caribbean Help Center, Inc. (Education, Employment and Public Services-No One Left Behind)	40,000	0.0
Add: Community Development Block Grant: Hospice Caring (Support Services to Hospice Appropriate Patients)	40,000	0.0
Add: Community Development Block Grant: Montgomery County Dept. of Health & Human Services (Breaking the Barriers of Silence)	38,870	0.0
Add: Community Development Block Grant: Peoples Community Baptist Church, Inc. (Breast Cancer Awareness and Prevention Outreach Project)	37,210	0.0
Add: Community Development Block Grant: Silver Spring Interfaith Housing Coalition (Moving to Independence/Jobs for Housing Initiative)	36,000	0.0
Add: Community Development Block Grant: Ministries United Silver Spring Takoma Park, Inc. (Filling the Medical Prescription Gap is a MUSST)	34,000	0.0
Add: Community Development Block Grant: The Shepherd's Table, Inc. (Shepherd's Table Eye Clinic)	31,000	0.0
Add: Community Development Block Grant: College Tracks, Inc. (College Tracks at Wheaton High School)	30,000	. 0.0
Add: Community Development Block Grant: Hearts & Homes for Youth, Inc. (Work Ready)	30,000	0.0
Add: Community Development Block Grant: Passion for Learning, Inc. (Passion for Learning)	25,000	0.0
Add: Community Development Block Grant: Catholic Charities of the Archdioceses (Housing Support)	23,000	0.0
Add: Community Development Block Grant: Threshold Services, Inc. (Compeer of Montgomery County)	22,000	0.0
Add: Community Development Block Grant: Latino Economic Development Corporation (Small business development in Wheaton)	20,000	0.0
Add: Community Development Block Grant: Liberty's Promise (Enriching Immigrant Youth)	20,000	0.0
Add: Community Development Block Grant: Maryland Vietnamese Mutual Association, inc. (Golden Age	16,920	0.0
Project for Seniors (GAPS)) Add: Community Development Block Grant: Asian Pacific American Legal Resource Center (Asian	15,500	0.0
American Domestic Violence Project)	,	0.0
Add: Community Development Block Grant: CASA of Maryland, Inc. (Direct Services Program)	15,500	0.0
Add: Community Development Block Grant: Chinese Culture & Community Service Center, Inc. (Adult English Literacy Program)	15,000	0.0
Add: Community Development Block Grant: Gapbuster Learning Center, Inc. (Leaders in Training)	15,000	0.0
Add: Community Development Block Grant: Korean-American Senior Citizens Association of MD, Inc. (Comprehensive Social Assistance Services)	15,000	0.0
Add: Community Development Block Grant: Spanish Catholic Center, Inc. (Pre-Apprenticeship Construction Program)	15,000	0.0
Add: Emergency Shelter Grant: Montgomery County Coalition for the Homeless, Inc. (Partnership for Permanent Housing)	15,000	0.0
Add: Community Development Block Grant: Asian American LEAD (AALEAD Mentoring Program)	10,000	0.0
Add: Community Development Block Grant: Community Preservation and Development Corp. (The CPDC Gateway @ Park Montgomery)	10,000	0.0
Add: Community Development Block Grant: Easter Seals Greater Washington-Baltimore Region, Inc.	10,000	0.0
(Easter Seals Family Friends Program) Add: Community Development Block Grant: Family Services Agency, Inc. (Healthy Families Montgomery-Strengthening Parent/Child Interaction)	10,000	0.0
Add: Community Development Block Grant: Korean American Association (Social Service Coordinating Program)	10,000	0.0
Add: Community Development Block Grant: Maryland Disabilities Forum (MD Disabilities Forum Durable Medical Goods Exchange Program)	10,000	0.0
Add: Community Development Block Grant: Montgomery County Coalition for the Homeless, Inc. (Partnership for Permanent Housing)	10,000	0.0
Add: Community Development Block Grant: Manna Food Center (Smart Snacks Backpack Program)	5,000	0.0
Other Adjustments (with po service impacts)	,	
Increase Cost: Annualization of FY07 Operating Expenses	156,430	0.0
Increase Cost: CIP appropriation decrease	93,096	0.0
Decrease Cost: Annualization of FY07 Personnel Costs	-51,600	0.0
Shift: Staff Reassignments - CDB6 to General Fund	-204,830	-0.7
Decrease Cost: Adjust to display individual Federal programs listed below	-670,000	0.0
FY08 RECOMMENDED:	8,199,730	16.2



	Actual FY06	Budget FY07	Estimated FY07	Recommended FY08	% Chg Bud/Rec
Total Part-Time Positions	0	0		0	
Total Workyears	3.2	2.9	2.9	2.6	-10.3%
Total Revenues	6,123,429	15,315,150	13,512,774	16,088,300	5.0°

FY08 RECOMMENDED CHANGES

OUNTY GENERAL FUND FY07 ORIGINAL APPROPRIATION		
FY07 ORIGINAL APPROPRIATION		
	101,270,980	2.9
Arts and Humanities Council	/	
Increase Cost: Increase operating support (from 4% to 7%) and provide funds to maintain organizations at the FY07 operating support level	2,070,030	0.0
Increase Cost: American Film Institute	\$00,000	0.0
Add: Imagination Stage for debt retirement	400,000	0.0
Enhance: Funding for program and project grants for organizations that are not receiving general operating support	392,140	0.0
Add: Heritage Tourism Alliance	100,000	20
Add: Maintenance and Repair of Art and Sculptures (Public Arts Trust)	100,000 10,000	0,0 .0.0
Increase Cost: Arts and Humanities Council of Montgomery County's administrative costs	5,760	0.0
Eliminate: Elimination of One-Time Items Approved in FY07	-4,333,920	0.0
Boards, Committees and Commissions		
Increase Cost: Travel and Dependent Care Reimburgements	5.00	
	5,000	0.0
Charter Review Commission		
Increase Cost Biennial reporting requirement	/1,400	0.0
Closing Costs Assistance		
Increase Cost: Annualization of FY07/Personnel Costs (appropriated as an Operating Expense transfer)	16,420	0.0
	10,420	0.0
Community Grants		
Add: Community Empowerment Grant: CASA of Maryland, Inc. (Multicultural Citizenship Project)	25,000	0.0
Add: Community Empowerment Grant: Crossway Community, Inc. (Feeding the Family for a Healthy Community)	25,000	0.0
Add: Community Empowerment Grant: Family Learning Solutions, Inc. (College Success Stories)	05.000	
Add: Community Empowerment Grant: Gateway Georgia Avenue Revitalization Corporation (Acorn	25,000 35,000	0.0
Market)	25,000	0.0
Add: Community Empowerment Grant: Montgomery County Community Foundation (Silver Spring Youth	25,000	0.0
Collaborative) Add: Community Empowerment Grant: National Alliance on Mental Illness (NAMI) (Parents and Teachers		
as Allies)	22,400	0.0
Add: Community Empowerment Grant: The Nonprofit Roundtable of Greater Washington (Montgomery	25,000	0.0
County Nonprofit Roundtable)	23,000	0.0
Add: Community Empowerment Grant: YMCA of Metropolitan Washington (Community Connections,	25,000	0.0
Northwest Park) Add: Community Grant: Alzhaimada Association, National Control Law ()		
Add: Community Grant: Alzheimer's Association, National Capital Area (expand program for frail seniors, families and caregivers)	77,200	0.0
Add: Community Grant: Asian American Leadership Empowerment and Development (LEAD) (mentoring	125,000	0.0
and tutoring programs for low income students and families)	123,000	0.0
Add: Community Grant: Asian Pacific American Chamber of Commerce (Seminars for Asian American	20,000	0.0
business owners)		
Add: Community Grant: Asian Pacific American Legal Resource Center (legal service, outreach and education programs)	45,000	0.0
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (mentor development center)	40.000	
Add: Community Grant: CASA of Maryland, Inc. (administrative improvements)	40,000 200,000	0.0
Add: Community Grant: CASA of Maryland, Inc. (economic and workforce development in Long Branch)	115,000	0.0 0.0
Add: Community Grant: CentroNia (establish an education and family support center)	250,000	0.0
Add: Community Grant: Child Center & Adult Services, Inc. (Healthy Mothers, Healthy Babies program)	20,000	0.0
Add: Community Grant: Chinese American Senior Service Association, Inc. (Senior Computer Training	23,500	0.0
Program)	·	
Add: Community Grant: Community Bridges (administrative costs) Add: Community Grant: Community Bridges (camp costs)	5,000	0.0
Add: Community Grant: Community Bridges (increased rent costs)	26,000	0.0
Add: Community Grant: Community Bridges (program developer)	10,000	0.0
Add: Community Grant: Community Bridges (Social Worker)	45,000 10,000	0.0 0.0

		Expenditures	WYs
Ada	: Community Grant: Crossway Community, Inc. (to offset operating deficit)	90,000	0.0
. Add	l: Community Grant: Family Learning Solutions, Inc. (operating support)	50,000	0.0
` Add	f: Community Grant: First Tee of Montgomery County, Inc. (LPGA girls golf initiative)	25,000	0.0
Add	l: Community Grant: Gapbuster Learning Center, Inc. (operating support for academic enrichment	105,000	0.0
	program)	·	
Add	: Community Grant: Gateway Georgia Avenue Revitalization Corporation (operating costs to	25,000	0.0
	implement programs in the South Silver Spring area)		
Add	I: Community Grant: George B. Thomas, Sr. Learning Academy, Inc. (Saturday school)	600,000	0.0
Add	f: Community Grant: Graffiti Abatement Partners, Inc. (to enhance graffiti abatement program)	12,800	0.0
Auc	1: Community Grant: Hebrew Home of Greater Washington (replace emergency public communications system)	125,000	0.0
Add	: Community Grant: Identity, Inc. (Positive Youth Development Program)	55 000	0.0
Add	E. Community Grant: IMPACT Silver Spring (IMPACT in the Schools Expansion (mid-year initiative))	55,000 30,370	0.0
Add	l: Community Grant: IMPACT Silver Spring (IMPACT in the Schools)	100,000	0.0
Add	: Community Grant: IMPACT Silver Spring (Neighborhood IMPACT: Renters Engagement Strategy)	55,000	0.0
Add	: Community Grant: Institute for Educational Leadership (Disparities and Performace Pilot Project)	100,000	0.0
Add	: Community Grant: Interages (expand the Across Ages program)	10,000	0.0
Add	: Community Grant: Jewish Coalition Against Domestic Abuse (expand services to victims of domestic	25,000	0.0
	violence)		
Add	: Community Grant: Jewish Community Center of Greater Washington (Adult Center for Education)	65,000	0.0
Add	: Community Grant: Jewish Council for the Aging (Elderbus Security)	18,000	0.0
Add	: Community Grant: Jewish Council for the Aging (Older Workers Expo)	71,240	0.0
Add	: Community Grant: Jewish Federation of Group Homes (campus security)	150,000	0.0
Add	: Community Grant: Jewish Foundation for Group Homes, Inc. (Van Purchase (two))	90,000	0.0
Add	: Community Grant: Jewish Social Service Agency (Montrose Road facility bathroom renovations)	35,000	0.0
Add	: Community Grant: Jewish Social Service Agency (Security at the new Shady Grove JSSA site)	50,000	0.0
Add	: Community Grant: Korean Community Service Center of Greater Washington (domestic violence prevention and victim assistance)	25,000	0.0
Ada	: Community Grant: Korean Community Service Center of Greater Washington (Korean Mobile Med	25.222	
, (0)	Health Clinic Services)	25,000	0.0
Add	Community Grant: Latin American Youth Center (enhance safety and security at headquarters and	75,000	0.0
	off-site services facility)	73,000	0.0
Add	: Community Grant: Latin American Youth Center (services to at-risk youth)	125,000	0.0
Add	: Community Grant: Latino Economic Development Corporation (small business development services)	100,000	0.0
Add	: Community Grant: Montgomery Coalition for Adult English Literacy (English as a Second Language	400,000	0.0
•	and Adult Literacy services)	,	
Add	: Community Grant: Montgomery County Coalition for the Homeless, Inc. (expand the mens' shelter	127,300	0.0
	to provide all day service (mid year funding))	•	ļ
Add	: Community Grant: Potomac Community Resources, Inc. (programs for the developmentally disabled)	60,000	0.0
Add	: Community Grant: Prison Outreach Ministry, Inc. (Welcome Home Program)	50,000	0.0
Add	: Community Grant: Red Wiggler Community Farm (to complete a planning project to meet the	14,000	0.0
ام ۸	nutritional needs of low income developmentally disabled adults)		l
Add	: Community Grant: Southern Christian Leadership Conference of Montgomery County (Conflict	25,000	0.0
Add	Resolution Center) Community Grant: St. Luke's House, Inc. (furnishings for a community based group home in	25.222	
, 100	Kensington)	35,000	0.0
Add	: Community Grant: The Foundation Schools (renovation costs)	250,000	0.0
Add	: Community Grant: Top Banana Home Delivered Groceries, Inc. (home delivered grocery services)	250,000	0.0
Add	: Community Service Grant: Bethesda Cares, Inc. (Tables, chairs)	15,000 ´ 7,740	0.0
Add	: Community Service Grant: CASA of Maryland, Inc. (Computers, software, office equipment)	15,220	0.0
Add	: Community Service Grant: CHI Centers, Inc. (Van)	20,000	0.0
Add	: Community Service Grant: Child Center & Adult Services, Inc. (Computer, scanner, printer,	4,750	0.0
	conference table)	•	
Add	: Community Service Grant: Community Ministries of Rockville (Computer equipment, phone system,	20,000	0.0
	printers)		
Add	: Community Service Grant: Community Ministry of Montgomery County, Inc. (Beds, tables, chairs,	20,000	0.0
٧٩٩	chests, security lockers)		
Vqq	: Community Service Grant: Crossway Community, Inc. (Classroom furniture)	7,000	0.0
Vaq	Community Service Grant: Family Learning Solutions, Inc. (Mini van)	20,000	0.0
Auu	Community Service Grant: Habitat for Humanity of Montgomery County, MD (computer equipment and software, furniture)	19,760	0.0
Δdd	Community Service Grant: Head Injury Rehabilitation and Referral Services, Inc. (Basic van,		
, , , , ,	wheelchair lift van)	20,000	0.0
Add	Community Service Grant: Housing Opportunities Community Partners, Inc. (14-passenger	20.000	20
4	para-transit mini bus)	20,000	0.0
Add	Community Service Grant: IMPACT Silver Spring (Computers, furniture, office equipment)	14 420	
Add	: Community Service Grant: Independence Now, Inc. (Computers and software, other office	14,630 7,340	0.0
	equipment)	7,340	0.0
Add	Community Service Grant: Jewish Community Center of Greater Washington (install automatic door	18,500	0.0
	opener and new microphone)	10,500	0.0
			1

	E	1100
Add Committee Control of the Control	Expenditures	WYs
Add: Community Service Grant: Jewish Foundation for Group Homes, Inc. (lift-equipped van) Add: Community Service Grant: Jewish Social Service Agency (pick-up truck)	20,000	0.0
Add: Community Service Grant: Jobs Unlimited, Inc. (Computer software, telephone system, air	20,000	0.0
conditioning)	20,000	0.0
Add: Community Service Grant: Literacy Council of Montgomery County (Computer, projector)	2,020	0.0
Add: Community Service Grant: Mental Health Association, Inc. (Passenger Van)	20,000	0.0
Add: Community Service Grant: Mercy Health Clinic (Filing cabinets, computer work stations)	8,380	0.0
Add: Community Service Grant: Mobile Medical Care, Inc. (medical records filing system)	20,000	0.0
Add: Community Service Grant: Montgomery Child Care Association, Inc. (computers, variety of	9,820	0.0
audio-visual)		
Add: Community Service Grant: Montgomery County Coalition for the Homeless, Inc. (7-passenger van)	20,000	0.0
Add: Community Service Grant: National Alliance on Mental Illness (NAMI) (computers, software, office equip)	14,410	0.0
Add: Community Service Grant: National Center for Children and Families (re-tiling bathrooms, purchase appliances)	20,000	0.0
Add: Community Service Grant: Planned Parenthood of Metropolitan Washington (PPMW) (Computers w/software, medical equipment)	19,110	0.0
Add: Community Service Grant: Red Wiggler Community Farm (Computers, refrigeration & garden equipment, golf cart)	20,000	0.0
Add: Community Service Grant: Rehabilitation Opportunities, Inc. (ROI) (office equipment, furniture) Add: Community Service Grant: Spanish Catholic Center, Inc. (office equipment, furniture, alarm system)	19,910	0.0
Add: Community Service Grant: St. Ann's Infant and Maternity Home (software and training fees)	17,350	0.0
Add: Community Service Grant: St. Luke's House, Inc. (12-passenger van)	10,900 20,000	0.0 0.0
Add: Community Service Grant: Suburban Hospital, Inc. (OASIS) (EKG Machine)	20,000 5,880	0.0
Add: Community Service Grant: The Arc of Montgomery County, Inc. (7-passenger mini van)	20,000	0.0
Add: Community Service Grant: The Ivymount School (handicapped accessible van w/ wheelchair)	20,000	0.0
Add: Community Service Grant: The Lt. Joseph P. Kennedy Institute (six passenger vehicle)	20,000	0.0
Add: Community Service Grant: The Treatment and Learning Centers (Audiometers w/ software, related	20,000	0.0
equipment) Add: Community Service Grant: Threshold Services, Inc. (new 4-door sedan)		
Add: Community Service Grant: Threshold Services, Inc. (new 4-door sedan) Add: Community Service Grant: Top Banana Home Delivered Groceries, Inc. (Computer equipment, cell	20,000	0.0
phones, headsets)	7,060	0.0
Add: Community Service Grant: YMCA of Metropolitan Washington (15 passenger bus)	20,000	0.0
Decrease Cost: Elimination of One-Time Items Approved in FY07	-9,240,790	0.0
Compensation Adjustment	, ,	1
Increase Cost: MLS Performance-Based Pay	113,150	0.0
Increase Cost: Performance Management - Ongoing Program Expenses	73,170	∕0.0
Increase Cost: Non-Qualified Retirement Plan	10,200	0.0
Increase Cost: Deferred Compensation Management (BIT)	6,980	0.0
Increase Cost: Service Increment Adjustment	4,400	/ 0.0
Increase Cost: Deferred Compensation Management (Finance)	1,850 /	0.0
Increase Cost: General Wage Adjustment Decrease Cost: Group Insurance Rate Adjustment	1,729	0.0
Decrease Cost: Deferred Compensation/Management (OHR)	-80	0.0
Decrease Cost: Non-Represented Performance-Based Pay	-25,870	-0.3
	-138,500	0.0
Conference and Visitors Bureau		
Increase Cost: Annualization of FX07 Operating Expenses	51,450	0.0
Conference Center		ļ
Increase Cost: General Wage Adjustment Increase Cost: Service Increment Adjustment	6,340	0.0
Increase Cost: Service increment Adjustment Increase Cost: Annualization of FY07 Personnel Costs	/ 3,100	0.0
Decrease Cost: Group insurance Rate Adjustment	1,850	0.0
	-1,050	0.0
<u>Coxincil of Governments</u> Decrease Cost: Agriculization of FY07 Operating Expenses	-20,670	0.0
	-20,070	0.0
/County Associations Increase Cost/ Dues Payments		
	170	0.0
Desktop Modernization /		
Increase Cost: DCM - Laptop Encryption Software	105,000	0.0
Increase Cost: DCM - Windows Client Access Licenses	5,000	0.0
Increase Cost: DCM - Anti-Virus Licenses	4,000	0.0
Decrease Cost: Elimination of One-Time Items Approved in FY07	-258,750	0.0
Group Insurance-Retirees		
Increase Cost: Claims Expenses	886,110	0.0
	000,110	0.0